

LAUC Executive Board Meeting
Tuesday, February 2, 2010
2:00 – 4:00 p.m.

Present: Lucia Diamond (President), Michael Yonezawa (Vice President), Sam Dunlap (Past President), Gayatri Singh (Secretary), Adam Siegel (UCD*), Matt Conner (UCD), Dana Peterman (UCI*), Diane Mizrahi (UCLA*), Susan Mikkelsen (UCM*), Gwido Zlatkes (UCR*), Heidi Hutchinson (UCR), Adolfo R. Tarango (UCSD*), Marcus Banks (UCSF*), Eunice Schroeder (UCSB*), Sarah Troy (UCSC*), Bob Heyer-Gray (SOPAG).

*2009/10 Division Chairs

1. Meeting called to order 2:02 p.m.

2. Announcements

Nominating Committee (Sam)

Sam announced that the Nominating Committee will begin contacting potential candidates for the Vice President / President-Elect position. Division Chairs should forward contact information to Sam regarding potential candidates at their campuses for both this position, as well as for the Secretary position.

Vice President / President Elect (Any campus except Berkeley or Riverside)

Secretary (Any campus except San Diego or Riverside)

LAUC-RPD update (Michael)

Statewide proposals were due on January 29. The committee received 14 proposals, 2 by the same individual for different presentations on different topics. There were 4 research grants, 1 mini grant, and 9 presentation grants. Campus breakdown: 5 UCI, 3 UCLA, 2 UCR, 2 UCSF, 1 UCSB, and 1 UCSC. The following campuses didn't submit any: UCB, UCM, UCD, and UCSD. The committee will review the proposals which have been posted to their website. Business will be conducted online and through Ready Talk.

3. Approval of Minutes (Gayatri)

LAUC Executive Board Meeting minutes, December 4, 2009, were approved with no corrections.

4. LAUC Assembly Reimbursements & follow up (Lucia and Matt)

Reimbursements

LAUC Executive Board and delegates weren't receiving reimbursement for their Assembly travel. UCOP had earlier draft of people approved to travel. Lucia resent revised list to UCOP and they started processing them last week. Adolfo was reimbursed last Friday. Initially he had some trouble, but eventually BART expenses were approved. Send Lucia an email if you haven't been reimbursed by Friday, February 5th.

Lucia met with Dan Greenstein and Janet Lockwood to follow up about the Assembly. Dan and Janet are working with someone from the Commission on the Future who is trying to get a

number on are faculty leaving UC, why, and if/how they are being replaced. Dan and Janet are trying to get that information for the libraries. That person is developing software to track that information for faculty. Maybe it can be repurposed for the libraries?

Southern Regional Meeting Planning

UCI, UCR, and UCSD have volunteered to host. Irvine makes the most sense geographically. It will be in the Spring, starting at 10:00 am. Matt will check with division chairs and professional governance committee members to check for conflicts.

Sam has some funding in his presidential fund that can be used for lunch and some travel. Lucia also has some presidential funding. Monica Lozano, a regent from the Los Angeles area, who is active on the Commission on the Future might be able to speak at this meeting. Dan Greenstein has also expressed interest in attending.

The goal of the meeting is to extend discussion from Assembly and blog/wiki. UCLA has some feedback from the Assembly that they will share with Matt and Dana.

UCSF is having their local meeting this Monday. UL and library admin are attending. UCLA is considering a series of brown bags on several topics. People should keep minutes/notes from local meetings to share with Professional Governance committee.

Matt will talk to Phoebe about adding links to blog/wiki in place of prominence on LAUC website. Online discussion has started:

LAUC Wiki-- http://laucwiki.lib.ucdavis.edu/index.php/Main_Page

LAUC Blog-- <http://laucassembly.blogspot.com/>

5. Campus Rounds:

Distinguished Step

Adolfo asked if other campuses are following up about the distinguished step discussion from the Assembly. At UCLA, LAUC-LA and the university librarian worked together to form a task group to explore this topic. Chaired by Jenifer Abramson of Library Human Resources, the task group includes 4 librarians and representatives from Human Resources. They will produce a report by March. UCB also has a task group exploring this topic. The union has tentative agreement that refers to distinguished step. Their group has heard that Janet Lockwood doesn't speak for all of UCOP. Lucia will share document on background issues with LAUC Executive Board. UCI is having a discussion with their AUL for Personnel about the steps and what they mean. They have a document discussing the questions and answers.

Some campuses have Librarian of the Year award which can awarded at any level. UCB awards \$5000 honorarium. UCD has \$1000 for similar award funded by LAUC budget. UCR is considering instituting LAUC Recognition Award, but there wouldn't be a money prize. UCSD started new program that recognizes years of service. There is no money. UCLA is exploring how to recognize retiring librarians. UCSB is drafting policy on emeritus status which will accrue

additional privileges. The Academic Personal Manual states librarians need to apply through local campus for this status. Awarding of emeritus title is something campus looks into very closely. UCR policy states a librarian at Associate Librarian 7 for a minimum of 10 years would receive privileges/benefits, and could avoid having to formally apply for Emeritus. The 2004/05 Professional Governance Committee was charged with looking at Emeritus status across system. AT UCB, after 10 years you receive all benefits except parking. If you apply for Emeritus status, you receive same benefits and option of parking at reduced rates. UCB had situation where librarians weren't getting their benefits because Human Resources wasn't entering the right code in their personnel file upon retirement from the University.

In the recent review process, have any campuses advanced librarians to Step 6, without giving them Distinguished title? Local chairs will check with CAPA to see if there is any precedent and email LAUC Executive Board.

Professional Development

Michael asked if other campuses use professional development money to pay for association dues. UCI and UCLA don't allow it. UCB just started doing it. UCSD has been doing it for awhile. UCSC can do it too. Ultimately it's up to librarian to figure out how they want to spend their funds. If they put it toward dues, that's more money out of pocket for conferences/travel.

Budget Update

UCOP accepted the projected budget in the Fall for this fiscal year (09/10). Lucia submitted a projected estimated budget (10/11). UCOP wanted a budget with 10, 15, 20 % reduction options. Dan Greenstein's office asked for a \$10,000 (30%) reduction. Lucia wrote back and said we can't do that. UCOP submitted the budget and cut \$10,000 from it. Dan's office said it's a worst case scenario. It depends on how much UCOP gets next year. Dan's office can fund us for \$5,000-10,000 if we have the need. Lucia reduced the travel and Assembly funds, but left the President's discretionary fund at the same amount. Eunice will discuss with UCSB executive board to see if it's still possible to have next Assembly in Santa Barbara in Spring 2011. She will report back to LAUC Executive Board.

Lucia will find out how Academic Senate gets elected and share with the board.

Elections

UCLA is preparing for LAUC elections. Online voting software will cost ~\$450. Are there any plans for online state-wide elections? There is no LAUC state-wide Survey Monkey account. Survey Monkey has privacy issues and people could vote more than once. There is a work around—you can email the link and each email address can only vote once. It's still anonymous. UCB and UCD use Survey Monkey. Phoebe will send more details to LAUC Executive Board mailing list.

6. Meeting adjourned 3:45 pm.