



THE LIBRARY

BERKELEY, CALIFORNIA 94720-6000

TO: LAUC President, Dana Peterman
FR: LAUC Diversity Committee
RE: 2016/2017 Year End Report

Committee Charge:

For 2016-17, the Committee is charged with fulfilling its standing charge as stated in Article VIII, Section 1.e.3 of the LAUC Bylaws (as approved by UCOP March 23, 2009):

- a. Advise the President and the Executive Board, and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, recruitment, and retention in University libraries.
- b. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, recruitment, and retention in University libraries.
- c. Address other subjects at the request of the President on matters and initiatives of diversity, recruitment, and retention in University libraries.

Specific Charges for 2016-2017:

1. Document highlights of the LAUC's Diversity Committee and its impacts on divisions throughout its inception. Be responsible for writing 2 to 5 engaging papers of at least 250 words in length concerning programs, works, and initiatives that have affected diversity and awareness of diversity and submit them to the 50 Year Anniversary Publication Task Force in time to be edited and placed on the LAUC website before Assembly. Use the assistance of the 50 Year Anniversary Coordinating Group as needed in addition to the services of the Web Manager. Writers may be both current and past LAUC members.
2. Continue the Meet the Members project. Consider criteria for selecting individuals as well as the campuses they represent, information to present on the web, and timeline for posting profiles. Identify the list of campuses, varying between North and South for the coming year.
3. Examine, explore and identify resources pertaining to diversity issues, to determine how best to highlight resources on the LAUC website to benefit all LAUC. Create, plan and strategize procedures and methods to make sure this information stays up to date and relevant in consultation with LAUC social media members.

Summary of Action Items:

1. The committee delivered three papers concerning LAUC's involvement with diversity issues to the 50 Year Anniversary Publication Task Force in addition to a summary of statistics from 1990 to 2011. The papers included a brief history of the committee, the efforts of several UC campuses to promote gender inclusivity, and the effects of an Association of Research Libraries Career Enhancement Program within the context of LAUC-SD.
2. As of September 2017, eight "Meet our Members" profiles have been published for this year, with an additional two to be posted in early October.
3. At the suggestion of UC Santa Barbara's Diversity Committee, the committee drafted a LAUC Statement of Principles on Undocumented Students which was adopted August 3, 2017 and sent to all UC Chancellors and Diversity Officers. Thanks to Miki Goral for her assistance. The Statement is [posted on the LAUC website](#).
4. The committee is identifying resources pertaining to diversity issues and strategizing how best to share and maintain these resources for the benefit of all LAUC members. Several rounds of edits have been made and a draft was previewed by the Executive Board.

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