

## LAUC-Berkeley Division, Campus Report, May 2011

Like our colleagues across the UC Libraries, the UC Berkeley Library has responded to budget cuts, reduction of staff and concerns about work load. Library open hours have been sustained, for now. The Library continued the recruitment freeze, leaving positions open or filled with temporary shared staff; a few positions have been filled with grant or donor funding. Division member's census continues to be reduced through attrition and retirements.

The changing state of libraries on campus has an impact on all of us; due to funding changes, the Water Resources Center Archives collection and one Librarian moved to UC Riverside. Currently, the Transportation Library's state funding is in jeopardy, they have reduced staff and hours. Several libraries are re-developing space and facilities, projects range from large interior renovations (Kresge Engineering Library) to building modern study and meeting rooms (Chemistry Library). The Moffitt Library is slated for a major renovation; architectural plans have been created; and a fund-raising group is working on development.

It was a busy year for LAUC-B; the new website was formatted in Drupal so that officers can update their own content. We have a calendar for meetings and events, a blog for news, and a wiki for the Executive Committee to post working documents.

- We held two assemblies; the fall assembly featured Brewster Kahle, InternetArchive.org; and the spring assembly featured Alison Mudditt, new UC Press Director.
- The Committee on Research awarded the "Townsend Research Fellowship for Librarians" to Librarian R. Martinez.
- The Committee on Diversity hosted a panel on using library school interns for projects; information is posted on the LAUC-B website.
- The Committee on Professional development hosted an early bird on project management.
- The Distinguished Librarians Award Committee hosted a reception for awardees, Gary Handman and Barclay Ogden; the Chancellor and University Librarian attended.
- The Conference Planning Committee is working on the "Fiat Flux" Conference, to be held on Friday, October 21, 2011 at the David Brower Center in Berkeley.

The Executive Committee approved the LAUC-B CAPA Task Force Report on Special Issues. The report focused on review timelines, correcting links and updating the distinguished librarian status text in the Berkeley Procedures. The updated Berkeley Procedures, without the distinguished status changes, have been posted on the UC Berkeley Library Human Resources website. Since the report was issued; the Council of University Librarians set up a task group to review this status across the UC campuses. There were two UC Berkeley members on this task group which worked quickly to write a report and submit it to the Council of Librarians. The report is being evaluated at this date.

Respectfully submitted, Susan Koskinen, LAUC-B Chair, 2010-2011

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TO: LAUC Executive Board

FROM: Karl Kocher, LAUC-D Division Chair (2010-2011)

DATE: May 20, 2011

RE: LAUC-D Division Annual Report

In the words of Chancellor Linda Katehi, "The campus is embarking on major changes to its libraries knowing that it must find more cost-effective ways to deliver high-quality library services to faculty, students, and staff."

Last May, faculty concerns with library proposals for implementing planned campus target- percentage budget cuts led the Chancellor to appoint a Joint Academic Senate/Administration Task Force on the University Library chaired by Professor Emeritus Randolph Siverson and Dean Ken Burtis. A search for a new University Librarian with LAUC participation was suspended without an appointment last June. In October, the Chancellor appointed a Blue Ribbon Panel on Information Technology Excellence with a charge that included developing a vision for a library that is fully integrated into the campus's academic technology infrastructure. As the result of a collaborative effort by several campus units, the Center for Accessible Technologies opened in the Library also opened in October, serving as an example of what to expect from that vision. In December, Professor Siverson became Acting University Librarian and relinquished his position as Co-Chair of the Task Force. At the end of March, the Blue Ribbon Panel presented its vision of the Library as "an Academic Hub that promotes the effective and innovative use of digital resources in discovery and learning for the future" led by a University Librarian with a position description revised to implement that vision. (Final report: [http://chancellor.ucdavis.edu/local\\_resources/pdfs/IT\\_Excelsence\\_Committee\\_Report\\_FNL\\_03%2031%202011.pdf](http://chancellor.ucdavis.edu/local_resources/pdfs/IT_Excelsence_Committee_Report_FNL_03%2031%202011.pdf)). Last week, the campus released revised dollar amount reductions focused on efficiencies replacing the percentage targets approach. Though we are all aware of the continuing uncertainty surrounding state allocations to the University, we expect that future Library planning will be based on the new approach and the conclusions of the Blue Ribbon Panel.

