

**Librarians Association of the University of California  
Executive Board Conference Call**

**Thursday, February 2, 2017 1-3pm**

**Located in Box under LAUC > LAUC Exec Board 2016-17 > Minutes**

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A. Roll Call (A. Horne)

- Present: Dana Peterman, Carla Arbagey, Jennifer Nelson, Jared Campbell, Miki Goral, Sue Perry (late), Elizabeth Salmon, Kat Koziar, Cristela Garcia-Spitz, Peggy Tahir, Richard Caldwell, Dean Rowan, Catherine Nelson, Michael Yonezawa
- Not attending: Diane Mizrahi, Susan Koskine, Colby Riggs, Corliss Lee, Becky Imamoto, Kristine Ferry, Angela Horne, Jerrold Shiroma

B. Announcements/Housekeeping

C. Approval of minutes (delayed)

D. Review of action items from January, 2017 (D. Peterman)

1. Check on census data from September (no report as of Feb. 2)
2. Joining LinkedIn and following @LAUCLibrarians
3. Discussion topics for Direction and Oversight Committee (DOC)
4. Name and source of social media content of your campus. Examples have included:
  - a. <http://library.ucr.edu/about/news> . Those are the kinds of things that people forget to mention sometimes in our round robins. Some of these articles go deep, but really show a commitment to grooming future librarians, how we support them, and how we are supported.
  - b. UCI has <http://staff.lib.uci.edu> to list what staff have been doing with a tab for "Events" held in the library (usually related to what SPCA is doing). In addition, they have a blog about what they're looking at <http://sites.uci.edu/learninglibrary/> and <http://staff.lib.uci.edu/libitems/libitems-archive.php> . They also have a diversity blog at <http://sites.uci.edu/ucilibdiversity/> and a health blog at <http://sites.uci.edu/libhealthy/> . Some of these are a mix of staff and librarians. LAUC events get no external communication outside of what is sent by email from the programs chair or the LAUC chair. The involvement and influence of librarians on academic senate committees is not acknowledged or published for the most part because of the types of work and confidentiality of those committees. In addition, the staff has a wiki, Outlook calendar and email, which all have to be used to document what in-service education they have done.  
**Action: Dana to discuss with chairs the best way to get resources and news campuses to the Social Media Coordinator**
5. UCSD space planning report is not available outside of UCSD at this time. A public report will be made available in the future.

E. LAUC Reports

1. Standing Committees
  - a. Research and Professional Development (C. Arbagey)

Action: Second call sent out Jan. 13 for presentation and mini grants only. Send applications for mini-grants and presentation grant applications to local committees Feb.17. Later, the statewide committee. Reminder that local divisions are responsible for vetting proposals to insure that they are complete and correct before sending them to the statewide committee.

- b. Diversity (Absent). C. Lee's report over email sent on Feb. 2, 2017 at 12PM said, "The latest "Meet Our Members" profiles are up for Kelsi Evans (UCSF) and Sanghun Cho (UCLA)"
- c. Committee on Professional Governance (M. Yonezawa). The preliminary mid-year report was submitted by email on Feb. 1, 2017 and is filed as supplementary material under file name LAUCExBd1702022CPGReport

- 2. Nominating Committee – (D. Mizrachi) Absent
- 3. General Web Manager (J. Shiroma) - Absent

#### F. LAUC Advisory to UC Library Cooperative Groups

- 1. Systemwide Library and Scholarly Information Advisory Committee/SLASIAC (S. Koskinen) - Absent
- 2. Shared Libraries Facilities Board/SLFB (report coming Feb. 3, 2017) (K. Ferry) - Absent
- 3. Shared Content Leadership Group/SCLG (See email) (B. Imamoto) - Absent
- 4. Direction and Oversight Committee (C. Nelson). Topics proposed for webinars included: CKG; Joint presentation on shared print and SCLG; RLFs; HathiTrust. Developing a working group on communication tools that need to be available across campus libraries, so might also have a webinar on that. Still working on a systemwide ILL management system. Review the DAMS report and using the decision matrix developed a couple of years ago to test it and see what it would tell us about the report. In January, Catherine Mitchell spoke to the group about the use of Symplectic and how that product is no longer being supported by UCOP and that a new way to pay for it needs to be developed. CDL will pay for it for the time being. On the agenda, but not talked about a lot, are shared services, which is a priority for CoUL. Dana asked for examples, but DOC didn't cover. One of the questions was about how shared services would be received, how you would support them. Nelson mentioned that one of the key things needed in her area was a common platform and mentioned that UC has some already. One example given by Nelson, was the rare language cataloger. Nelson mentions that shared services are difficult to pay for, etc. Peterman thinks that the priority of DOC should rest on the personnel aspect of it. Michael asked about how a university mandate ended up being pushed to the libraries as a monetary responsibility. Nelson mentions that paying for it could be done in a number of ways. Yonezawa is concerned about how faculty will perceive libraries when they have to train them on Symplectic and it no longer works, which Nelson will bring back to DOC.

