

**Minutes: LAUC Executive Board Conference Call**

Wednesday, November 7, 2012 / 1:00-3:00 p.m.

**ACCESS: ReadyTalk; toll-free 866-740-1260; at prompt, enter access code 2069396#**

LAUC President Keri Botello called the meeting to order at 1:05 pm.

**1. Roll Call (K. Goodson)**

**Present:** Keri Botello (President 2012-13), Nick Robinson (Vice President/President-Elect 2012-13), Mitchell Brown (Past President 2012-13), Kymberly Goodson (Secretary 2012-13), Susan Edwards (LAUC-B), Karleen Darr (LAUC-D), Kristin Andrews (LAUC-I), Kay Deeney (LAUC-LA), Susan Mikkelson (LAUC-M), Patricia Smith-Hunt (LAUC-R), Dave Schmitt (LAUC-SD), Judy Kammerer (LAUC-SF, Fresno), Anna DeVore (LAUC-SB), Lucia Orlando (LAUC-SC), Dean Rowan (Parliamentarian), Cynthia Johnson (SLASIAC), Jenny Reiswig (LTAG), Yolanda Blue (CPG)

**Absent:** Jim Dooley (LAUC-M), Anneliese Taylor (LAUC-SF), Lisa Rowlison de Ortiz (SOPAG), Lynn Jones (HOPS), Michael Oppenheim (CDC), Louise Ratliff (HOTS)

**2. Announcements/Reminders (K. Botello, M. Brown)**

- a. New access code to use for the rest of the year: 2069396#
- b. UCI question last month about whether local rep to system-wide R&PD should also serve on local R&PD: Practice varies by campus; no firm rule system-wide.
- c. **ACTION:** **Reps to All-Campus Groups** should alert K. Botello right away if they will require any travel funds through August 2013 to attend in-person meetings for their groups. **DEC FOLLOW-UP:** Nothing received.

**3. Approval of Minutes, 10/3/12 conference call (K. Goodson):** Approved

**4. Review of action items from October minutes (K. Goodson)**

- a. **Division Standing Committee appointments review (CPG, R&PD, Diversity)**
  - o **ACTION:** **K. Goodson & K. Botello** to review status of appointees and determine which others are needed yet. **NOV FOLLOW-UP:** Committee membership lists compiled. Gathering full information for updating website rosters. Only remaining positions to be filled are LAUC-LA & LAUC-SF for CPG and designation of Diversity chair.
- b. **Nominations committee (K. Botello, M. Brown):**
  - o **ACTION:** **M. Brown** will confirm acceptance with all 3 volunteers and then begin the group's work. **NOV FOLLOW-UP:** Committee formed & briefed on its charge.
  - o **ACTION:** **M. Brown** will send email to Board soliciting 2013-2014 nominees for vice-president/president-elect and secretary, and clarifying which campuses are eligible to put forth nominees. **NOV FOLLOW-UP:** Call for nominations to go out on 11/5/12.
  - o **ACTION:** **Divisional chairs** should distribute the call to their membership and send names of any nominees to M. Brown. **NOV FOLLOW-UP:** On-going.
- c. **Assembly Planning (UCLA 2013):** Discussion will begin in earnest on November call.
  - o **ACTION:** **K. Botello** will send email request by 10/5/12 to Board requesting agenda/theme/activity ideas. **NOV FOLLOW-UP:** Completed.
  - o **ACTION:** **Divisional chairs** should consider/gather ideas and forward them to K. Botello for further discussion on next call. **NOV FOLLOW-UP:** List compiled for 11/7/12 call.

