

TO: Diane Mizrahi, LAUC President
FR: Lia Friedman, Chair, Committee on Diversity
RE: 2016/2017 LAUC Committee on Diversity Report

General Charge

For 2015/16, the Committee is charged with fulfilling its standing Charge as stated in Article VIII, Section 1.e.3 of the LAUC Bylaws (as approved by UCOP March 23, 2009):

1. Advise the President and the Executive Board and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, recruitment, and retention in University libraries.
2. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, recruitment, and retention in University libraries.
3. Address other subjects at the request of the President on matters and initiatives of diversity, recruitment, and retention in University libraries.

Specific Charges for 2015-16

1. Continue the Meet the Members project. Finalize criteria for selecting individuals, as well as the campuses they represent, information to present on the web, and timeline for posting profiles. Send out the list of campuses, varying between North and South for the coming year.
2. Examine, explore and identify resources pertaining to diversity issues, including how best to highlight on the LAUC website to best benefit all LAUC. Create, plan and strategize how to ensure this information stays up to date and relevant.
3. Work with the website revision committee as they expand the website. Currently, the expectation is that the diversity committee will contribute to the website and other social media platforms.

Summary of Action Items

Completed application questions for the Meet Our Members form; the application is currently a Google Form, located at

https://docs.google.com/forms/d/1Kb_0vpOMkjfmGs19TF8OI35x76nk-sknfHUvIwXeCII/viewform. There was discussion with the newly formed Web Content Committee and the Webmaster, and a decision was reached to keep the Google form; that providing a link on the LAUC website was best and would produce more members to highlight.

The Committee worked with Julie Lefevre to publish our updates to the LAUC website. Additional conversations with Cody Hennessy, Chair of the Website Content Committee, produced useful thoughts on upcoming Diversity presences on social media and the LAUC website and will guide our charge next year.

The Committee continues to recruit applicants for the Meet our Members feature; members' profiles are currently displayed on the LAUC website; and the profiles rotate according to the following schedule:

1. Santa Cruz, Irvine 2015
2. Berkeley, Riverside, January 2016
3. Santa Barbara, San Diego Week of Feb 5, 2016
4. Merced, Los Angeles, Week of April 5, 2016
5. Davis, San Francisco, Week of June 5, 2016

The Committee has also met, via both conference calls and e-mails, in order to discuss ongoing diversity-related activities on each campus. We then compiled these activities in a report on Google Docs in order to keep sharing ideas and resources. An example of a report is available here:

<https://docs.google.com/document/d/1w8rxVfk2JI8Q0IXZQKF7rYWRo9yzL4zoxgdDe2MYWk4/edit?usp=sharing>

Diversity Committee Members:

Chair (San Diego)	Lia Friedman
Vice Chair (Berkeley)	Corliss Lee
Davis	Roberto Delgadillo
Irvine	Laura Uglean Jackson
Los Angeles	Bredney Rodriguez
Merced	Elizabeth McMunn-Tetangco
Riverside	Melissa Cardenas-Dow
San Francisco	Ariel Deardoff
Santa Barbara	Angela Boyd
Santa Cruz	Kate Dundon