#### G. LAUC Advisory to Academic Senate

- 1. UCOLASC (meeting on February 24). (D. Peterman)

#### H. Ongoing Business

- 1. LAUC Assembly April 20, 2017. SAVE the DATE.  
Purpose: celebrate past and future, remind people what we have done and what we are doing
- 2. LAUC 50-Year Anniversary – it's your party!
  - a. Committee for Assembly.
    - i. Panel of 4 past presidents with Peterman as moderator
    - ii. Opportunity to share views and work of president

- iii. Opportunities of other members to share works and views
    - iv. Contributions of individual divisions of interest to particular divisions and what have done over the past 25 members.
  - b. Posters of newer LAUC members – they did not have to be unique.
  - c. Reminder of contributions of committees
    - i. Past research works (R&PD)
    - ii. LAUC influence (CPG)
    - iii. Issues and support of diversity
  
- I. Round Robin of Divisions: This is NOT just about personnel. Why are the recruitments important? What is the broader picture or strategic importance related to your institutions direction? For example, how is your digital humanities hire related to the changes occurring in the library? How is it strategic and is something being given up to make that strategic direction happen? What? How, if at all, did your organization change over the past month and what are the effects?
  
- UCSF –
  - Still have 2 candidates for another education librarian position to interview. There may be a third candidate. However, they are down positions. Only 2 out of 4 education librarians are working right now (one retired and one out on FMLA).
  - Received NHPRC (National Historical Publications and Records Commission – a part of the National Archives) grant for evolution of response to crises regarding the AIDS epidemic through the records of healthcare providers, activists, organizations, and agencies in San Francisco. This is an expansion of their AIDS history project. The grant starts on March 1.
  - There are now a total of 10 or 11 librarians (up from 7). When Peggy started working at UCSF as staff, there were 22 librarians. Between 1986 and 1998, the librarian positions had been moved, eliminated, or turned into program analyst positions among other things. LAUC-SF was a shrinking organization. It's been small group of librarians since 1998. She believes that there will be more librarians at UCSF in the future. For librarian reviews, UCSF often has to ask people from Berkeley to help. Almost every review, some alternate has to step in.
  
- UCM –
  - Peterman asked about CAPA issues. Don't have a CAPA group, so all participate, then recuse as appropriate. When UCM does promotional reviews, it asks for an outside LAUC member to come help them. They have around 10 or 11 LAUC members, similar to UCSF.
  - Remodeled a small room previously used for storage into a photography space. [Configuration details: We set up a photo station with a Digital Transitions RG3040 Copy Stand. We also received a Phase One camera system with a Digital Transitions IQ3 50MP digital back. For software, we acquired both Capture One Pro, and Capture One Cultural Heritage.]
  - In the process of migrating from File Maker Pro to Ares for management of electronic and print reserves, and cloud resources. The anticipated launch date is 3/22.

- Instruction team is working on a news evaluation campaign. This includes digital and physical exhibits, and possibly a workshop component.
- Next LAUC-M meeting 2/8. We may attend an ACRL virtual forum about liaison programs.
- **Action: Contact the chair if you would like more information about UCM's workshop on news evaluation. Elizabeth to get information about the camera setup.**
- UCSD –
  - Currently having in-person interviews for Digital Humanities Librarian and Metadata Librarian positions.
  - Just had an opening event for exhibit on student activism. Got about 250 entries. A number of the student activists work in the library.
    - i. Announcement: <https://libraries.ucsd.edu/blogs/blog/living-archive/>
    - ii. Collection: <https://library.ucsd.edu/tellushowucit/>
  - Today: Digital Media Lab Open House - Students, faculty, and staff are invited to come learn how to take advantage of the DML's FREE media creation and editing tools.
  - Upcoming: LAUC-SD R&PD Lunch & Learn: "How to Improve Your Library Instruction: Assessment in Five Minutes Workshop."
  - Question about the reorganization. Lots of space planning and website re-vamp. There are some with career track changes being instituted for non-librarian staff. Discussion followed among Miki, Carla, Cristela, Dana. UCOP website should be investigated. Miki thinks this is something that LAUC should look at.
  - **Action: Examine career track changes for library assistants posted on the UCOP site. If the documentation is of concern, LAUC could have a discussion and, pending results of that discussion, make a statement. There was some discussion as to whether or not these changes had been rolled out at other campuses already and that it had been discussed in LAUC minutes in 2009.**
- UCSC –
  - LAUC-SC is working with Library Administration on an all-day symposium scheduled for May 31. Topic will be something related to 'future of the library'. Planning committee is forming now, looking for members from our local COLASC and library student advisory council. Audience will be faculty (mostly) and library staff. LAUC-SC will be co-sponsoring with the EVC's office and the Institute for Humanities Research. Looking at trying to change the view of faculty to help them to understand that libraries can do more than buy books.
  - Recruitments: Digital Humanities Librarian getting ready for interviews. This is a new position in a new department, the Digital Scholarship Commons (currently only a department of 1 – the director).
  - In general, librarian positions are not newly created. When a librarian leaves, the position is not just replaced, but considered among a host of other personnel needs. The digital humanities librarian position was prioritized out of discussion with faculty and an analysis done by a CLIR fellow about what people want in the humanities. Several faculty had interests in digital humanities. In addition, the humanities division gave them money for the digital services

space. Peterman asked if the CLIR fellow report went back to UCOLASC. Response was that the Ithaka survey led to a proposal by the CLIR fellow. Sue had just come out of COLASC, she noted that the COLASC committee is not as engaged based on active faculty attendance as some would like.