**5. Systemwide Committees/Advisory Groups:** Divisional representatives to LAUC-Systemwide Committees...

	R&PD	Diversity	CPG
<b>CHAIR</b>	Nick Robinson through 2013 <b>CHAIR</b> <a href="mailto:nrobinso@library.berkeley.edu">nrobinso@library.berkeley.edu</a>	Undecided	See LAUC-SB rep

<b>LAUC-B</b>	Lisa Ngo through 2014 <a href="mailto:lingo@library.berkeley.edu">lingo@library.berkeley.edu</a>	Deborah Jan through 2013 <a href="mailto:djan@library.berkeley.edu">djan@library.berkeley.edu</a>	Joe Cera through 2014 <a href="mailto:jcera@law.berkeley.edu">jcera@law.berkeley.edu</a>
<b>LAUC-D</b>	Jared Campbell through 2014 <a href="mailto:jlecampbell@ucdavis.edu">jlecampbell@ucdavis.edu</a>	Matt Conner through 2013 <a href="mailto:mconner@ucdavis.edu">mconner@ucdavis.edu</a>	Melissa Browne through 2014 <a href="mailto:mabrowne@ucdavis.edu">mabrowne@ucdavis.edu</a>
<b>LAUC-I</b>	Linda Murphy through 2013 <a href="mailto:lmurphy@uci.edu">lmurphy@uci.edu</a>	Christina Woo through 2014 <a href="mailto:cjwoo@uci.edu">cjwoo@uci.edu</a>	Dana S. Peterman through 2014 <a href="mailto:dpeterma@uci.edu">dpeterma@uci.edu</a>
<b>LAUC-LA</b>	David Gilbert through 2014 <a href="mailto:dgilbert@library.ucla.edu">dgilbert@library.ucla.edu</a>	Lizette Guerra through 2013 <a href="mailto:lguerra@chicano.ucla.edu">lguerra@chicano.ucla.edu</a>	Ruby A. Bell-Gam through 2014 <a href="mailto:rbellgam@library.ucla.edu">rbellgam@library.ucla.edu</a>
<b>LAUC-M</b>	Susan Borda through 2014 <a href="mailto:sborda@ucmerced.edu">sborda@ucmerced.edu</a>	Elizabeth McMunn-Tetangco through 2014 <a href="mailto:emcmunn@ucmerced.edu">emcmunn@ucmerced.edu</a>	Eric Scott through 2014 <a href="mailto:escott@ucmerced.edu">escott@ucmerced.edu</a>
<b>LAUC-R</b>	Michael Yonezawa through 2014 <a href="mailto:michael.yonezawa@ucr.edu">michael.yonezawa@ucr.edu</a>	Ying Shen through 2013 <a href="mailto:ying.shen@ucr.edu">ying.shen@ucr.edu</a>	Michele Potter through 2013 <a href="mailto:michele.potter@ucr.edu">michele.potter@ucr.edu</a>
<b>LAUC-SD</b>	Duffy Tweedy through 2013 <a href="mailto:dtweedy@ucsd.edu">dtweedy@ucsd.edu</a>	Marlayna Christensen through 2014 <a href="mailto:mkchristensen@ucsd.edu">mkchristensen@ucsd.edu</a>	Mary Wickline through 2014 <a href="mailto:MAWickline@ucsd.edu">MAWickline@ucsd.edu</a>
<b>LAUC-SF</b>	David Owen through 2013 <a href="mailto:david.owen@ucsf.edu">david.owen@ucsf.edu</a>	Michele Mizejewski through 2014 <a href="mailto:michele.mizejewski@ucsf.edu">michele.mizejewski@ucsf.edu</a>	<b>NEEDED YET: Awaiting new hires for possible appointment</b>
<b>LAUC-SB</b>	Elaine McCracken through 2014 <a href="mailto:emccrack@library.ucsb.edu">emccrack@library.ucsb.edu</a>	Stephanie Tulley through 2014 <a href="mailto:stulley@library.ucsb.edu">stulley@library.ucsb.edu</a>	Yolanda Blue through 2013 <a href="mailto:CHAIR_blue@library.ucsb.edu">CHAIR_blue@library.ucsb.edu</a>
<b>LAUC-SC</b>	Christy Caldwell through 2013 <a href="mailto:caldwell@ucsc.edu">caldwell@ucsc.edu</a>	Frank Gravier through 2013 <a href="mailto:gravier@ucsc.edu">gravier@ucsc.edu</a>	Lee Jaffe through 2013 <a href="mailto:ldjaffe@ucsc.edu">ldjaffe@ucsc.edu</a>

