Librarians Association of the University of California

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Librarian Association of the University of California
Executive Board Conference Call
Thursday, November 6, 2014 1-3pm
ReadyTalk [toll-free number 866-740-1260 and access code 9181033#]

MINUTES

The meeting was called to order at 1:05pm, after some audio problems we attributed to ReadyTalk (background hum, echoing). As a result, there is no ReadyTalk recording of this meeting.

A. Roll Call (Christina Woo)

President:	Matt Conner
Vice-President/President-Elect:	Diane Mizrachi
Past President:	[Nick Robinson away at conference]
Secretary:	Christina Woo
Parliamentarian:	Dean Rowan
SLASIAC representative:	Susan Koskinen
SAG 1 representative:	Diane Gurman
SAG 2 representative:	Susan Perry
SAG 3 representative:	Angela Riggio
Web Manager:	Julie Lefevre
Assembly Planning:	Penny Coppernoll-Blach

LAUC-B:	Rita Evans
LAUC-D:	Bruce Abbott
LAUC-I:	Keith Powell
LAUC-LA:	Lynda Tolly (substituting for Rikke Ogawa)
LAUC-M:	Elizabeth McMunn-Tetangco
LAUC-R:	Rhonda Neugebauer
LAUC-SD:	Penny Coppernoll-Blach
LAUC-SF:	Evans Whitaker
LAUC-SB:	Kristen La Bonte
LAUC-SC:	Deborah Murphy

Committee chairs:	
Diversity	Carla Arbagey
CPG/Comm. On Professional Governance	Mitchell Brown
R&PD/Research &Professional Development	Diane Mizrachi

Guest "experts" on the APM/Academic Personnel Manual revisions:
Miki Goral (LA)
Adam Siegel (D)
Lise Snyder (LA)

B. Announcements (Matt Conner) - None

C. Meeting Goals:

1. Discuss APM/Academic Personnel Manual revisions
2. Discuss the UC-wide Open Access Policy

D. Approval of minutes – October 2, 2014 (C. Woo) – approved with Matt Conner's correction and Angela Riggio's edits of her SAG 3 report.

E. Review of action items from October minutes (M. Conner)

1. Statewide committee charges – **DONE**

2. LAUCD program on October 16 about the LAUC-B successful presentation to the campus Commission on the Future of the Library [link to the Powerpoint presentation in http://www.lib.berkeley.edu/LAUC/reports/index.html]

How did LAUC-B involve the campus administration so extensively on the Future of the Libraries report? How did LAUC-B get the ear of Carla Hesse, Executive Dean of the College of Letters & Science and Dean of the Social Sciences Division? Matt Conner asked the LAUC-B members at this Exec Bd meeting—Rita Evans, Dean Rowan, Susan Koskinen and Julie Lefevre—if they knew how this was accomplished. At Davis, librarians have never involved themselves with Deans on LAUC issues.

3. Assembly dates decided – **DONE** April 17 (Friday)

4. Reminder of application deadline sent by R&PD/Research & Prof. Dev. committee – **DONE** Diane sent out an extra reminder.

5. Discussion of Position Paper 5 guidelines sent – **DONE** Sending out a survey relied upon Diane's expertise, and she needed to be away. The rest, working on how to find out how much time we spend on what kinds of work, couldn't considered various approaches and could not agree on how to begin the task. Then the LAUC Exec Bd work grew, so the informal task force is putting this aside for now.

6. APM consultants found – here at today's Exec Bd meeting – **DONE**

7. ACTION: Open Access Policy was sent to Exec Bd for us to read and discuss today - **DONE**

F. Systemwide Committee Reports

1. R&PD/Research and Professional Development (Diane Mizrachi)

By the deadline of Monday, November 3, we received 19 grant requests: 1 mini grant, 5 research grant, and 13 presentation grant requests for review and recommendation. We also received a grant extension request from a previous year.

Requests by campus: 5 each from UCB, UCSB; 3 each from UCI, UCR; 1 each from UCLA, UCD, and UCSC.

