

LAUC-Berkeley Division Report, 2011-2012

State of the Library

The Library embarked upon a process to re-envision library services and propose a new service model that is sustainable within current and projected staffing levels. Library self-study teams on the Role of the Librarian and Library Service Models investigated options, developed approaches, and made recommendations. Campus comment was gathered by an online survey, and the administration met with key faculty stakeholders. UL Tom Leonard is currently seeking further faculty engagement.

Staffing Changes

The Library largely continued a recruitment freeze, subject to a few exceptions. Retirees included: James H. Spohrer, Gary Handman, Phoebe Janes, John Kupersmith, Mary Ann Mahoney, David Farrell, Anthony Bliss, Evelyn Kuo, Isabel Stirling, Allan Urbanic, Elizabeth Byrne, John Gallwey, Beth Weil. Also leaving were Daniel Hensley, Jeanne Gahagan, Theresa Stanton, Marjorie Bryer, Amy Croft, Sara Ferguson, Elia Van Lith, Jesse Silva, and Shannon Supple. New librarians were Micaela Agyare, Cody Hennessy, Lara Michels, Margo Padilla, Mario Ramirez, and Joe Cera.

Summary of Local Programs

- Fall LAUC-B Assembly with guest speaker Elaine Tennant, Director of The Bancroft Library.
- Fall Affiliated Assembly with guest speaker Janet Broughton, Vice Provost for the Faculty.
- LAUC-B Conference: *Fiat Flux: Changing Universities, Challenges for Libraries*. Speakers included Christopher Edley, Dean of UC Berkeley School of Law; Steven Brint, UC Riverside; John Willinsky, Stanford University; Maria Elena Cortez, American Federation of Teachers (AFT); David Michalski and Daniel Goldstein (Davis); Adam Siegel (Davis); Brian Mathews (Santa Barbara); and Virginia Allison (Irvine).
- Spring LAUC-B Assembly with guest speaker Margaretta Lovell, Chair of the Library and Information Technology Committee of the Academic Senate.
- Spring Affiliated Assembly with guest speaker David Hansen, Digital Library Fellow at Berkeley Law.
- Committee on Professional Development program, *Library Leaders' Perspectives on Professional Development*, with panelists Tom Leonard, UCB University Librarian; Laine Farley, CDL Executive Director; Clifford Lynch, UCB i-School Adjunct Faculty.

Division LAUC Activities of Note

The Executive Committee issued the following statements: a response to the final report of the Library Planning Task Force; an advisory memo titled *Peer Review Standards in a Time of Increased Workload*; a memo to campus administration in support of the Academic Senate resolutions on campus responses to non-violent political protest.

An ad hoc Retention Survey Task Force conducted a survey of LAUC-B members about the aspects of working at UC Berkeley that support librarian retention and recruitment as well as needed improvements in these areas.

Respectfully submitted, Nick Robinson, LAUC-B Chair, 2011-2012

LAUC Davis 2011/12 Divisional Report

1. UC Davis welcomed its new University Librarian, MacKenzie Smith, on June 1, 2012. Additionally, two new line librarians, Amy Studer and Raquel Abad, began in the Health Sciences Libraries in June 2012 as well, and a new Department Head for the Health & Life Sciences, Beth Callahan, will begin July 2, 2012. Lastly, interviews are set with two candidates for early July for one line librarian position in the Biological & Agricultural Sciences.
2. After conferring with Library Administration, a recommendation was submitted to the LAUC-D membership to change the review period from January through December to July through June. This would allow the review cycle to begin after the period ended rather than during the third quarter of the review period. The membership voted to make this change and to update several forms used in the review process. The request was then forwarded by the University Librarian to the Office of Academic Affairs which is reviewing the proposed changes and consulting with AFT.
3. LAUC-D received notice that the LAUC-D Bylaw changes submitted in 2010/11 to the LAUC Committee on Professional Governance (CPG) were approved by CPG. According to our Bylaws, we also needed formal approval by the President of the University, so we thought that LAUC CPG would send our Bylaws on to UCOP for final approval. After hearing nothing further for several months, I emailed a question about the status of our Bylaws. I was informed that our Bylaws had not been forwarded to UCOP, but that we could send them ourselves; however it was recommended that we not do so as it would probably cause confusion. At this point, LAUC-D implemented the new Bylaws, and plans to remove the requirement for approval from the President of the University in the next update of said Bylaws.
4. LAUC-D held three events during the year – the annual Fall Reception and two educational workshops.
5. LAUC-D was notified by Library Administration that they had been advised by the UC Davis Office of Academic Affairs that it is “inappropriate for review initiators to consider a candidate’s union activity in their review of merit and promotion dossiers.” After some discussion at UC Davis, we polled LAUC representatives from other campuses to determine if local practices were consistent with the view taken at UC Davis, and we found that most UC campuses do not hold this view. In January LAUC-D was informed by the Grievance Steward for UC-AFT Local 2023 that the Union had grieved this position, and in early February we received a recommendation from LAUC to consider both sides of the discussion and “interpret Criteria 2 contributions in terms of appropriate local practice and the merits of the specific professional contribution.”

