

Librarians Association of the University of California Annual Assembly 2013: May 20, 2013

University of California, Los Angeles (Charles E. Young Research Library)

MINUTES

Present: Keri Botello (President), Nick Robinson (Vice President), Mitchell Brown (Past President), Kymberly Goodson (Secretary), Dean Rowan (Parliamentarian), Lisa Rowlison de Ortiz (SOPAG Representative), Lynn Jones (HOPS Representative), Michael Oppenheim (CDC Representative), Louise Ratliff (HOTS Representative), Yolanda Blue (Chair, Committee on Professional Governance), Matt Conner (Chair, Committee on Diversity)

LAUC-B:	Chair Susan Edwards, Lynn Jones, Julie Lefevre, Teresa More
LAUC-D:	Chair Karleen Darr, Matt Conner, Raquel Abad
LAUC-I:	Chair Brian Williams, Cathy Palmer, Christina Woo
LAUC-LA:	Chair Kay Deeney, David Cappoli, Lisa Federer, Nina Schneider
LAUC-M:	Chair Jim Dooley, Robin Milford (replacing Susan Mikkelsen)
LAUC-R:	Chair Patricia Smith-Hunt, Krista Ivy
LAUC-SD:	Chair Dave Schmitt, Roger Smith, Penny Coppernoll-Blach
LAUC-SF:	Chair Anneliese Taylor
LAUC-SB:	Vice Chair Angela Boyd (replacing Anna DeVore), Kristen LaBonte (replacing Chris Granatino), Suzanne Im
LAUC-SC:	Chair Lucia Orlando, Christy Caldwell

9:30-10:00 am

1. **Registration conducted and refreshments provided outside Library Conference Center.**

10:00-11:45 am

2. **K. Botello called Assembly to Order at 10:05 am.**
3. **Announcements:** K. Botello explained event logistics, including tour, shuttles, and Happy Hour gathering after the Assembly, and then introduced Gary Strong.
4. **Welcome: Gary Strong** (University Librarian, UCLA): Strong offered some general remarks, including stating that he is proud of the UCLA librarians and LAUC-LA members for helping to coordinate the Assembly. He mentioned having a "great ride" during his time at UC (he retires at the end of this fiscal year) and commented on UC President Yudof's influence on UC in recent years and the many changes UC is currently undergoing. He mentioned the value of having positive working relationships with one's Provost and Academic Senate, then described YRL's new Research Commons renovation as a way to reengage with campus constituencies in new ways. In terms of the CoUL Priorities document, he asked attendees to think about the system as a whole and to consider where their campus fits and where they might fit personally into the goals and priorities outlined. He reminded the group that the document isn't intended to be comprehensive, but to give a sense of what we envision accomplishing together over the next several years. Strong concluded by encouraging librarians and libraries to stand firm in their support of open access and unfettered access to scholarly knowledge.
5. **Preliminaries:** K. Goodson took roll call of divisional delegates, after which the 2012 Assembly Minutes were formally approved. Kay Deeney moved to approve; Anneliese Taylor seconded.
6. **Committee Reports** (see <http://lauc2013assembly.weebly.com/reports.html> for posted reports; more to come yet):
 - **Research & Professional Development Committee Update** (N. Robinson): N. Robinson described the committee's work on recommendations made by last year's committee. The 14 grants approved last year included 4 research, 1 mini, and 9 presentation grants. This year's committee received 28 proposals, which it's currently reviewing. Its recommendations will be made public shortly. See details at the URL above.