Reacting to specific issues with packets in the previous two review cycles, the Vice Provost for Academic Personnel asked LAUC-D's CAPA for "input as to the development of an appropriate process by which the quality of a candidate's subject specialty work will be assessed when the subject and import of the work in question is outside the required review of the candidate's librarianship." LAUC-D CAPA responded to the Vice Provost's concerns by creating a "Best Practices" web site that highlighted the importance of showing how research related to librarian performance. LAUC-D assigned the task of providing input on procedures to its Professional Issues Committee which issued a report adopted by the membership at the Winter General Meeting. It found no precedent or necessity for adding a new procedure to the detailed multi-level peer review process already in place.

Following discussion begun last year, LAUC-D reacted to continuing reductions in the number of its members by approving at the Spring General Meeting a revision of its By-Laws that reduces the number of standing committees and relaxes restrictions on continuing service on the Executive Board. The changes will soon be forwarded to the Systemwide Professional Governance Committee for approval.

Karen Andrews received LAUC-D's triennial Distinguished Librarian award in July and was honored at LAUC-D's Annual Fall reception where we also welcomed a new librarian, Raquel Abad, hired to fill the position held by John Ward, who passed away suddenly in June.

The LAUC-D Program Committee sponsored a program on the book as art in spectacular examples shown by Vamp & Tramp, Booksellers, is repeating its successful Lightning Talks on cool tech tips and tools, and is planning a visit to the Mondavi Institute Winery, Brewery, and Food Science Laboratory.

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TO: LAUC Executive Board

FROM: Kristine Ferry, LAUC-I Division Chair (2010-2011)

DATE: April 29, 2011

RE: LAUC-I Division Annual Report

This year was a busy and challenging one. While the UCI Libraries took a long and careful look at our organization, so did LAUC-I. Continued attrition and increased work load along with the future of libraries and librarians have been constant themes for us. In addition there were several changes among key positions in the Libraries including the Interim University Librarian and the Acting Associate University Librarian for Administrative Services. Below is a snapshot of LAUC-I's activities so far this year.

Some of our **programs** included:

- an ice cream social for entire staff to celebrate national library workers day – over 70% of our staff attended
- co-sponsoring webinars with the Libraries' Leadership Council on future of libraries such as ARL's series on the Future of Research Libraries (<http://www.arl.org/rtl/plan/nrnt/index.shtml>)
- inviting faculty speakers to come to talk about their research in sessions such as "The Revolution Was Recorded: Vanderbilt Television News Archive, Copyright in Conflict" and "Sports, the BCS, and Statistics"

Some of our **initiatives** included:

- a new web site (soon to be found at <http://lauci.lib.uci.edu/>) and blog (<http://blogs.uci.edu/lauci/>)
- conducting a LAUC census
- improving communication with Library Administration
- moderating discussions on the distinguished status
- starting a professional writing support group
- organizing the Libraries' participation in Snapshot: A day in the life of California Libraries

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LAUC Annual Campus Report  
May 18, 2011

### **Staffing Changes**

- Founding University Librarian Bruce Miller has retired (effective June 30, 2011; last day in the office was May 13). DUL Donald Barclay is serving as Interim University Librarian.
- No other changes to LAUC-M membership.

### **Library News & Initiatives**

- Mobile website launched: <http://m.ucmercedlibrary.info>.
- Joined Center for Research Libraries (CRL).
- Joined the Scholarly Publishing and Academic Resources Coalition (SPARC).
- LibAnswers launched (already using LibGuides). It replaces our FAQs webpage, provides another way for patrons to have their questions answered, and provides us with a centralized location to record our reference transactions.
- Prioritized strategic planning and organizational development. We worked with organizational consultants to learn how to best leverage the staff we have and to ensure we maintain our organizational mission, staff connectedness, and quality of service as we grow.

### **Campus News**

- Accreditation process is nearly complete. WASC Commission will meet in June to render a decision.
- UC Merced Chancellor Kang is stepping down to return to teaching and research (effective June 30, 2011). The Regents have named Dr. Dorothy Leland (Georgia College & State University, president) as the new chancellor with a start date of July 1.
- The student population continues to grow at an astounding rate; over 5,000 students are expected in the fall (net increase of approximately 600 students). At 5,000 students, the library staff to student ratio will be 1 to 278.