- K. Goodson compiled contact information for committee memberships and sent it to Board on 11/7/12.
  - **ACTION:** **P. Ayers** will load that information to the LAUC website (<http://www.ucop.edu/lauc/rosters/roster-all-1112.html#committees>). **DEC FOLLOW-UP:** Problems with access for P. Ayers to the website. Awaiting resolution from UCOP.
  - **ACTION:** **Committee Chairs** should send any remaining information about their members to K. Goodson & P. Ayers. **DEC FOLLOW-UP:** On-going; no recent action.
- a. **Research & Professional Development Committee (N. Robinson):** Call for proposals distributed for 2012-13. Dates changed slightly from last year. Proposals due to divisional chairs by 1/11/13. Calendar revised to provide less detail and afford the committee greater flexibility.
    - **ACTION:** **N. Robinson** to contact local committee chairs to remind them to encourage membership to apply. **DEC FOLLOW-UP:** Completed; calls sent 10/22/12 & 11/26/12.
  - b. **Committee on Professional Governance (K. Botello):**
    - **ACTION:** **K. Botello** to work with committee chair shortly to finalize charge for 2012-13. **DEC FOLLOW-UP:** K. Botello to complete by 12/5/12.
  - c. **Committee on Diversity (K. Botello):**
    - **ACTION:** **K. Botello** to work with committee shortly to select chair and finalize charge for 2012-13. **DEC FOLLOW-UP:** K. Botello sent charge to committee on 11/30/12. **Chair still needed.**
  - d. **COLASC meeting, October 10, 2012, Oakland (K. Botello):** K. Botello attended. Mostly informational in nature, reviewing last year's actions and bringing new members up to speed. No minutes yet released.
    - Topics covered included: Streamlining UC Press internal processes; campus updates on open access policies and its adoption/implementation at UCSF; demonstration of eScholarship; explanation of Journal Evaluation Project; Google Books Settlement; and open source textbook bills.
    - **ACTION:** **K. Botello** to distribute minutes, once available. **DEC FOLLOW-UP:** No minutes available yet.
  - e. **Nominations Committee (M. Brown):** Committee has been appointed – M. Brown (LAUC-I), S. Mitchell (LAUC-R), K. Lyons (LAUC-SC), K. LaBonte (LAUC-SB). Committee will review preliminary names and contact any newly identified nominees or interested persons. Deadline for names to the committee is 2/25/13. Committee must present slate to systemwide secretary by 3/15/13. Interested persons can contact M. Brown if they have questions about these opportunities or wish to learn more (strict confidentiality is observed).
    - **ACTION:** **M. Brown** will send email to Board soliciting 2013-2014 nominees for vice-president/president-elect and secretary and clarifying which campuses are eligible to put forth nominees. LAUC-B & LAUC-LA ineligible for vice-president nominees; LAUC-SD ineligible for secretary nominees. **DEC FOLLOW-UP:** Completed; message sent on 11/7/12.
    - **ACTION:** **Divisional chairs** should distribute the call to their membership, and send names of any nominees to M. Brown. **DEC FOLLOW-UP:** Completed.

