

**Thursday, October 6, 2011 LAUC Executive Board  
LAUC EXECUTIVE BOARD MEETING**

**Conference Call, 2-4 P.M.**

**ROLL CALL:**

Mitchell Brown (President 2011-12)  
Michael Yonezawa (Past President 2010-11)  
Keri Botello (Vice President 2011-12)—note taker for this meeting  
Lillian Castillo-Speed (Secretary 2011-12) absent

**2011/12 Division Chairs**

Nick Robinson (UCB) present  
Deanna Johnson (UCD) present + Karleen Darr present  
Pauline Manaka (UCI) present  
Louise Ratliff (UCLA) present  
Sara Davidson (UCM) present  
Manuel Urrizola (UCR) present + Patricia Smith-Hunt  
Chuck Huber (UCSB) + Anna DeVore  
Annette Marines (UCSC) present  
Patrick McCarthy (UCSD) present  
Peggy Tahir (LAUC-SF) absent

**Following individuals also attended:**

*Dean Rowan, Parliamentarian*  
*Cynthia Johnson, SLASIAC Representative*  
*Bob Heyer-Grey, SOPAG Representative*

**Agenda**

- A. Check-in (roll call) (K. Botello)
- B. Announcements
- C. Approval of minutes – September 4, 2011
  - Statewide Committees
  - Nominating Committee
  - Committee on Professional Governance
  - Committee on Diversity
  - Research & Professional Development Committee
  - Vice-Chair/Chair-Elects for CPG & Diversity
- D. Report on meeting with University Librarians Group on Sept.8 (M. Brown/K. Botello)
- E. SOPAG/SLASIAC (B. Heyer-Gray/C. Johnson)
- F. Assembly Update (A. Marines)
- G. General Meeting/Assembly--brainstorming
- H. New Business
- I. Round Robin

**Announcements:** Mitchell reminded board about upcoming UCB Fiat Flux on October 21<sup>st</sup>. Mitchell and Michael discussed a topic from last year: formal acknowledgement of contributions by a librarian, whether for individual career, service, or meritorious event as discussed at the Santa Barbara assembly. Mitchell will put out a call to form an awards committee to investigate.

A memo on subject of reuse of human test data was not forthcoming by September 28 date for responses. This will be an ongoing topic for discussion.

Approval of Minutes: Minutes were approved after corrections. P. Manaka moved to accept; L. Ratliff seconded; approval by acclamation.

Statewide Committees—October is scholarly communication month. Software used by eScholarship is changing. This is also a data management tool, will assist faculty in crafting data requirements for grants. Faculty and undergrads are now eligible to load content.

Nominating committee—M. Yonezawa serves as chair; M. Brown will put out call for members. M. Yonezawa has received some names; suggestions from northern campuses needed; could be raised with divisions. D. Johnson noted having a board meeting at UCD to discuss.

Committee on Professional Governance—Charge has been sent which extends some topics from assembly discussions. The 2010-11 year-end report was not an end product, more discussion expected. M. Brown mentioned that the report was on agenda for September 8<sup>th</sup> meeting with the CoUL based on their interest in report including attributes of future librarians. SLASIAC/NGTS report also ongoing topic. Division bylaws to be compared to statewide bylaws. CPG will also address electronic balloting. P. Manaka pointed out that CPG is being discussed by campuses: should division reports share information upward to Executive Board to highlight concerns? P. Smith-Hunt (UCR) clarified: comments should go to CPG and to the Board while coordinating with own representative. Reminder: all reports posted on LAUC website.

Committee on Diversity—Survey was completed last year, now doing analysis and report preparation. Demographics will be scrutinized this year. Some comparison with comparable 8 institutions, including Stanford, Yale, Harvard, University of Virginia, etc. Results will be shared so we know who we are in terms of characteristics.

Research & Professional Development Committee: Charge has been sent. Encourage division members to apply for grants for larger projects along with the mini and presentation grants. The committee solicits end product documentation which will be linked to the LAUC website. There was discussion last year with UCOP regarding when grants could be funded—typically funded after July 1<sup>st</sup>—in recognition of the difference in presentation grants. Further discussion is needed.

Vice-Chair/Chair-Elects: At time of meeting vice-chairs had not been identified for CPG and Diversity.