Respectfully submitted,  
Teal Smith  
Chair, LAUC-M, 2010-2011

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LAUC Annual Campus Report, UC Riverside  
May 20, 2011

This has been an interesting and active year at the UC Riverside Libraries. Increasing workloads due to attrition meant that we all ran hard to stay in the same place. Recent budget news means we may have to run faster.

**Library news**

- In January 2011, the Water Resource Center Archives (WRCA) was relocated from UC Berkeley to the University of California, Riverside campus in collaboration with the California State University, San Bernardino campus. The two universities will jointly manage WRCA's collections in order to build a state-wide network to promote and provide access to water-related research.
- The UCR Libraries, in partnership with ten libraries in the Inland Empire, received a \$974,259 grant from the Institute of Museum and Library Services (IMLS) Laura Bush 21st Century Librarian Program. Our award provides fellowships, internships, and professional development support for up to 25 Inland Empire library employees to pursue an ALA-accredited graduate program in library and information studies. The first fellowships were awarded in the fall of 2010.

**Staffing News**

LAUC-R welcomed:

- Norma Juarez, temporary reference librarian
- Linda Vida, Director, Water Resource Center Archives
- Paul Atwood Archivist & Northern California Librarian, Water Resource Center Archives

Respectfully submitted,  
Kenneth Furuta  
Chair, LAUC-R, 2010-2011

**From:** Librarians Association of the University of California Executive Board [mailto:LAUCEXBD-L@LISTSERV.UCOP.EDU] **On Behalf Of** Ken Furuta

**Sent:** Friday, May 27, 2011 1:58 PM

**To:** LAUCEXBD-L@LISTSERV.UCOP.EDU

**Subject:** Re: UCR Campus Report

Hi all,

I forgot to mention a couple of folks in my campus report over the last year. LAUC-R also welcomed Yoko Kudo in Metadata & Technical Services. We also had to say goodbye to Shirley Bigna, who retired at the end of 2010.

Ken

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# LAUC-SD Campus Report 2010-2011

*Respectfully submitted on April 1 by Kymberly Goodson (LAUC-SD Chair, 2010-2011)*

The UCSD Libraries' wide-ranging strategic planning process, begun in November 2009, continued to progress throughout the past year. After completing its charge to develop & coordinate an appropriate process, gather & analyze feedback from internal & external stakeholders, and prepare a draft 2011-2014 strategic plan with specific recommendations, the Strategic Planning Working Group was discharged. Library administration subsequently reviewed and slightly modified the document, established a new vision statement, and reconfirmed the Libraries' mission & values statements. The newly adopted plan, available at <http://libraries.ucsd.edu/about/index.html> includes the following core & supporting directions, which will each be pursued simultaneously & with equal vigor. Staff throughout the libraries offered concrete action ideas related to the identified directions and helped to prioritize them. The established implementation teams will begin their work in spring 2011. While work on the 2011 action ideas may continue for several years, the process of inviting staff to submit new action ideas (related to the same directions) will occur again in the summer of 2011.

	CORE DIRECTIONS	SUPPORTING DIRECTIONS
1	Re-imagine collections and information services to support our users' evolving information needs.	Build a nimble, creative, sustainable, & efficient organization that supports continuing transformative change.
2	Create dynamic, flexible spaces that support the changing needs of users, staff, and collections.	Lead the development of collaborations and partnerships that further the University's and Libraries' missions.
3	Engage with partners to make digital scholarly work & data openly discoverable & accessible for the long term.	Document and promote the value & impact of the Libraries.