- Process for those interested is as follows: Name of interested person goes to committee. Committee confirms with interested person. Interested person then confirms with supervisor. Interested person sends letter of interest and brief resume/candidate biography to committee (see past examples at <http://www.ucop.edu/lauc/elections/>).
- f. **SOPAG:** Met last week. Discussed issues pertaining to how holdings are represented for shared print & similar projects and 2 reports from Next Generation Technical Services groups. Next calls scheduled for Nov. 16 & 30. Also see HOTS report.
- g. **SLASIAC, 10/23/12 Oakland meeting notes, per C. Johnson:** Official notes available at [http://libraries.universityofcalifornia.edu/planning/slasiac/102312/slasiac\\_notes\\_10-23-12.pdf](http://libraries.universityofcalifornia.edu/planning/slasiac/102312/slasiac_notes_10-23-12.pdf). Topics covered include:
- Introductions & review of Committee purpose. See roster at <http://libraries.universityofcalifornia.edu/planning/slasiac/roster.pdf>.
  - UCOP budget update: Planning for 2013/14 budget assumes the initiative will pass, resulting in multi-year funding from governor. UCOP discussing alternative revenue/funding opportunities/strategies. PPT from Sept Regents' meeting at <http://www.universityofcalifornia.edu/regents/regmeet/sept12/retreatppt.pdf>. \$325 million to be cut if initiative doesn't pass.
  - UC Open Access Policy dominating UCOLASC work: 1/11/13 deadline for feedback. Senate will either pass it OR send it to Academic Assembly for voting. 3 issues regularly arise about the policy: 1) Academic Freedom, 2) Concern about small scholarly societies, and 3) Implementation details. UCSF policy passed unanimously; now working with CDL to develop workflow to scale systemwide; UCSF notified publishers about policy; faculty need not do anything but sign agreement; 5% of authors have opted out.
  - UC Libraries' latest "Plan and Priorities" document: Each campus will have a strategic plan, though cooperation/collaboration among ULs is at all-time high.
  - CDL annual report presentation: eScholarship transition to Open Journals System gave CDL more flexibility. Use is up in ALL CDL services. 3 budget scenarios created (baseline, 25% increase, 25% decrease). Provost made augmentation request for CDL of \$2.5 million over next 2 years.
  - E-research and data curation: Engaging with other sectors of University to market services, with involvement from Research Offices.
  - UC Online Education & libraries: Bandwidth still a problem. Faculty don't know their rights about ownership of material created, incl. course materials. Need for access to licensed electronic materials highlighted.
  - Copyright Issues & ETLG (Educational Technology Leadership Group): Subcommittee on Copyright meeting inconsistently, but hope to more regularly. ETLG trying to help faculty with copyright issues. Wants to create list of campus copyright contacts and resolve inconsistencies across policies.
- h. **HOTS:** Call held on October 8, 2012; minutes posted at <http://libraries.universityofcalifornia.edu/hots/hotscall121008.pdf>. Next call is Nov. 30, 2012; December call may be cancelled. Updates since call:
- Joint SOPAG/ACG meeting held October 19. Karleen Darr, chair of HOTS, notes that attendees discussed *UC Libraries Systemwide Plan and Priorities, FY 2013-2016*. Mission & goals are same as for FY2012-2015, with some changes to actions and priorities. See document covering FY 2012-2015 at [http://libraries.universityofcalifornia.edu/about/vision\\_mission\\_goals.html](http://libraries.universityofcalifornia.edu/about/vision_mission_goals.html).
  - Discussed draft document presenting principles & goals for possible new advisory group structure and gave feedback to SOPAG. SOPAG will revise their document and think more about the group structures. Deadline for SOPAG to send recommendations to CoUL is December 1.
  - HOTS goals for 2012-2013 are posted under "Current Goals" at [http://libraries.universityofcalifornia.edu/hots/hots\\_goals.html](http://libraries.universityofcalifornia.edu/hots/hots_goals.html).
- i. **HOPS:** No report provided.
- j. **CDC:** September minutes still not formally approved; likely at 11/16/12 meeting. Preliminary agenda includes:
- Copyright Office Notice of Inquiry about orphan works.
  - ARL/ALA/LCA legislative strategies 2013.
  - Open Access (presentations/discussions led by Catherine Mitchell [open access] and Trisha Cruse [data curation & data sharing in UC]).
  - Licensing and Stewardship: Negotiations with Taylor and Francis and ebooks consortial acquisitions.
  - Digitization of UC Collections.

- o Planning and Infrastructure: Collections Summit planning underway for May 16/17, 2013. M. Oppenheim, Sharon Farb, and Robin Chandler had initial planning meeting and prepared "ideas document".

k. **LTAG:** Call held 10/15/12, though J. Reiswig couldn't attend. No notes yet available. October agenda topics included Shibboleth and Google Hangout as videoconferencing option. September minutes not yet approved/distributed either. Next call is 11/19/12.

