

**LAUC President's Report to Fall Assembly  
UC San Francisco  
December 3, 2008**

Funded seven Travel Grants for newer librarians to attend the Fall Assembly at UCSF:

Virginia Allison, Irvine  
Marie Bronoel, Riverside  
Erin Conor, Irvine  
Anna DeVore, Santa Barbara  
Tony Harvell, San Diego  
Jane Lanman, Los Angeles  
Roger Smith, San Diego

2008-2009 Charges sent to the R&PD (Lucia Diamond, Chair, UCB) and CPG (Michael Yonezawa, Chair, UCR). We are waiting to resolve some issues before charging the Committee on Diversity (Cynthia Jahns, Chair, UCSC).

Appointment of new LAUC representatives, recommended by the University Librarians Group, to the All Campus Groups:

Heads of Technical Services: Lisa Rowilson de Ortiz (UCB)  
Resource Sharing Committee: Shannon K. Supple (UCB)  
Scholarly Communication Officers group: Marcus A. Banks (UCSF)  
Shared Library Facilities Board: Wanda Pittman Jazayeri (UCI)

SLASIAC update: Due to retirements and organizational changes at UCOP, the official request for names (for potential LAUC representatives to SLASIAC) from the Provost to LAUC has not been sent. There is an Interim Provost. As of 10/20/08, Catherine Candee is taking the lead on SLASIAC. [last communication from me to UCOP 11/12/08]

**Updates on Additional LAUC Items in the UCOP Review Pipeline**

The LAUC Bylaws revisions are undergoing review by UCOP Academic Advancement [last communication from me to UCOP 11/26/08].

The LAUC R&PS Mini Grant and Presentation Grant proposals were briefly discussed at the UL Group's October meeting. The ULs thanked Dan Greenstein

(Vice Provost, Academic Information & Strategic Services) and referred the proposals back to his office for approval [update obtained 11/24/08].

## **Report on the Meeting with the University Librarians Group on September 29, 2008**

Sam Dunlap and Vice President/President-Elect Lucia Diamond met with the ULs Group for an hour. We reminded the Group of LAUC's advisory role and solicited areas where LAUC could assist them. The ULs stated that LAUC is already providing tremendous help via our representatives on the All Campus Groups. They suggested that the LAUC website serve an additional role as "Clearinghouse" for information such as mentoring activities at the campuses. The ULs will know more about their specific priorities for the coming year after their strategic planning meeting the next day, September 30.

LAUC asked the ULs about a concern that the Shared Library Facilities board does not meet in person. They confirmed that this is true. The SLF board is nonetheless very active online and is able to conduct all of its business in this way and the ULs value the contributions that the LAUC representative makes to this group.

LAUC and the ULs discussed the Diversity Committee Survey and the difficulties it posed to the HR departments serving the libraries. The ULs are keenly aware of the difficulties in recruiting and retaining employees within UC. They feel that such difficulties are evident across the country and well documented in surveys of all sizes. IMLS has conducted a national survey on the future of the library workforce, the results of which will be made public at ALA Midwinter. What would be more helpful than continuing with another survey would be for LAUC to assist the ULs with documenting and compiling reasons why UC and the UC Libraries remain destination places. They noted the strong application pools across campuses, so clearly people (still) want to work in the UC System.

Throughout the hour, the ULs repeated the suggestion that LAUC bring together useful information and resources, accessible from the LAUC home page. Such information might include mentoring programs for new librarians or staff or students interested in pursuing librarianship as a profession. Another idea would be to devise a statement on what it means to be a librarian within UC.

LAUC agreed to compile "UC as Destination" information to mount on the website in a new "Clearinghouse" section.

## **LAUC Action on the ULs' Recommendations**

Developed a LAUC Information Clearinghouse, linked from the LAUC page, or link direct:

<http://www.ucop.edu/lauc/clearinghouse.php>

There is information on LAUC, LAUC Divisions, mentoring programs at the UC Libraries, Divisionally produced information on UC Libraries as destination place, and UC and UC Libraries policies on alternative work schedules and telecommuting.

Will craft a call for participants to join an ad hoc committee to develop a new recruitment resource to highlight the UC Libraries as destination place. The call should be ready to issue

## **Report on the Meeting of the University Committee on Library and Scholarly Communication (UCOLASC) in Oakland on October 17, 2008**

There were representatives from each of the campuses and the Committee was chaired by Larry Armi (Scripps Institution of Oceanography, UCSD). In addition, there were special guests who spoke to the Group throughout the meeting day. These included Karen Butter (UCSF, who spoke on the Threat of Open Access and the NIH, and the Implementation of the NIH Policy by the University Libraries); Ivy Anderson and Laine Farley (CDL, who spoke on the Role of the CDL and Contract negotiations); and consultants from the Academic Senate Office who provided guidance on the procedures for moving UCOLASC recommendations through the System for review by President Yudof.

The theme of the day consisted entirely of issues surrounding Open Access and resulted in the following action items. Members of the Committee volunteered to work together to draft three documents:

- 1) A short statement of principle on Open Access
- 2) An implementation plan and multi-pronged approach document outlining "steps toward implementation."
- 3) A document outlining public relations aspects of Open Access

Throughout the day, the Committee recalled previous UC efforts to address Open Access, most notably the principles put forward in a motion passed by the UCSC Academic Senate in 2005. On February 13, 2008, Harvard University's Faculty of Arts and Sciences unanimously carried a resolution supporting a form of free online access, termed "open access," for scholarly articles, which was based, in

large part on the Santa Cruz principles. Some members of the Committee expressed frustration that Harvard bested UC in crafting a Systemwide statement on open access, despite the earlier efforts of UC Santa Cruz.

Further UC efforts resulted in the UC Open Access Policy Proposal in 2007, <<http://osc.universityofcalifornia.edu/openaccesspolicy/>>, which was ultimately not approved. This URL links to all the background materials and information, white papers, and formal campus review responses.

Respectfully submitted,

Sam Dunlap  
LAUC President 2008/2009