Respectfully submitted,
Deanna Johnson, LAUC-D Chair

ANNUAL REPORT
LIBRARIAN ASSOCIATION OF THE UNIVERSITY OF CALIFORNIA, IRVINE
2011/2012

PAULINE D. MANAKA, Chair
September 1, 2011 – August 30, 2012

Charge: Section 5, LAUC-I bylaws spells out the duties of the chair,
http://lauci.lib.uci.edu/docs/LAUC-I_ProposedBylaws_revisedversion_2012.pdf

THE UCI LIBRARIES: Acting University Library: L Tanji; Acting Collection Dept. J. Novak; Science Library reference placed on hold, FY; reference provided handled services across the disciplines; GML library went through some assessment and services were adjusted accordingly. Other reassignments were made to make up for retirements and librarians who resigned.

LIBRARIANS' Census: The total numbers, beginning of FY, 2011/2012 44 and currently: 42, including the Law librarians. New Hires: 5 Resignations: 4 (including law librarians] Retires: 1.

2011/2012 LAUC-I ACTIVITIES:

The following goals centering around communication, were set by the chair,
http://lauci.lib.uci.edu/1112/docs/SummaryGoals_2011-12_LAUC-irvine.pdf

- Chair participated in the Library Management Forum meetings and held three meetings with the UL and vice chair, Andrews.
- LAUC-I representatives participate in Faculty academic committees, representing the Libraries' interests. <http://lauci.lib.uci.edu/1112/roster.php>

An Ad Hoc committee on Bylaws was appointed for 1 year to revise/update the LAUC-I bylaws. The three members were: Kjaer, Kathryn; Harvey, Katherine and Wimer, Jessica who chose not to have a chair. The Bylaws were revised and new ones adopted 7.25.2012. http://lauci.lib.uci.edu/docs/LAUC-I_ProposedBylaws_revisedversion_2012.pdf

A second Ad Hoc Committee on Archives was appointed for two years to update the archiving of LAUC-I documents and set up a program to enhance continuity in doing so. Dana Peterman and Audra Yun were appointed co-chairs. Other members include Manaka, Riggs, Bussmann, McEwan who later resigned and web services assistant Chloe Lerit. Result: LAUC-I paper documents are now all in Special collections for processing or discarding as needed. A proposed LAUC-I procedure manual to augment the bylaws is being tested with reports this year; it is supported by members, still under construction. See, <http://lauci.lib.uci.edu/procedures.php>

- LAUC-I Website and the Dekiwiki site underwent major transition. The LAUC-blog is being used to announce programs and other events.
- Research & Professional development Committee organized one event in response to CPG's request on the future of UC Librarians. No research applications submitted in 2011/2012.