The requests total $30,100 out of our total budget of $32,400, and it has been recommended that we leave about $5000 for presentation grant requests in spring. As a result, we will not be able to award all fund requests as desired.

All submissions are uploaded to the R&PD page on bspace, and we have begun reviewing them. Our goal is to complete our recommendation decisions by December 3, so that we can report on the status at the next LAUC Executive Board conference call on December 4.

Matt Conner noted that we have about twice as many proposals as last year. Thanks to Diane and her committee for shepherding this along, and for Nick Robinson for his work in improving the calendar.

2. Website Revision Ad Hoc (Julie Lefevre)

What we have today are mockups that have resulted from a lot of work by very LAUC-experienced members. http://mockups.lauc.fivepaths.com/round-3/
They are the result of the third round of "wireframes," which incorporate the UC branding guidelines. They are images of 5 pages for us to look at, not active pages. The layout should work on many devices. Are we communicating what we want to communicate—that LAUC is dynamic with a lot of smart folks? The site is not just for LAUC members but also for the larger world. On the Home page (1), the current collage of the library exteriors could be a slide show featuring one campus at a time. At the right, the Meet our Members brief info will link to Q&A about that specific LAUC member.

The "Events" block would not be limited to LAUC systemwide events, but also to events in divisions. The "Featured" block could highlight updates to documents and other things that are not events. Below each is the link to "All" events and featured items. Diane Mizrachi asked if the "Events" could include non-LAUC events of interest to LAUC members, such as CARL? Julie said that is definitely a possibility.

Meet Our Members (2) landing page: the first page will show 9 images. In each photo, clicking on the First Last Name will provide the Q&A info and possibly another photo. Document Library (3) will still receive and display documents in PDF. Committees page (4) is using R&PD/Research & Professional Development as an example, because it has

lots of text/documents. Documents will be uploaded to this page via a form. Grant Recipients Table (5) is searchable and sortable. Matt Conner said that there are some LAUC-D members who are concerned about the award sums of money being posted. Several members weighed in saying that this shouldn't be private. People proposing research should have an idea of how much funding research projects entail.

This site can display the rosters (names, titles, email addresses) of all LAUC members via a bulk uploading of details from each division.

What's next? Determining what info goes on what pages. Julie will keep us informed, will show us more mockups, and they hope to have the new site operational by Feb. 2015.

Julie Lefevre would like feedback by next week. The committee is meeting next Thursday. **ACTION: Email Julie your ideas by next Monday, Nov. 10: jlefevre@library.berkeley.edu**

3. Diversity Committee (Carla Arbagey)

The first committee conference call is this Monday, November 10. Following her predecessor's practice, she asked each division if they have a local diversity committee, and more divisions than before are now forming them; some include non-LAUC members. They looked at the Website committee's mockups, especially for the Meet Our Members page. Rita Evans (B) added that her campus has had a diversity committee for some time. It would be helpful to her to see what similar committee charges look like. Matt said that the Davis committee was disbanded, because they ran out of ideas.
ACTION: Division representatives to report on their diversity committee, if they have one.

4. Assembly Planning (P. Coppernoll-Blach)

Penny has signed contracts for the rooms we'll be using, so they're moving forward. Exec Bd need to think more about the program. What about asking CoUL to speak about the future of the library workforce, esp. about the future of the Librarian series. This could be in a discussion format, not just speakers. General agreement.
ACTION: everyone on Exec Bd to think about possible ideas for the program, so we'll have an idea of sequence by the beginning of the year (Jan). If too few, we'll use Nick's approach and survey the members.