6. **Assembly Planning, Review of Suggestions (UCLA 2013):** Botello's 10/8/12 call for suggestions advised board members to browse the Assembly page at <http://www.ucop.edu/lauc/assembly/> for past topics that may spark ideas. Assembly involves a general membership business meeting with speakers & presentations, and an in-person Executive Board meeting the day before or after. Preliminary questions: What should we talk about? What speakers might we invite? Might the meeting involve time to teach other? The following ideas were submitted:

#### **DATA**

- a. **DataShare:** A collaboration between UCSF's Clinical & Translational Science Institute, UCSF Library, and CDL to increase scientific data sharing.
- b. Changing role of libraries and librarians to support scholars in research data management.

#### **MANAGEMENT/LEADERSHIP**

- c. Making management more effective at making the case for UC libraries (why are we targeted for such major, mission crippling budget cuts)? Possible speakers: Mitchell Brown (UCI), Peter Brueggeman (UCSD), Miki Goral (UCLA).
- d. Having management develop a workable strategic plan for work reduction that adequately reflects reduced FTE – admitting we will *do less when given less*, rather than *doing more with less*. Possible speakers: Lise Snyder (UCLA), Sally Weimer (UCSB), Harrison Decker (UCB).
- e. Something on UC Leadership. MacKenzie Smith is the newest UL at Davis...we could ask her and the most senior UL from another UC to talk about past, present, and future.
- f. Developing future leaders or becoming the everyday leader in your unit (leading by example in professional competence).

#### **CAMPUS ISSUES/ACTIONS/INITIATIVES**

- g. UC open access policies: See Nov 2012 article on Senate consideration of open access publishing policy at <http://www.universityofcalifornia.edu/senate/news/source/openaccess.november2012.html>. Could invite Rich Schneider and/or Chris Kelty to speak.
- h. Open Access idea and hearing how different campuses are strategizing about working with faculty on OA issues. Possible speakers: Rich Schneider, Chris Kelty, and/or campus libraries' Scholarly Communications folks.
- i. Update on HathiTrust: What services UC users are provided by this service, how it relates to Google Books, etc.
- j. Online education and the implications for libraries.
- k. Miriam Posner, coordinator of UCLA's Digital Humanities program: <http://miriamposner.com/about.html>.
- l. I want to hear about new, exciting, interesting initiatives and how they are being met – progressive sorts of things that get my mind working and thinking in new ways (i.e. UCLA's Opus project).

#### **EMPLOYMENT & SKILL SETS**

- m. New roles for librarians - things like data curation, informationist work, digital initiatives, and the like. Set a theme and have each campus do a short presentation about what they are doing in that area.
- n. Structural changes, delivery, and funding for professional development ("capacity building").
- o. Practicalities of implementation and funding related to years-long discussions of the "future of librarianship" and librarian skill sets.
- p. Withholding of merit increases for librarians. Discussion between mgmt & librarians on the impact on morale & productivity – even when many are voluntarily taking on more work. Possible speakers: Helen Henry (UCD), David Rios (UCR), Axel Borg (UCD), Michael Goldmann (UCD).
- q. Discussion of low morale in the UC library workplace & its impact on the organization, leadership, working conditions, & the beleaguered worker.
- r. Decline of LAUC membership and related issues of workload.
- s. Challenges of and possible explanations for UC libraries' abilities to recruit and retain (40% turnover in last decade of mid/lower career UC librarians). Possible speakers: Harrison Decker (UCB), Ken Lyons (UCSC), Axel Borg (UCD).
- t. What non-economic challenges are we facing - intellectual ones that may require new knowledge & skills? For example, what new or different expectations are they finding from faculty, researchers, etc.