- Program Committee organized FIVE library programs listed here:
 8.02.2012. LAUC-I Lunch: On Fair Use- library wide program, led by Cathy Palmer in collaboration with K. Ferry (facilitator). The meeting was held in room ASL 104.
 07.26.2012. Future of UC Librarianship- sponsored Irvine’s RPDC, chaired by Smyth. & Gelfand and Peterman (CPG LAUC I representative) facilitated. The meeting was held in room ASL 104
 04.01.2012. Presentation by Mary Ellen Bates on “Elevator Speech.” – Library wide event on Communication held at the UCI Student Center, Balboa A. room.
 02.16.2012. LAUC-I Post ALA Conference Update, on ‘participation tips’ and key events attended by members for career building... held in Langson Library Room 570.
 02.01.2012. Lunch with LAUC-I--Faculty Speaker: David Meyer held in ASL Room 104
 Additional details will be available on the PC annual report.

Academic Senate relations: Two librarians replaced departed members for the Senate committee on Welfare, MacKinder and Committee on Profession and Tenure, Tsang. LAUC President UCI Open Access initiatives include addressing Graduate Council.

LAUC System wide Activities: Chair attended LAUC ExBoard meetings held monthly as well as the LAUC assembly and reported to the membership. TWO representatives on system wide committees, the CDC (Imamoto) and SOPAG (Johnson).

- Section 5.** The duties of the Chair shall be as follows:
- a. Represent LAUC-I in its communications with the University Librarian and library administration, and the campus administration and community.
 - b. Determine the will of the membership and act in accordance with that will.
 - c. Expedite LAUC-I business in a manner consistent with the best interests of the membership.
 - d. Bring to the attention of the membership and the Executive Board any matters which require a LAUC-I response or which may be of concern to LAUC-I.
 - e. Report to the membership regularly.
 - f. Preside over meetings of the membership and of the Executive Board.
 - g. Create ad hoc committees upon the advice and consent of the Executive Board.
 - h. Participate in a nonvoting capacity in the deliberations of any committee, except the Library Review Committee, the Nominating- Elections Committee or other committees as may be specified.
 - i. Provide annual supplemental charges to the LAUC-I standing committees by October 1st.
 - j. Prepare and distribute agendas for the Executive Board and General Membership meetings with the advice of the Executive Board.
 - k. Nominate or appoint LAUC-I representatives to LAUC Committees, with the advice and consent of the Executive Board.
 - l. Serve as a member of the LAUC Executive Board and report back to LAUC-I on all Executive Board decisions and deliberations and perform the duties specified in the [LAUC Bylaws](#).
 - m. Serve as a delegate to the LAUC Assembly, and designate alternate delegates from the LAUC-I Executive Board in the event that the regular delegates cannot attend.
 - n. Prepare an annual report of LAUC-I activities to be presented to the membership prior to 31 August each year.

LAUC-Riverside
2011/2012 Annual Report
July 31, 2012

LAUC-Riverside had a productive year in 2011/2012.

The Research & Professional Development Committee of LAUC-R reports that:

- A professional development fund of \$21,330.00 was authorized for non-represented librarians.
- A professional development fund of \$6992.08 was authorized for non-represented librarians.
- Three UCR librarians (Marie Bronoel, Melissa Conway, and Gwido Zlatkes) each received LAUC system-wide grants of \$500 (four grants total, Melissa received two grants).

The Committee on Committees, Rules, Jurisdiction, and Elections of LAUC-R:

- Proposed revisions to our local Bylaws.
- Developed a slate of candidates and conducted a local election.

The Chancellor's Advisory Committee on the Librarian Series of LAUC-R:

- Handled the reviews of twelve librarians in 2011/2012.
- Was assisted by many LAUC-R members who served on *ad hoc* committees.

The Committee on Personnel of LAUC-R:

- Reviewed job description for Digital Initiatives and Metadata Librarian for the Water Resources Collections and Archives.
- Reviewed job description for Instruction Coordinator/Reference Librarian in the Rivera Reference Department.

The Committee on Professional Governance of LAUC-R:

- Gathered feedback on the Next Gen Librarian report.
- Sponsored a pre-assembly discussion of Next Gen Librarian report.

The Program Committee of LAUC-R organized and/or sponsored the following:

- Occupy -- In Their Own Voices.
- Talk on underground printing in communist Poland.
- Teach the Budget.
- A presentation on Angel Island for Asian Pacific Islander Heritage Month.