- **Committee on Diversity Update** (M. Conner): Conner described the committee's juggling of a complex, multi-part charge, beginning with processing the results of a 2011 diversity survey, which generally found UC libraries to lack diversity in multiple areas. Thereafter, the committee produced and distributed a 2nd survey, which includes the 10 questions from the original survey, as well as 10 additional ones. The response rate for 2011 was 94.8%. 2013 survey closes on 5/22/13, but its current response rate is 77.8%. The added length of the 2013 version may account for its lowered response rate. Next, the group will process the 2nd survey results and compare them with the 2011 survey. Thereafter, it will compare UC's results to any available regional data, as well as ALA, ACRL, IMLS, and other national data. One finding thus far is that high female administrators tend to make more money than their male counterparts, but below the level of high administration, women tend to make less money than their male counterparts. Watch the URL above for posting of a full report.
 - **Committee on Professional Governance** (Y. Blue): The committee worked on its charge, which included developing a flexible timeline to review and evaluate proposed bylaws changes received from LAUC divisions before the common election date (June 3, 2013; the deadline for casting a ballot) or before a division's separate election for approval of bylaws. In support of this, the committee received divisional bylaws revisions from LAUC-SB, LAUC-M, LAUC-R, and LAUC-D. See details at the URL above.
7. **LAUC Representative Reports** (see <http://lauc2013assembly.weebly.com/reports.html> for posted reports; more to come yet):
- **Collection Development Committee (CDC)**: Major areas of coverage this year have been: Open Access & eScholarship, Digitizing UC Collections, Licensing & Collection Management, Shared Print, and Planning & Infrastructure. See details at the URL above.
 - **Heads of Technical Services (HOTS)**: Major areas of coverage this year have been: Shared Cataloging Program Advisory Committee, Bibliographic Standards, Next Generation Technical Services (NGTS), Shared Print, UC's WEST participation, Melvyl (WorldCat Local), and the UC Libraries Advisory Structure Redesign. See details at the URL above.
 - **Systemwide Library & Scholarly Information Advisory Committee (SLASIAC)**: Major areas of coverage this year have been: UC Open Access policy, E-research & data curation, and UC Online Education and its implications for the libraries. See details at the URL above.
8. **LAUC Outstanding Service Award** (M. Brown): Brown described the group's in-progress development of a service award to recognize LAUC members' outstanding contributions and excellence in selected areas. With thanks to M. Yonezawa for his earlier leadership and continuing consultation, Brown explained how the committee drafted a proposed process through which it would identify & review nominations, send recommendations to the Executive Board for selection of awardee(s), and present the award(s) at the Assembly. The award, initially funded from unused President's Funds, will include a \$500 prize and plaque. The committee will continue to discuss workflow and calendaring issues, and will present final details at the June 5 Executive Board call.
9. **President's Report** (K.Botello)
- K. Botello outlined 4 major areas of activity for LAUC in 2012-13: Enhancing LAUC's consultation in systemwide library planning, participating in online education initiatives at UC, participating in the future development of UC libraries (including librarian skills development & increased training), and contributing to the Open Access policy initiative currently underway.
 - As President, she also charged the LAUC Research Grant Proposal Program Ad Hoc Group to review the grant proposal process and existing documentation on the LAUC research awards program.
 - Botello introduced the 4 UC Librarians receiving travel awards to support their attendance at this year's Assembly: Robin Milford (LAUC-M), Marcia Barrett (LAUC-SC), Kendra Stoll (LAUC-B), and Emily Vigor (LAUC-B).
 - Botello thanked LAUC's Nominating Committee, chaired by Past President Mitchell Brown, which submitted Matt Conner as a Vice-President/President Elect candidate and Angela Boyd and Christina Cicchetti as Secretary candidates. Nominations Committee members were Steve Mitchell (LAUC-R), Ken Lyons (LAUC-SC), and Kristen LeBonte (LAUC-SB). Election day is Monday, June 3, 2013.
 - Botello thanked all of the knowledgeable and dedicated LAUC members who served on Systemwide Advisory Groups this year: Cynthia Johnson, SLASIAC (LAUC-I), Lisa Rowlinson de Ortiz, SOPAG (LAUC-B), Michael Oppenheim, CDC (LAUC-LA), Louise Ratliff, HOTS (LAUC-LA), Lynn Jones, HOPS (LAUC-B), and Jenny Reiswig, LTAG (LAUC-SD).

- Botello also thanked Dean Rowan (LAUC-B) for serving as LAUC Parliamentarian and Phoebe Ayers (LAUC-D) for serving as LAUC Web Manager.

10. **Other required business:** None

11. **Presentation by Guest Speaker Elizabeth Cowell, UCSC** (Chair, Systemwide Operations & Planning Advisory Group, SOPAG), discussing the UC Libraries Advisory Structure modification project. *[This presentation was filmed and will be made available for later viewing. Her PowerPoint presentation is available at <http://lauc2013assembly.weebly.com/assembly-documents.html>.]*