Report on Meeting with University Librarians Group—September 8 attended by M. Brown and K. Botello. Purpose of meeting was to outline the aims for the year, which were shared prior to the meeting, and to hear comments from the CoUL. No representation from Santa Barbara, and there were some substitutions, T. Leonard not present, replaced by Bernie Hurley. Discussion of skillset/attributes and the future of librarianship topic from the CPG report. ULs impressed by report and further commented on the need for soft skills: communication skills/project management. Mentioned that LAUC could help with the communication line, particularly with the NGTS, and acknowledged the advisory role of LAUC to the ULs. Next discussion point was the work of the Diversity Committee and the census of librarians, recently completed. Potential to explore other characteristics such as language ability, second degrees. UL Steele (UCSC) observed this would help with succession planning in middle

management across the system and hint at how to groom future leaders in LAUC. Survey helps identify skills across the system. L. Snyder of LAUC-LA reminded that the ULs requested this type of directory of skills earlier. LAUC is not in a position to take this on. The diversity census was a snapshot in time. Distinguished status was brought up: ULs indicated they wanted resolution. G. Strong (UCLA) mentioned his problem with resolving this was that distinguished label could open the door to off scale salaries. Issue is how to disentangle distinguished status from salary scale to satisfaction of both parties. Short discussion about UCB practice—is this handled by local practice? ULs report supported detachment from the salary scale, but issue returns. N. Robinson (UCB) commented that this needs to be looked at. The UL report out, then AFT began bargaining and the issue went unresolved. L. Ratliff (UCLA) reminded board that the UC footnote on the salary scale states in effect that the step is distinguished. Reported that ULs, including UCLA's, link this to bargaining, but is it? Bargaining begins again in the spring. M. Brown reported the situation that ULs are asking LAUC to talk to the Union, and the Union is asking LAUC talk to ULs. There is indication of trying to get together, but this is a complicated arrangement—can't talk directly about salary on either side.

Discussion continued about POTS groups' implementation of NGTS—LAUC is fully participating. Communication from lightning teams needs to be understood by all. Beneficial to work with Emily Lin from UCM. This is a potential Assembly topic: how does this communication cross all layers of organization? M. Brown observed that ALA is interested in discussion of shared collections/services by virtue of California events currently. As a final comment, M. Brown reported that the ULs thanked us for coming and urged us to continue the communication. M. Brown will encourage ULs to provide feedback as well.

SOPAG/SLASIAC—C. Johnson went over the “larger parts.” Report by CDL was not made public but the comments received by reviewing committee were very positive and D. Greenstein encouraged their posting on the website. Value—money spent on students vs faculty/CDL. Chart of CDL budget 50% collection, only 1/6 of budget is discretionary—tied up in licensing, also true for campus level. Many UCOP reps on SLASIAC—not very knowledgeable about library workings. G. Steele/B. Schottlaender for G. Strong. Sustainability—need to evaluate clients. Some are non-UC. SLASIAC Chair asked how SLASIAC can be helpful to CDL during this review. Nature could not be discussed. Scholarly communication—later.

Joint program—UCPubs being dissolved—losing money. New initiatives need robust business plan—overstated revenue, understated costs. Currently UC Press publishes about 60% scholarly and 40% trade. Looking to shift attention away from trade to scholarly and thinking about how to support Humanities. Librarians may be part of future discussions. Updating SLASIAC charge—UL driven in Cynthia's opinion. SLASIAC stated as being advisory—no micromanagement intended. Work in concert with CoUL. LPTF responses—many from faculty. Greenstein—grouped in to responses. Scholarly communication—issues in existence for many years—faculty (can't change what they have been doing many years/can't tell them what to do). Larger problem. SLASIAC issue statement—what we can do. Schottlaender: ULs could use this document for UCOLASC (Academic Senate Committee on Library and Scholarly Communication <http://www.universityofcalifornia.edu/senate/committees/ucolasc/>). Need to define when faculty/librarian input will be needed and therefore given. Is there a hidden agenda? Response—no detail because no details exist. Recognition that libraries are doing much of NGTS activities. Recognition that things are underway. Timelines for feedback and elaboration on process. LAUC comments—Schottlaender: stated much was underway. There will be a report made public.

Questions? L. Ratliff: recommendation of UCOP additional office. Cynthia: No mention that she heard. The Irvine faculty comments at Senate level did not support creating an additional office. Faculty comments will have more weight—Cynthia’s comment.

M. Brown asked: comment on shared collection comments, shared repositories? Cynthia: nothing specific mentioned. One UCSB faculty in humanities mentioned—faculty attitudes toward collections will have to change—they may need to wait for a book. Can’t collect everything as we have in the past. This was Cynthia’s first meeting as representative.