- UCSB –
  - UCSB Library is currently advertising for: University Archivist, Middle Eastern Studies Librarian, and an Economics & Business Librarian. Recent hires include a Library Instruction Program Coordinator and a Black Studies Librarian. These were vacant positions, but they are focused more on instruction, though UCSB is not calling it user engagement. The instruction is mostly for undergraduates. The new librarian will work with writing program faculty in the future. Question about whether or not the degree of attention to faculty and graduate students has waned. Richard says that it has not.
  - The Library is preparing for implementation of Alma/Primo discovery system, replacing the catalog formerly known as Pegasus.
  
- UCR –
  - Director of Research Services position accepted by Brianna Marshall from University of Wisconsin, Madison. Brianna was digital curation coordinator at UW, Madison. Coming in mid-Spring. Brianna's hiring completes the centralization of public services, which had been divided by library (e.g. science, humanities etc.), though the implications of centralization are not clear at this point. There will be clarification as they go as the organization changes.
  - Announcement that UCR Library and Sherman Indian Museum receiving a Mellon foundation grant to digitize the museum's collection. One of the leads will be Eric Milenkiewicz, Vice-chair of LAUC-R.
  - looking at getting an explicit programming strategy for LAUC-R executive. Invited all of the chairs of the LAUC-R committees to put it all together and connect pieces and make assignments.
  
- UCLA –
  - The University Librarian position was endowed by Norman and Armena Powell \$5 million. The endowment will free up resources to use for other things
  - Reorganization of AUL's implemented on January 16 (really 17<sup>th</sup> because the 16<sup>th</sup> was a holiday). Sharon Farb was reassigned from AUL for Collection Management and Scholarly Communication (temporarily held by Angela Reggio) to AUL to Special Collections and International Studies. A search will be conducted for the Sharon's former position. The bottom line is that the reorganization is still in flux.
  - Other searches going on, too. A number of open positions
  - The reorganization is the major thing on people's minds.
  - Activities are being provided for students who may be having a stressful reaction to the current political environment.
  
- UCI –
  - No report. No UCI representative on call.
  
- UCD –

- LAUC-D received notice from the Vice Provost of Academic Affairs that the University Librarian would have the final authority for all Librarian review actions with the exception of Promotions, conferral of career status, and terminations which would continue to be reviewed by the Vice Provost. Dana notes that the change in final authority brings Davis in line with the other UCs.
- Library is currently recruiting for Head, Blaisdell Medical Library
- Next Board Meeting will be 2/9. Winter quarter General Membership meeting will be schedule based on Library administration's release of proposed Normative Guidelines for Librarian Reviews.
- UCB
  - On 1/12/17 UCB Library Administration finalized its "Strategic Plan" <http://stories.lib.berkeley.edu/strategicplan/> (not LAUC related but FYI)
  - Met with the UL in monthly meeting to ask how LAUC might help with the strategic plan, especially how to become a more adaptive, learning organization. The UL is moving more to a management by objective model. The UL wants librarians to use goals as part of annual plans.
  - On 1/12/17 the Committee on Diversity and the Staff Development Committee hosted the Trans: Gender Identity Inclusion Workshop. Here is a link to a blog post about the workshop that contains links to the slide presentation and handouts (slides and handouts not accessible to those outside of UCB, but YouTube videos and blog links are): <http://www.lib.berkeley.edu/SDC/blog/january-12th-trans-gender-identity-inclusion-workshop>
  - LAUC-B is considering re-combining the Committee on Research and the Committee on Professional Development (that were split in 2002) to align better with other campuses and the statewide structure. Question asked about how other Research and Professional Development groups worked on other campuses.
  - On 12/14/16 the final report of the LAUC-B Task Force on the Professional Status of Librarians at Berkeley (focused on technical services) was emailed to membership. The report from Berkeley's past LAUC-B administration, along with the items in the report specifically endorsed by LAUC-B Executive Committee were sent to A. Horne (LAUC Secretary) for inclusion in December's minutes (since I was absent and didn't report then). Conclusion is that national technical services trend is toward paraprofessional. Those librarians in those technical services areas should be trained in other areas. **ACTION: read the report**
  - New hires: Kortney Rupp, Chemical Information Librarian; Lara Michels, Head of Archival Processing for The Bancroft Library
  - Active searches: Learning and Research Communities Librarian (new position and reimaging of a need that the library has); Manuscript Cataloger for the Robbins Collection (24-month contract for Medieval and Early Modern Manuscripts); Art Librarian.
  - Discussion about the new University Librarian and how it's going. The UL's interest is in the impact librarians have had in their reviews.

J. Adjournment

**Next conference call date/time:**

Thursday, March 2, 1-3pm at <https://ucla.zoom.us/j/103484278>