

LAUC Executive Board Meeting
Thursday May 14, 2009
9:00 a.m.-12:00 p.m.

Present:

Sam Dunlap (President), Lucia Diamond (Vice-President/President-Elect), Bob Heyer-Gray (Past President), Dean Rowan (Parliamentarian), Orchid Mazurkiewicz (Secretary), Lisa Spagnolo (UCD*), Corliss Lee (UCB*), Keri Botello (UCLA*), Diane Mizrachi (UCLA), Louise Ratliff (UCLA), Mitchell Brown (UCI*), Jim Dooley (Merced*), Shirley Bigna (UCR*), Frank Gravier (UCSC*), Mary Linn Bergstrom (SOPAG representative), Becky Stromberg (UCSB), Marcus Banks (UCSF)

*2008/09 Division Chairs

Meeting called to order at 9:12 a.m.

1. Follow-up business from the Spring Assembly – Sam Dunlap

Sam confirmed that vehicles can be rented to bring groups of people from the campuses to assemblies. Reimbursements must first go through the campus LAUC division, who will then request reimbursement from UCOP.

2. Discussion of the UCOP document “Administrative Guidelines for the Establishment and Operation of University of California Systemwide Affiliate Organizations” and next steps for LAUC – Sam Dunlap

When this document was mentioned at the Spring Assembly in terms of applicability for LAUC, it was noted that LAUC is not an affiliated group. We are an advisory body, as stated in the “Presidential Statement on the Status of the Librarians Association of the University of California,” APM 360, Appendix B. Sam will draft a letter to Dan Greenstein and Janet Lockwood to enquire about this matter. He will send it out to Executive Board members for review and feedback once he has completed a first draft.

3. Mortgage Origination Program (MOP) Loans – Frank Gravier

Background documents:

http://internal.library.ucsc.edu/comm/lauc/public_retention.html

<http://internal.library.ucsc.edu/comm/lauc/RRCFFinalReport.pdf>

Frank reported that the subject of MOP recently came up at UCSC following a survey into recruitment and retention issues, among them concerns about affordable housing. MOP has been used as a recruitment and retention tool for faculty, and has not been extended to people in the librarian series. Apparently this had been raised by the AFT in past negotiations where we were told that librarians can apply to the program using the option for exceptions, and that each division makes its own decisions in this matter. All divisional chairs are to

investigate the status of this issue at their campus. LAUC could then provide links to the local practices through the LAUC online clearinghouse in order to clarify the process to our membership. At least one UL has tried to use this option to aid in a recruitment and was denied.

4. LAUC-LA motion regarding the proposed revision to Standing Order 100.4 with two attachments defining the UC President's emergency authority and draft furlough/salary reduction guidelines – Sam Dunlap

Background documents:

<http://www.universityofcalifornia.edu/regents/regmeet/may09.html> (12:30 p.m.)

<http://www.universityofcalifornia.edu/regents/regmeet/may09/comps.pdf> (C7)

<http://www.universityofcalifornia.edu/regents/regmeet/may09/c7.pdf>

Emergency Definition

<http://www.universityofcalifornia.edu/regents/regmeet/may09/c7attach1.pdf>

Draft furlough/salary reduction guidelines

<http://www.universityofcalifornia.edu/regents/regmeet/may09/c7attach2.pdf>

Sam reported that it is unclear whether the Regents have dealt with this matter as of yet. Sam will draft a letter to the UC President expressing two concerns. First, that Attachment 2 (linked above) states that prior to a declaration of financial emergency, representatives of the Academic Senate would be consulted. This suggests that it would make sense to also include non-senate academics in the consultation process. Second, that the language “unless circumstances prevent it” used in Attachment 2 (linked above) should be defined.

5. Other

The question of archiving the assembly blogs was raised. Sam stated that Kathi Neal is looking at retention schedules for print records. She is also working with another Bancroft colleague to explore archiving of LAUC's online material, including the blogs. Sam would like to see if the Bancroft could take a “snapshot” of the relevant web pages when we submit each year's documents to the archive.

Corliss noted that an initiative called “Career Compass” is underway at UCB for non-represented staff. This is a human resources initiative and is considered a possible model for all campuses in the future. More information is available at the Career Compass website (<http://careercompass.berkeley.edu/>). LAUC-B has concerns about the overlap with librarian job responsibilities and about the need for greater consultation among those affected by the changes in job standards. Corliss will keep the Board informed of developments at UCB.

Sam mentioned that the date for the Executive Board transition meeting has yet to be determined.

Sam encouraged the divisional Chairs to assist in the efforts to recruit new SOPAG and LTAG representatives.

6. Meeting adjourned 11:32 a.m.