Additionally, the UCSD Libraries has faced challenging budget cuts for several consecutive years, with further significant cuts expected for 2012. Budget cut details can be found at <http://libraries.ucsd.edu/budgetcutsFAQ/index.html>. While difficult to absorb, these financial constraints have also provided the opportunity for innovation; streamlining operations & policies across the Libraries; reflecting on how the libraries currently operate; and considering whether new models, directions, or initiatives are appropriate. Rather than derail strategic planning activities, we've sought ways for limitations on our finances to complement the actions we've proactively defined. Although plans are in place to close or repurpose several library facilities, we're also attempting to minimize negative impacts on users and to enhance services in key areas. For example, targeted collection weeding may allow expansion of InfoCommons facilities and we're considering the feasibility of a 24/5 library space. Furthermore, we are making greater efforts toward offering self-service to users, examples of which include installation of 5 additional self-checkout machines (for a total of 7 across 2 facilities) and the adoption of an online system for user-managed reserving of study rooms (live in mid-March 2011).

Staff attrition has continued within the Libraries; no library staff or librarians have been laid off or let go. The few essential recruitments posted for the Libraries over the past year have been restricted to internal applicants. Library staff exhibit reasonable and expected unease over the changes being implemented and the uncertainty about possible further budget reductions, but are working toward a positive and sustainable future in which the Libraries continue to serve as an essential resource and contributor toward the UCSD and UC missions.

In terms of LAUC-SD:

- Local bylaws and standing rules were updated and approved following revisions to the Statewide bylaws.
- The LAUC-SD website is being fully updated and migrated to our new content management system.
- We will again host 2 ARL Career Enhancement Program fellows (<http://www.arl.org/diversity/cep/index.shtml>).
- Our Mentoring Committee will again host a series of workshops this summer on librarianship as a career, and has also recently formed a partnership with the UCSD Mentoring Program.
- Our Mentoring and R&PD committees have hosted a variety of workshops, book and film club events, and other activities over the past year.
- LAUC-SD membership responded to a locally-created survey regarding the future of distinguished status, to inform our UL's discussions with the CoUL. The majority of respondents preferred decoupling of distinguished status from the salary scale.
- The 2<sup>nd</sup> annual Librarian Service Recognition reception was held in the fall of 2010 to recognize librarian service to the Libraries, a program recently established by LAUC-SD and provided with support from Libraries administration. As a new feature this year, which will continue as standard practice, the name of each honoree was marked with a specially-designed bookplate in a book of the honoree's choosing.
- One faculty applicant from UCSD was selected to participate in the new UC Online Instruction Pilot Program. Arts Library staff will be in touch with Assistant Professor Shlomo Dubnov who is preparing his course entitled *Acoustics and Digital Music Creation and Production*.

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TO: LAUC Executive Board

FROM: Michele Mizejewski, LAUC-SF Division Chair (2010-2011)

DATE: May 13, 2011

RE: LAUC-SF Division Annual Report

I took over as chair for LAUC-SF a month early, due to the former chair leaving UCSF. Since then, we have lost two more librarians, one to an eliminated position and another to a job outside UC. That would be discouraging anywhere, but we began with only eleven LAUC members (not counting the UL) making it a 27% loss for us. None of those positions have been filled to date. Increased workload and uncertainty are the ongoing themes of the day.

In such a climate, we have tried to make improvements where ever it can be done without significant cost.

- LAUC-SF streamlined and updated our web presence and moved it to <http://www.library.ucsf.edu/about/laucsf>
- In keeping with our goals for 2010-2011, the library as a whole has been focused on improving user services and experiences
  - The local catalog interface was significantly improved
  - The Wordpress blog platform was set up and a new blog launched called *In Plain Sight: targeting ways to access, manage, present, and publish your information*
  - The library spearheaded creation of a campus mobile site at m.ucsf.edu
  - We are about to launch LibGuides with a new commitment to useful, targeted user guides
  - Recognizing that library staff need to be current with the tools and challenges of our users, there are plans for a slate of staff share-your-knowledge technology trainings over the summer taught by library colleagues

The library also benefits this year from the new Technology Commons that was part of a large multi-year project to repurpose the entire second floor.

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## **LAUC-SB Campus Report (May 2011)**

Denise Stephens, currently at the University of Kansas (UofK), has been appointed as UC-Santa Barbara's next University Librarian, effective July 1, 2011. At UofK, she held several positions including Strategic and Organizational Research Librarian, Vice Provost for Information Services, and Chief Information Officer.