SOPAG: Bob Heyer-Grey

Last meeting rundown. Power of three (POT) is consuming much time. Last call—readying for in-person meeting next Friday with All Campus Group Chairs (ACGs). Melvyl governance structure to be covered and hopefully shared soon. Role of Users Council to line librarians and formalizing the ties between this CDL group and HOPS has been under discussion. Digital Library Services Task Force Report 2 (DLSTF2)—needing to move forward. Shared print--recommendations need to be worked on. Print on demand to be discussed. SOPAG other items not gotten to— such as organizational review of ACG structure—has not been addressed due to work by ACGs in NGTS process. UC3 is important part, with data curation/management discussions, should be moved higher up in agenda. Electronic thesis and dissertations—some campuses have been successful in uploading electronic files.

Questions: M. Brown: UL question—LAUC wants to share what POTS are doing and how LAUC fits into larger picture---how can we work with SOPAG to discuss higher level topics? Blog offers opportunity to get more information and post comments for individuals. How does organization have more directed role—obviously LAUC members involved throughout but only as individuals. Little opportunity to widely share information. Need to communicate that LAUC wants to have a more active voice in this.

M. Yonezawa: has direct connection to NGTS, but others will be invited to work only. Communication channels are being ramped up. Working on process—timeline development. POTS have to charge lightning teams--individuals will have to complete tasks, report. As more gets done, more information will be released, more conversation coming from pockets, and a better sense of progress and what is being done will come out. More information within 30 days. M. Yonezawa is a project manager—but has a sense of the others. Similar to when Melvyl Next Gen being proposed—people tagged to look at things; then it was done. Phenomenal amount of work is being done in a short time.

Assembly Update—A. Marines (UCSC)---Outlined considerations—travel costs and logistics and timing of meetings on two days in deciding between two venues, one on campus, one in Santa Clara. A. Marines asked for guidance. M. Brown offered assistance, including running evaluation of numbers based on numbers used last year by M. Yonezawa. Dates were discussed and options include: May 17/18, May 10/11, or April 30/May 1. M. Brown prefers May 10/11. Update will be given during the November 3 conference call. As to focus topics—LAUC: Future of Librarianship, NGTS also a topic area, feedback welcome. Please forward topic ideas and speaker suggestions to M. Brown.

New Business--Nothing added to agenda, open to ideas. None suggested.

Round Robin:

Berkeley: Registration for Fiat Flux on 10/21 still open—talks ranging from online education to open access, will have panel/breakout sessions/poster sessions. Location in downtown Berkeley.

Davis: Posted two positions for department head in the sciences.

Irvine: Hired archivist special collections, temporary librarian in information literacy; recruiting an interim processing archivist; have metadata and digital resources position. Finalizing announcement for a health sciences librarian position and a business librarian position, and the law library is recruiting for 2 positions.

San Diego: Recent resignation of the government docs librarian, unable to recruit now as may leave government doc repository area.

Santa Cruz: New library building is a “huge hit” with the students, different from years past. Had a first meeting to discuss CPG report.

Santa Barbara: Sherry DeDecker retired, Brian Mathews, UL for outreach is leaving for Virginia Tech; there is an open recruitment for the Cataloging and Metadata Services head; AUL and UL positions are in place.

Riverside: At meeting discussion of CPG report. Have UC colleagues with MLIS degrees who are not in library positions and have colleagues working on MLIS degrees currently. Issue of electronic voting has been referred to the bylaws review committee. Will this be systemwide for both local and statewide positions? M. Brown answered that this is being evaluated and anticipates a test soon.

San Francisco: In final states of archivist position interviews—selection will occur soon.

Merced: Digital curation librarian position to be posted soon.

Los Angeles: first executive board meeting held. A soft opening of the new first floor remodel of the library occurred. Collaborative space allows electronic access in pod structure; there are touch screens in meeting areas, multifunctional meeting room, a café. The LPP (Committee on Library Plans and Policies) will be working with Library Administration on building use policies and user expectations for other libraries. Mentoring task force active and have paired mentors and mentees for quarter, upcoming brochure about LAUC-LA, a procedures manual tool in final stages of development for LAUC-LA positions and committees to foster better communication. Discussing definition of LAUC-LA membership and examining issues.

Meeting adjourned at 4:06 pm to next telephone conference meeting, Thursday, November 3, 2011 from 2:00 pm to 4:00 pm. Pauline Manaka reported she will be unable to attend, and will identify a delegate.