5. Committee on Professional Governance (M. Conner)

Evans Whitaker (SF) will step down as chair but will remain on the committee. Thanks to Mitchell Brown (I), who is a past Chair of LAUC, for stepping up. In LAUC's early years, librarians were synonymous with librarianship, and our Position Paper 5, "The Librarian in the University of California [http://lauc.ucop.edu/about/paper05.html]," stems from that era and distinguishes librarians from support staff. Since then, times have changed; encroachment on librarians' work has taken place, and our ranks are shrinking. We can enlarge our membership and include people outside the librarian series, *or* accept our reduced ranks and redefine ourselves. In view of all that, and in an attempt to close the gap, there are mixed perspectives on this issue. Some ULs consider this a non-issue. Matt Conner sent to CoUL/Council of University Librarians the idea about an adjunct, consultative group, and they dismissed that idea. They said to look to the Academic Senate (http://senate.universityofcalifornia.edu/), since we are set up like them. The Senate has a library committee—University Committee on Library and Scholarly Communication (UCOLASC: http://senate.universityofcalifornia.edu/committees/ucolasc/)—which is consultative. UCOLASC "advises the President concerning the administration of University libraries in accordance with the Standing Orders of the Regents." Matt continued to summarize the membership issue discussion from our 10/2 meeting. The "big tent" idea is still not realistic.

Another new idea: Dallas Cowboys option. Jimmy Johnson, the owner/general mgr of this team, put forward the rationalization of the status quo, which we're handing off to the CPG/Committee on Professional Governance. UCDavis has an Academic Federation (http://academicfederation.ucdavis.edu/), which includes librarians, adjunct professors, lecturers, project scientists, and many other non-Senate academic personnel. It is getting a lot of scrutiny and criticism. Lise Snyder (LAUC-LA) asked where this is coming from, and Matt responded that library assistants are doing work librarians do, and should they be included in LAUC? Lise countered that it is the library assistants' decision. Matt listed several managerial positions at UCD where MLIS degrees are not necessarily part of the requirements, but they don't know if these new folks are hired in the Librarian series

6. UCOLASC report (Matt Conner) – connects the academic library to the UC system. Who produces knowledge, and how is it accessed? How much do the UC libraries spend on digital resources? Ivy Anderson says about $40 million, of which about 70% is on journals

G. Advisory Groups

1. SLASIAC/Systemwide Library and Scholarly Information Advisory Committee (Susan Koskinen) - http://libraries.universityofcalifornia.edu/slasiac/

Susan Koskinen's attendance at the all-day meeting in Oakland on 10/2 prevented her from participating in the last LAUC Exec Bd conference-call meeting on the same day.

She recommends that we look at the SLASIAC website. UCOP is reviewing itself; a spreadsheet 5 ft long details those efforts. Mary Krogan (from the RPGO/Research Program Grants office, which provides $50 million/yr to support multi-campus programs, such as HIV). Update from the Office of Scholarly Communication—recommends we look at the website: http://osc.universityofcalifornia.edu/ . Alison Mudditt from the UC Press (http://www.ucpress.edu/) presented an OA/Open Access monograph proposal. There is a standing committee on Copyright. Attorneys on it are updating the 1992 policy. Lorelei Tanji (Irvine, chair of CoUL) gave a CoUL report, including the RLFs/Regional Library Facilities and other storage facilities. They discussed hiring a consultant to look at costs and possible locations to enlarge our RLF spaces.

2. SAG 1/Scholarly Research & Communication (Diane Gurman) - http://libraries.universityofcalifornia.edu/sag1

Highlights: last meeting was Oct. 17 conf. call—see http://libraries.universityofcalifornia.edu/groups/files/October172014meeting.pdf . Lisa Schiff talked about ORCID (http://orcid.org/) and its implementation on campuses.

3. SAG 2/Access, Discovery & Infrastructure (Susan Perry) - http://libraries.universityofcalifornia.edu/sag2

SAG 2 held a face-to-face meeting in Oakland on 11/2 to review the CoUL plans and poriorites and develop a work plan requested by the Coordinating Committee. Once that work plan is public, Susan Perry will share it with the LAUC Executive Board.

4. SAG 3/Collection Building & Management (Angela Riggio) - http://libraries.universityofcalifornia.edu/sag3

Angela Riggio recommends reading the meeting minutes: http://libraries.universityofcalifornia.edu/sag3/meetings Bibliographer group issue: all bib groups are sending in an annual report. All of the feedback was taken into consideration. AV Preservation Task force is discussing next steps. Fed Doc project approved, and Shared Digitization group is finalizing a vendor proposal.

