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September 1, 2011

## Dear Members of LAUC,

As LAUC President for 2011/2012, I am honored to have this opportunity to serve the membership and the University of California. The theme for this year is "LAUC and Future Librarianship." We librarians need to know who we are now and what we think we should be doing in order to recruit and retain the next generation of UC librarians.

This year LAUC will continue to focus on discussion points in the report by the Committee on Professional Governance (CPG), chaired by Lynda Tolly (LA), and the result of work by outgoing chair Heidi Hutchinson (R) and following on work of past CPG chair Matthew Conner (D). The report summarizes discussions on the concept of the future of UC Librarianship with the current and future initiatives of the UC Libraries and the overall mission of the University. LAUC will continue discussion of attributes of future-vision librarianship and new areas of attention raised by librarians, such as scholarly communications and data management.

The Committee on Diversity, chaired by Jane Faulkner (SB), has conducted a census of LAUC member and will be analyzing the data on 'who we are'. The forthcoming report is based on information regarding the current state of diversity among UC librarians including such differences such as rank/step, race, ethnicity, gender, age, sexual orientation, language, educational attainment, abilities/disabilities, years of service, etc. and compared to our general campuses, similar institutions, local, states, and national populations. The census will also provide a snapshot to language skills and subject experience across the UC system. This information will help LAUC and the University to make strategic decisions with respect to recruitment and retention of UC librarians. UC librarians are standing up and join their individual and collective voices to advocate for libraries and the future of the librarianship.

In the LAUC Bylaws, Article II. Duties and Responsibilities, Section 4, states that, "LAUC shall advise the Office of the President, the campus administration, and the library administration on the planning, evaluation, and implementation of programs, services, or technological changes in the libraries of the University." As UC Libraries move forward with the implementation of Next Generation Technical Services, we will be involved as participants in the Power-of-Three groups, lightening teams, and to encouraging systemwide participation of LAUC members in implementing the changes. We will be using topics from the Professional Governance and Diversity reports to help the UC system transition into new shared services and collections models and help librarians understand their role in these changes. As librarians, we need to share our stories and demonstrate how our service is important to the University and to the people of California. LAUC is in the position to help shape the future of the University with progressive ideas on innovative access and discovery to collections and resources. We have been and shall remain an integral part of the research and teaching mission of the University.