Davidson Library's building addition and renovation project was approved in the state budget Fall 2010. The Library building committee has been working with campus planning and the architect, and expects construction to begin by early 2012. The Library committee continues to plan for interim locations for collections and personnel, handling of collections, and surge space. A Construction update webpage has been added to the Library webpage with details regarding the project overview, images, an updated timeline, and funding information. <http://guides.library.ucsb.edu/building>

This year, UCSB Library recruited and hired two one-year half-time temporary reference librarian positions (Lulu Coffey and Heather Nisen), and one full-time, permanent U.S. Government Information and Law Librarian (Chris Granatino). We are currently in the process of hiring a Life Sciences Librarian, and a Library Fellow. Additionally, we posted three positions for IT; Head of library Information Systems, programmer and software engineer.

David Tambo, Department Head of Special Collections and University Archivist, is retiring at the end of June. David Seubert, Curator of the Performing Arts Collection, will serve as the interim department head as of July 1, 2011.

Brad Eden, Associate University Librarian for Technical Services and Scholarly Communication has announced his resignation from UCSB, effective June 30, 2011. He has accepted an appointment as Dean of Library Services at Valparaiso University in Valparaiso, Indiana, starting July 31, 2011.

Lisa Koch, Metadata Librarian, will resign her position effective July 19, 2011. Happily, the digital library will be launched late May with over 3,000 items.

UCSB Library celebrated our 3 Millionth Volume with a week of events to honor this major milestone. The artist book, *Trees*, by Charles Hobson, was chosen as the 3 millionth volume. An exhibit on book arts, called "WHAT IS A BOOK?: Exploring the Boundaries," was held in Special Collections the week of November 8<sup>th</sup>, 2010 as part of the celebration.

UCSB Library Special Collections is a participant in the Library of Congress National Jukebox, a free online music repository that streams recordings that were made between 1901 and 1925. The database used for those searching this project was created by Special Collections curator David Seubert.

The local policy and procedures document for librarian emeritus status, drafted by the LAUC-SB executive board in 2009, was approved by UL Brenda Johnson in February 2010, and sent to the Executive Vice Chancellor for final approval. After another revision, the Emeritus Status for Librarians document was added to the UCSB Campus Policies and Procedures for Academic Personnel binder in Fall 2010.

Respectfully submitted,  
Elaine McCracken  
Chair, LAUC-SB, 2010-2011



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# UNIVERSITY OF CALIFORNIA, SANTA CRUZ

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THE UNIVERSITY LIBRARY

SANTA CRUZ, CALIFORNIA 95064

May 20, 2011

TO: LAUC Executive Board

FROM: Nicole Lawson, LAUC-SC Chair

RE: LAUC-SC Annual Report.

The 2010-11 academic year has been a busy one for the UCSC Library in both planned and unanticipated ways. Along with some staffing changes and intensive planning for the move to a fully renovated McHenry Library, the anticipated budget cuts prompted new changes to the organizational structure last updated in 2009. LAUC has played an important role in providing guidance and feedback to librarians and administration at each step along the way.

## STAFFING

- Robin Chandler was hired as a temporary full-time Project Manager for the Grateful Dead Online Archive on 8/2/10.
- Katie Fortney was hired as a temporary full-time librarian in Teaching & Learning on 8/16/10.
- Paul Machlis, Music & Performing Arts Librarian, will be retiring as of 6/30/11.

## LIBRARY RENOVATION

- Project to renovate the UCSC main library began spring 2008. Major construction was completed winter 2010.
- Move into new building will take place 6/10 – 6/19/11. McHenry will be closed but the Science & Engineering Library will remain open.
- Among many physical layout changes, the Access, Reference & IT service desks will be co-located near the main entrance.
- The Math and Education departments and Faculty Instructional Technology Center will move into newly vacated building space.
- The new library foyer will house the 'Global Village Cafe'. The cafe will serve sandwiches, snacks and hot and cold beverages.

## REORGANIZATION

- In light of the expected 1.5 million dollar budget cut, the library has given up 12 open positions. The library structure has been streamlined to reposition staff and support critical services.
- Subject Specialists and Instruction have been combined into the Research, Outreach & Instruction department. User Services and Resource Sharing departments will be created out of what had been separate Access and Information Services.
- No layoffs as of 7/1/11, but this could change quickly as state budget is finalized over the next several months.