- Cowell began by stating that LAUC is one way (along with advisory group participation) to collaborate systemwide; it not only enriches systemwide work, but also the individuals themselves.
- She explained her presentation's goal to bring everyone up to speed on the revised advisory structure (under revision since 2010). Early in the process, SOPAG sought feedback from the All-Campus Groups (ACGs), which showed that more all-campus participation was needed within the structure. That feedback underlies the structure in the current proposal, set to go live July 1, 2013.
- Two goals in revising the structure were to strengthen the connection between CDL and the Libraries, and to accommodate new initiatives, such as NGTS, which don't fit well into the existing structure. The new structure is intended to focus on systemwide initiatives, and to support communication, collaboration, innovation, and effective project management.
- Cowell's presentation provided background for the changes, presented the case for change, outlined goals for the revised structure, and communicated next steps in the process. Elements include service envisioning, service strategy and design, service implementation, and service operations.
- The new structure consists of a Coordinating Committee, 3 Strategic Action Groups, and multiple project and operations teams, Common Knowledge Groups, and bibliographer groups.
- Next steps include completing the transition, developing project plans and timelines, mapping current activities to the new groups, defining functional areas for the Common Knowledge Groups, and updating the web presence. Nominations for group memberships were sought and are currently being reviewed. Project management skills across UC were also resurveyed recently, and portfolio managers will be named shortly. The structure will be assessed and tweaked, as needed, in 2014.
- Cowell addressed the 4 questions the LAUC Executive Board provided in advance, before taking other attendee questions:
 - [What questions/concerns of the Council of University Librarians' are expected to be addressed by the new structure?](#)
New ideas don't fit in well into the existing structure. Should foster better communication. Will connect CDL better.
 - [What new opportunities will arise from the new structure?](#)
Lots of opportunities for wider participation across UC, based on skills and expertise rather than job title. Will be better able to address new and emerging areas of librarianship.
 - [What won't be continued in the new structure?](#)
SOPAG and the existing groups will go away.
 - [How is the LAUC representative's role in the new structure changing?](#)
LAUC should take an active, participatory role in the groups on which it serves. LAUC will be a full, not ancillary, member of the groups.

12:00–1:00 pm

LUNCH: Box lunches were served and attendees had the opportunity to chat informally with colleagues across UC.

1:00–3:00 pm

12. **Breakout Discussions of *University of California Libraries Systemwide Plans and Priorities, FY 2013-16* document issued by the UC Council of University Librarians**

http://libraries.universityofcalifornia.edu/groups/files/coul/docs/UC_libraries_priorities_2013_final.pdf

- Preparation for the 2013 LAUC Assembly began with divisional discussions in Spring 2013 of CoUL's Systemwide Plan and Priorities document, which focused on the following questions:
 1. What's missing from the document that LAUC feels is important to address/include?
 2. What does LAUC feel are the highest priorities among those outlined in the document? Include rationale for your selections.

3. Drawing on LAUC members' operational experience and perspectives, which of the priorities listed in the document are feasible/practical with UC's existing resources/staffing/expertise?
 4. Which activities should the UC library stop performing in order to accommodate or achieve the stated priorities?
 5. What concrete next steps or action items related to the document and its contents should LAUC undertake following the Assembly or should LAUC recommend to CoUL?
- The LAUC Executive Board consolidated all feedback received from the divisions. These background documents are linked at <http://lauc2013assembly.weebly.com/assembly-documents.html>.
 - Prior to the Assembly, the Executive Board developed a more focused list of questions in the following 7 broad topical areas to guide discussions within breakout sessions at the Assembly. Assembly attendees were pre-assigned to one of the 7 breakout groups (with 8-11 members each) and spent just over an hour discussing the prepared questions and related issues, before narrowing their thoughts down to 3 primary points they felt most strongly should be communicated to the Council of University Librarians.
 1. Staffing, Library Workforce, and Professional Development/Skills
 2. Collections & Scholarly Communication
 3. Technical Services & Data Curation
 4. Leadership, Assessment, and Funding
 5. Collaboration, Communication, and CDL
 6. Technology
 7. Public Services & Space
 - At the conclusion of the breakout sessions, each group reported its top 3 comments to the larger group. Group leaders will also send their comments to the LAUC Secretary by 5/24/13.
 - In support of LAUC's role in advising the Council of University Librarians, the feedback gathered during the Assembly will be synthesized into an advisory statement from LAUC and submitted to CoUL prior to its meeting in June 2013.

3:00 pm

13. **Wrap up:** K. Botello thanked LAUC-LA's Local Arrangements Committee for its work since February 2013 in planning the Assembly.
14. **Adjournment:** Lynn Jones moved & Christina Woo seconded to adjourn. Assembly adjourned at 3:05 pm.

3:15–4:00 pm

15. **Optional tour of the UCLA Young Research Library renovation.**

3:30–7:00 pm

16. **Optional networking Happy Hour at Napa Valley Grille in Westwood Village.**

Prepared by: K. Goodson, 5/21/13
 Revised by:
 Approved: To be approved at 2014 Assembly