## **OTHER**

- u. Role of LAUC in reorganization planning on various campuses.  
Program on Copyright, building on one presented a couple of years ago.
  - v. Digital collection management - not new, but still challenging.
  - w. What is the role of LAUC on issues such as recruitment/retention difficulties, library funding, doing more with less, and low librarian morale?
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- On the call, the group discussed the above ideas, beginning with the goal for the assembly: Discussions among LAUC membership? Informational? Teaching each other something? Etc.
  - M. Brown indicated that previous assemblies have tried to vary in format, incorporating some lecture/presentation with small group discussions, such as in support of the CPG report on the future of the UC librarian. A challenge with the latter is determining an outcome or product. More involvement by the wide membership is desirable.
  - K. Botello asked about desired format, leading to agreement that discussions among LAUC colleagues is important and valuable.
  - While we wish to establish a theme to guide the assembly's agenda, broad input on a suggested theme(s) is desired. The challenge of finding speakers on any identified topic was raised.
  - M. Brown distributed the evaluations from last year's assembly which included a question about topics for future assemblies. Suggestions overlapped with ideas brainstormed by the board (above) in many respects, including new roles/skills for librarians and recruitment/retention.
  - It was suggested that in addition to discussions at the assembly, discussions at the local level could precede or follow the assembly in order to provide broader input across the membership and to continue discussions throughout the year.
  - Open access was raised, but some felt that it was already covered sufficiently elsewhere and may not be unique or compelling as an assembly topic at this time.
  - In terms of changing roles, recruitment, and retention, various possible speakers were suggested, including Ken Haycock (formerly of the SJSU library school), David Lankes (dean of the Syracuse library school), and Roy Tennant, the latter of which recently spoke at an academic librarians conference.
  - Concern raised over having moved from 2 assemblies per year to 1.

### **Themes/topics that rose to the top in the discussion generally related to librarian skills and roles and adapting to our changing work environment and activities, specifically:**

- A. Librarian professional and skills development, and planning for functional changes in the library as an extension of themes & ideas from last year. It was suggested that CoUL interest in this might be greater this year than last.
- B. How LAUC participates in reorganization planning and implementation at local level. How can we achieve success with this? What are we learning in this regard?
- C. Folding entries (above) related to employment and librarian skill sets and new roles for librarians ('m' above) into reorganization planning and professional skill sets in a conversational setting.
- D. Support raised for moving from theoretical to more practical issues/actions – specifics like those detailed in 'm' (above) regarding concrete new roles (data curation, digital initiatives, etc.). How to work better as a system on consortial activities. This was also seen as similar to 'o' (above) on the practicalities of implementation and funding related to the "future of librarianship" and librarian skill sets.
- E. Additional support offered for coverage of new roles for librarians and new service models, including those related to increasing roles for working across UC. How can we work across the campuses effectively (i.e. East Asian cataloging)? How can we formalize practices and expectations for such roles? What do these roles mean to the people in them - how are they managed and evaluated in practical terms? What other issues arise for librarians in these roles?
- F. Others felt that 'f' (above) on developing future leaders could be combined with issues related to skill sets.
- G. Workload issues, including tension, morale, being overstretched, reduced staff sizes, working conditions and their impact on a librarian's ability to perform his/her work effectively and to be supported satisfactorily. M. Brown indicated that issues of recruitment, retention, librarian training, librarianship as a career/profession, what it means to be a librarian, adapting to new/enlarged/emerging roles/capabilities/functions/opportunities, how to acknowledge a librarian's contributions in these areas, and even compensation to some extent all fall within LAUC's purview.
- H. Related to new roles was the transition from current and historical metaphors for librarian work to new roles, environments, and activities and how UC can adjust to these challenges.
- I. Many were interested in discussing the CoUL *systemwide plans and priorities* document, once released widely.

- **ACTION:** **K. Goodson** to summarize discussion and send to Board. **DEC FOLLOW-UP:** Completed.
- **ACTION:** **Divisional chairs** should share summary with their local board & membership, seeking and compiling additional feedback on assembly topics, formats, and possible speakers. Send to K. Goodson by 11/28/12. **DEC FOLLOW-UP:** Completed.
- **ACTION:** **K. Goodson** to compile additional feedback prior to 12/5/12 conference call. **DEC FOLLOW-UP:** Completed; list sent to Board on 11/28/12.