H. Old/Ongoing Business

1. Position papers, feedback

Any responses from the Exec Board? LAUC Divisions? Matt Conner received some positive feedback from CoUL that we are strengthening the role/status of the librarian as academic.

2. Discuss APM/Academic Personnel Manual (special guests)

Quick overview from our guests on problem passages, revisions.

Miki Goral (LA) and Lise Snyder (LA): some minor things they can send to us. Thinks APM 210 p. 6 sentence should be deleted:

p. 7 top line

p. 24 of 360 no. i

p. 28, 2a

p. 36, l – mostly delete and replace with something briefer

Adam Siegel (D): in the main, all of the changes bring things into alignment with the current contract. There was nothing substantive that gave him pause.

Rikke Ogawa's emailed edits: any reactions? Guests Miki Goral and Lise Snyder sent to Matt Conner their comments on Rikke's text. There appears to be general support for Rikke's proposal. Rikke eliminated "bibliographic control," but Miki and Lise restored it. Reconcile? Adam noted that at present this text matches the MOU, and we should be careful about creating differences. Lise said this is our opportunity to advise for reflecting our evolving roles. Adam said it's better to add than to delete and add.

Matt – APM 210, starting at bottom of p. 7, continuing on p. 8, Article 3 of the MOU is more open-ended. Is the APM too restrictive? Miki concurred, wondering how the APM would be interpreted. **ACTION: between now and Nov. 21, anyone with additional comments should send them to Matt.**

I. New Business

1. OA/Open Access Policy Feedback

LAUC's input is due on Jan. 15. Systemwide, compliance is currently less than 2%, so we have far to go. Is there anything in the document we want to change? Mitchell Brown (chair, Committee on Professional Governance) noted there is some language that confounds some people: p. 2 near the top: "…but reserves for authors the right to choose whether to make that work freely and openly available to the public." End with digital repository. Matt Conner pointed out that UCOLASC/University Committee on Library and Scholarly Communication says that p. 5, sec. C looks confusing but not harmful. Debbie Murphy asked why expand OA to more "University Authors" when the current compliance rate is so low. Mitchell responded by saying the new harvesting tool should increase compliance. The gold standard for compliance is 35%. **ACTION: We'll send this to the membership to get feedback in order to report by Jan. 15.**

I. Round Robin of Divisions – With 3pm quickly approaching, these were emailed as reports to Christina Woo, Secretary, after the meeting.

Berkeley (Rita Evans)

LAUC-B members Elizabeth DuPuis and Lillian Castillo-Speed are on the search committee for a new University Librarian (Tom Leonard is retiring). Members of LAUC-B's ExComm (Executive Committee) provided input on the search during a meeting with members of the search committee and recruiting firm.

The LAUC-B Fall Assembly, *2020(4)Sight: What does it mean to be a professional librarian at UC between now, 2024 and beyond?*, has been organized partly in response to statewide discussion of related issues. Input from next week's assembly will inform LAUC-B's response.

Open Positions:
    Electronic Resources Librarian
    Associate Director, Oral History Center
    Head of Acquisitions
    Head of the Social Sciences Division
    Head of the Engineering & Physical Sciences Division
    Head of the Life Sciences & Health Sciences Division

Closed Recruitments:
    Head of the Arts & Humanities Division
    Head of Reference & Research Services
    Head of Technical Services, East Asian Library
    Digital Project Archivists (2)
    Processing Archivist

San Diego (Penny Coppernoll-Blach)
The LAUC-SD Diversity committee has been disbanded, and a new Library Diversity & Inclusion Committee has been formed. The nine members include four librarians and five staff members. LAUC-SD is represented by two members on this new committee: the Liaison to the LAUC-SD Executive Board and the LAUC-SD Representative to the Statewide Committee on Diversity.

J. Adjournment

One Exec Board member moved to adjourn; another seconded it. The meeting was adjourned at about 3:02pm.

Next conference call date/time: December 4, 2014 1-3pm