The Diversity Committee of LAUC-R:

- Along with the IE LEADS diversity fellowship program, organized a program on diversity.
- Presented *Diversity: Whose Business Is It?*

The LAUC-R Membership:

- Five librarians retired this year: John Bloomberg-Rissman (Collections), Diana Lane (Reference & Instruction), Lynn Reasoner (Government Documents), Heidi Hutchinson (Cataloging), and Patricia Hargis (Center for Bibliographic Studies and Research).
- Several librarians moved on to new jobs: Margaret Hogarth (Collections), Norma Juarez (Reference & Instruction), and Barbara Schader (AUL for Collections and Scholarly Communications).
- Non-librarian library staff with (or working on) MLIS or equivalent degrees were invited to participate in LAUC-R Membership meetings as non-voting guests.

The LAUC-R Executive Board:

- Met regularly (monthly) with the University Librarian and discussed among other things the future of librarianship.
- Obtained funds to sponsor programs.
- Organized agendas for bi-monthly Membership Meetings.

Respectfully submitted,

Manuel Urrizola
2011/2012 Chair, LAUC-R

LAUC-SB Annual Report 2011/12

Changes in Librarian Personnel:

Departures:

Brad Eden – AUL for Technical Services & Scholarly Communication

Left 1 July 2011 to become Dean of Library Services at Valparaiso University

Brian Mathews – AUL for Outreach & Academic Services

Left 1 November 2011 to become Associate Dean for Learning and Outreach at the library of Virginia Tech University.

Retirements:

David Tambo – Head, Special Collections – 30 June 2011

Sylvia Curtis – Reference Librarian, Collection Manager for Black Studies, Dance, Theater – 1 September 2011

Sherry DeDecker – AUL for Public Services, 30 September 2011

Beverly Ryan – Reference Librarian, Collection Manager for Computer Science, Business – 30 December 2011

Detrice Bankhead – AUL for Human Resources, 30 December 2011

Lucia Snowhill – AUL for Collection Services, 30 April 2012

Arrivals:

Denise Stephens – University Librarian – 1 July 2011

Suzanne Im – Library Fellow, Reference Librarian – 28 July 2011

Michael Kim – Department Head, Cataloging and Metadata Services – 2 April 2012

May Chang – AUL for Information Technology and Digital Initiatives – 2 July 2012

Leahkim Garnett – Reference Librarian, Collection Manager for Performing Arts (Film, Media, Dance, Theater) – 2 July 2012

Stephanie Tully – Reference Librarian, Collection Manager for Economics, Business and Social Sciences Data – 2 July 2012

Impending Arrivals:

Rebecca Metzger – AUL for Outreach and Academic Collaboration – 16 July 2012

Socrates Silva – Collection Manager for Latin American & Iberian Studies – 16 July 2012

Alan Grosenheider – AUL for Organizational Development & Effectiveness – 1 Aug 2012

Jennifer Thompson – Reference Librarian, Collection Manager for Black Studies – 6 September 2012

Promotions:

Gary Johnson – To AUL for Research and Scholar Services – 15 March 2012

Programs:

Conversations with the Deans – a series of meetings between individual UCSB Deans and the UCSB Librarians.

Academic Review Brown Bag Lunch – Tips from veteran librarians on preparing for performance reviews, 5 Dec. 2011

Staff Appreciation Brunch – Brunch for non-academic library staff paid for, cooked by and served by the LAUC-SB membership, in conjunction with the campus Staff Appreciation Week – 16 May 2012

Assorted welcome and farewell receptions, and Happy Hour get-togethers.

Intellectual Property Q & A, with a local intellectual property attorney -- 31 May 2012.

Other activities:

The Committee on Advancement and Promotion (CAP) carried out peer review on eight review packets.

Library staff with or interested in, MLS or equivalent degrees, were invited to join an expanded “LAUC-plus” mailing list to be informed of and invited to LAUC-SB activities.

Submitted: __ July 2012, Chuck Huber, Chair, LAUC-SB, 2011/12