#### Assembly Dates:

- May 9/10 and May 2/3 were agreed upon as possible dates.
- May 2/3 may be difficult for LAUC-SF members because of MLA scheduling from May 3-8.
- The time for the assembly was roughly slated for 10 am to 3 pm.
- Issues of traffic, travel difficulties, and limited funding were raised, as was the difficulty of offering a meaningful and relevant event, along with a business meeting, within such a limited time.
- Importance and value of using the assembly for in-person discussion with colleagues was again stressed.
- **ACTION:** **Divisional chairs** should consider alternatives to holding the board meeting the day before or after the assembly. To be discussed again on December call. **DEC FOLLOW-UP:** On-going

#### 7. New Business (K. Botello)

- Ad hoc committee for R&PD project:** N. Robinson to chair ad hoc group to consider long-discussed changes to research grant procedures to perhaps separate travel & mini grants from the research grants in order to distribute money for non-research grants more quickly. 2-3 others will join Nick on the group. Group will review current guidelines and make recommendations by 2/15/13 to be sent to UCOP for consideration for possible implementation of any approved changes for 2014-15 cycle. Vacancy of Dan Greenstein's position may cause delay. However, UCOP has expressed its openness to discussing this, so it's a good time to take action.
  - Question raised whether local R&PD members can apply for local R&PD grant funding. They should not do so for research grants, but could do so for travel and mini grants, though they should recuse themselves during any discussion of their proposal(s).
- LAUC Awards Committee:** M. Brown will chair this group. M. Yonezawa (LAUC-R) and another person will also serve. K. Botello awaiting acceptance from 3<sup>rd</sup> person. Group's charge is in place. Group will explore the establishment of 1 or more awards recognizing contributions to system-wide LAUC. Award(s) will be funded from leftover president funds, rather than having unused president funds return to UCOP.
  - Issues to discuss will include: Number and type of award(s), funding levels, calendar, guidelines/criteria/process for soliciting and selecting nominees, etc.
  - **DEC FOLLOW-UP:** Charge finalized & distributed to Board 11/28/12. Maureen Russell (LAUC-LA) will be the 3<sup>rd</sup> member.
- Question from LAUC-SF about Advance or other online system for librarian reviews:**
  - UCD: Academic Affairs has scheduled librarians to move to MyInfoVault (MIV) in 2013/2014. MIV is an online system housing faculty research, teaching, and service data that creates and routes electronic merit and promotion dossiers. Used currently by faculty and administrators from all schools & colleges. Librarian task force is testing system & suggesting changes to fit librarian series review process.
  - UCSC: Per library office manager, not using Advance for librarian reviews now or in near future, but have heard about Academic HR taking on process in the future. Moved to an AHR all-electronic system to manage librarian recruitments, but that's as far as we've gone in co-mingling our basic processes with AHR.
  - UCSD: Not using Advance.
  - Per HR, UCR not using Advance system for librarian reviews.
  - UCI: Uses online system for faculty senate member reviews, but not for librarians.
- Library reorganization:** M. Brown raised issue of reorganization plans underway or being discussed at UCB, UCI, UCD, UCSD, and possibly UCR. Reorg may be an on-going theme over the year. We should share what we can in order to learn from each other what works and what doesn't, and to be aware of what is happening across the campuses.
  - LAUC-B will be giving a presentation to the group responsible there for reorganization activities and would appreciate any insight from other campuses undergoing reorganizations.
  - **ACTION:** **Divisional chairs** from campuses undergoing reorganization should forward any information they

wish to share to S. Edwards (LAUC-B). You may wish to run this by your UL prior to sharing with LAUC.

**DEC FOLLOW-UP:** No action yet.

- o **ACTION:** S. Edwards will compile what she receives and share it with the Board. **DEC FOLLOW-UP:** S. Edwards has not received anything from others yet, but will report that the LAUC-B Fall Assembly was a meeting with the 2 co-chairs of the Commission on the Future of the Library.

