

LAUC Executive Board Meeting
Thursday, November 7, 2019
1:00pm – 3:00pm

Attendees: Heather Smedberg, UCSD (President); Marty Brennan, UCLA (President Elect); Rachel Green, UCLA (Secretary); Roger Smith, UCSD (Past President); Naomi Shiraishi, UCB (Chair); Melinda Livas, UCI (on behalf of Belen Fernandez, Chair); Madelynn Dickerson, UCI (on behalf of Annette Buckley, Chair); Caroline Miller, UCLA (Chair); Solomon (Joe) Ameen, UCM (Chair); Ken Furuta, UCR (Chair); Kyra Folk-Farber, UCSB (Chair); Dominique Turnbow, UCSD (Chair); Kate Tasker, UCSF (Chair); Josh Hutchinson, UCI (DOC); Jennifer Chan, UCLA (SLASIAC); Nina Schneider, UCLA (CPG);

Absent: Dean Rowan, UCB (Parliamentarian); Belen Fernandez, UCD (Chair); Ann Hubble, UCSC (Chair); Gary Colmenar, UCSB (Diversity); Courtney Hoffner, UCLA (Webmaster); Ryan Johnson, UCSD (Webmaster)

Minutes

Call to Order: 1:02PM

1. Roll Call (R. Green)
2. Approval of Minutes
The minutes from the October 3rd meeting were approved.
3. Visit from Katie Fortney and Angus MacDonald re: Copyright Policy Update
 - a. Katie is a former UCSC librarian and is currently at the California Digital Library (CDL). She is on the standing subcommittee for copyright policy with Angus.
 - b. Angus works at the UCOP Office of the General Counsel. He is an IP lawyer who handles copyright and trademark matters. He helped to revise the copyright ownership policy.
 - c. The revision process has been a very long one, starting almost 7 years ago. It is now in a 3-month systemwide review period, so the policy is subject to additional changes. The deadline to submit comments on the revised copyright policy is December 15, 2019.
 - d. They wanted to bring greater clarity to the policy and to fill gaps. There will always be grey areas because it is impossible to address and resolve every possible scenario in advance.
 - e. They have copyright owners, creators, and users to consider. They considered librarians and their role as advisors.
 - f. There are no dramatic policy shifts. The basic principles underlying the policy still apply.

- g. Regarding LAUC work, for example position papers, work on behalf of a committee is typically considered UC-owned work. If the work is more like a journal article, it may be possible that ownership is held by both an individual and the UC.
- h. If we were to draw a line, the revised policy is slightly more pro-author/pro-employee to own their copyright than the 1992 policy.
- i. In terms of feedback for the December 15 deadline, feedback with specific word changes to the revised policy is more realistically helpful at this point. The first question will be whether the suggestion is an improvement over the 1992 version. The second question will be what kind of pushback may come from other stakeholders (and how to respond to such pushback).

Action: If you have not already done so, please review <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/pres-policy-copyright.html> and send to members to solicit feedback (all Executive Board members).

4. Announcements

- a. Brian Quigley will be the new SCLG representative.
- b. Professional Development – UCLA
 - i. UCLA Library Admin has announced that, effective immediately (11/6/2019), librarians in affiliated units will no longer receive a professional development allocation from the UCLA Library, a practice that has been in place for many years.
 - ii. UCLA Library Admin's position is that such funding, dictated by the MOU between the UC and the UC-AFT, should be paid by the member's unit or department.
 - iii. The UCLA librarians are exploring various options for fighting this decision, and they welcome the support of other LAUC members.
- c. Nominating Committee (R. Smith)
There have been no self-nominations from the call. We may need another call.
- d. Reorganization Survey (K. Folk-Farber)
We have received 27 survey responses. Thank you to everyone who has participated.

Action: If you have not already done so, please complete the reorganization survey and/or send it to your local memberships, <https://forms.gle/UPc3t81DaKx88Wg77>. You may also send feedback directly to

Kyra Folk-Farber at kfolkfarber@ucsb.edu or (805) 893-2244 (all Executive Board members).

e. Campus Round Robin

We will skip the round robin portion of our meeting today, moving it online.

Action: Please send your campus updates to our listserv (all Executive Board members).

Adjourned: 2:18PM

Following the adjournment of the meeting, several colleagues stayed on to offer condolences and support to one another in the wake of Gayatri Singh's unexpected passing. Gayatri has certainly been a force for good across the UC System, and will be dearly missed. Multiple groups are considering establishing scholarship funds in Gayatri's memory, and information on contributing to those efforts will be shared as they develop. Please take care of yourselves and each other. We appreciate you all!