## 8. Campus Round Robin

<b>UCB:</b>	Hired 2 new temp librarians: Christina Fidler in Museum of Vertebrate Zoology & Lydia Petersen in Business Lib. AUL for Collections Services position closed 10/31/12; search committee reviewing applications. LAUC-B's Fall Assembly is 11/28/12; co-chairs on Commission on the Future of the Library will be guest speakers. Nicholas B. Dirks, high-ranking Columbia University administrator & expert on history & culture of India, chosen to be next UCB chancellor.
<b>UCD:</b>	Reviewing bylaws for changes: May remove wording indicating UCOP approval is necessary for bylaws changes; 2 <sup>nd</sup> change may reduce membership size of Nominations & Elections Committee from 5 to 3. UL MacKenzie Smith asked LAUC-D to review & simplify local Professional Activity (travel fund) reimbursement procedures.
<b>UCI:</b>	Creating procedures for each Exec Board position and committee in a living document changeable without a bylaws vote. Will help maintain continuity & communication year to year & focus less on figuring out how things work & more on actually doing stuff. Held workshop for Academic Senate Representatives to discuss effectively representing the library and showing that we are a part of the greater campus community.
<b>UCLA:</b>	Chancellor asked University Librarian Gary Strong to defer his retirement until search for his successor is completed; Strong has agreed to do so. 2 positions from previous months still available: Head, Rosenfeld Management Library and Korean Studies Librarian (temp appt); interviews for the former have been conducted. New Assistant Director of Academic Human Resources (not in librarian series) who will work with librarians on Peer Review began 11/5/12.
<b>UCM:</b>	Robin Milford hired as Access Services Librarian. Completed revisions to librarian review procedures.
<b>UCR:</b>	Interviews completed for Instruction Coordinator/Reference Librarian. LAUC-R membership increased by 3 due to 3 temporary appointments. 10/23/12 collection mapping presentation was 1 <sup>st</sup> of LAUC-R Chairs 'presentation/program series'. UCRs Chancellor resigns to become Chancellor of CSU system.
<b>UCSD:</b>	UCSD entering next phase of reorganization: New "Program Directors" requesting FTE, funding, and technical needs for their new programs; due by end of November. Current plan calls for review of requests by January. Assignments/reassignments of all staff/librarians planned for January-March, with new organization officially beginning July 1, 2013. UC-AFT voiced concern over reassignments and is holding information gathering meetings in coming days on campus to learn the concerns of librarians and what role, if any, AFT should have. They are concerned with UCSD following all rules regarding reassignments in MOU and workload issues regarding new assignments. More to come as things progress.
<b>UCSF:</b>	No updates at this time.
<b>UCSB:</b>	Because 24-hour study room is closed to serve as staging area for library construction, the first 2 library floors are now open overnight. Students reacted positively, since being in the library feels far more welcoming than the sterile 24-hour room. Two Campus Security Officers are present overnight. Housekeeping and supplies have been ramped up. Problems have been minimal. No new librarian postings currently.
<b>UCSC:</b>	Discussions regarding library budget and all other campus budgets are on hold pending outcome of Prop. 30: Planning for a library budget cut, but we won't know exact amount or magnitude of cuts until after Nov. 6 election. New Head to Technical Services, Marcia Barrett, started 11/1/12. Kerry Scott, Head of Collections, has returned to library and is telecommuting from Arizona. CAPA is working with LAUC and library administration to organize and clean up our PAPA documentation. This is not a revision to PAPA, instead it is an attempt to make documentation easier to find and reduce the need for numerous appendices. Library management group made some revisions to the library strategic directions document at <a href="http://library.ucsc.edu/about/university-library-mission">http://library.ucsc.edu/about/university-library-mission</a> . There is a greater emphasis on pursuing digital/IT partnerships with relevant campus departments.

Meeting adjourned at 2:47 pm.

Next Exec Board call

1-3 pm on Wednesday, December 5, 2012

Minutes submitted by Kymberly Goodson, 11/7//12