

April 8, 2015

To: LAUC President, Matt Conner
From: LAUC Committee on Professional Governance
Re: 2014-2015 Preliminary Status Report

Committee Charge:

General Charge

For 2014-15, the Committee is charged with fulfilling its standing charge, Article VIII. Section 1.e.1 (approved by UCOP March 23, 2009):

- a. Advise the President and the Executive Board on issues that affect librarians, peer review, and other professional governance issues.
- b. Serve as a review body for Divisions who may request evaluation of local peer review procedures.
- c. Serve as a Bylaws review committee for proposed changes to the LAUC Bylaws and Standing Rules. Be available to review the Divisions' Bylaws for consistency with the LAUC Bylaws and Standing Rules, and to consult with Divisions on request.
- d. Address other subjects at the request of the President and consider and develop recommendations on matters of librarian professional governance.

Specific Charges for 2014-15

1. The Committee on Professional Governance has the great responsibility this year of developing recommendations for revising the by-laws for membership and related issues for LAUC in response to fundamental concerns about the organization. Additional documents about this charge will be sent separately.
2. In consultation with the LAUC Parliamentarian, propose changes to the LAUC Bylaws and Standing Rules to fit current LAUC practices and procedures, which have evolved since the expansive revision of the Bylaws approved by UCOP in 2009. The Committee should propose revisions to clarify ambiguities; incorporate new Bylaws and Standing Rules, as appropriate, that reflect the recently reorganized UC library advisory structure; and effect other changes that fit the way LAUC now operates and is likely to continue to do so. Assure the Bylaws and Standing Rules complement each other.

Summary of Actions:

The Committee on Professional Governance (CPG) had considerable difficulty getting underway due to difficulty in finding a committee Chair. Two Chairs were appointed who both stepped down. A Chair was never found, and the committee was finally convened by President Matt Conner and Parliamentarian Dean Rowan from the Executive Board, working as non-voting consultants. As a result, the entire Fall was lost to the committee which did not begin its work

until late January only days before a deadline for draft recommendations to be submitted for the membership for review. It was only with extraordinary effort that the committee was able to meet this deadline. This series of events confirms the consequences of a failure to comply with LAUC by-laws that require the appointment of a vice-chair in advance whose absence has dogged LAUC standing committees for some time.

Working under extreme pressure with almost daily conference calls and an unremitting stream of emails during the last week of January and first week of February, the CPG completed draft recommendations for its special charge to revise the membership by laws. These were distributed to the membership for comment on February 11. The divisions filed feedback reports by March 6. These were then analyzed through March 26 by the CPG in three conference calls and extensive email. A proposed text of revision with rationale were submitted to the LAUC Executive Board on March 30. The revisions are appended and remain under discussion by the Assembly at this writing. There was no opportunity for the second item of the special charge, to review standing rules. In any case, these would require revision based on changes to the Bylaws that remain under discussion.

Submitted by: Matt Conner, LAUC President

LAUC Committee on Professional Governance 2014-2015

Berkeley

Lynn Jones (2016)

Davis

Deanna Johnson (2016)

Irvine

Mitchell C. Brown (2016) -

Los Angeles

Tony Aponte (2016)

Merced

Eric Scott (2016)

Riverside

Sharon Scott (2015)

San Diego

Adele Barsh (2015)

San Francisco

Evans Whitaker (2015)

Santa Barbara

Chuck Huber (2015)

Santa Cruz

Christy Hightower (2015)

Proposed By-Laws Changes

March 30, 2015

Article III. Membership

Rationale: “Definition of “titles” applies to the whole document.

Section 1. “Titles” in this section and throughout these bylaws refers to the list of academic titles set out in APM 112 in conjunction with their respective academic title codes described in APM 113.

Section 2. Membership in LAUC shall consist of:

Rationale: “University Librarian” is omitted because it has a unique status different from the other title codes and is dealt with separately in a new list item. “Deputy University Librarian” does not have an official title code and is not recognized by UCOP.

a) persons in the University holding appointments at half time or more in the librarian series, or in any one of the following titles: ~~University Librarian, Deputy University Librarian~~, Associate University Librarian, Assistant University Librarian, Law Librarian, Associate Law Librarian, Assistant Law Librarian, or in the same series or titles in an acting capacity.

Rationale: University Librarian is recognized separately.

(add new b.)

b) Each University Librarian or the same in an acting capacity; and

Rationale: Mechanism for introducing new exceptional members at the division level.

(add new c.)

c) all other persons holding appointments at half time or more who provide professional services in the university libraries substantially similar to those services identified in APM 360-4 irrespective of their status as determined by UCOP as academic, management, or staff appointees; and whose divisions have successfully petitioned LAUC for their inclusion.

Rationale: Additional details on the mechanism to admit new members.

(add new ci.)

i) LAUC shall establish standing rules of procedures for divisions to petition LAUC for inclusion of persons identified in subsection (c) above.

Section 3. LAUC has Divisions corresponding to each University of California campus. Each Division includes those members whose duties lie primarily on the campus it represents, even if such members report administratively to another campus. Members who work at locations remote from one of the campuses shall belong to the Division of the campus to which they report administratively. Members with Universitywide appointments shall belong to the Division of the campus nearest their office.

Rationale: Clarification and consolidation of member privileges into a list.

Section 4. ~~All members shall be eligible to vote in Universitywide elections, to hold Universitywide office, to serve on Universitywide committees, and to serve as representatives to the Assembly.~~

(add new list)

Members of LAUC defined in Section 1 shall be eligible to:

At the state level:

- 1. Hold office or a seat on the state executive board.*
- 2. Serve as representatives to the state assembly.*
- 3. Receive LAUC funds from the state level. (See Funding Guidelines.)*
- 4. Serve on state committees without special appointment.*
- 5. Nominate candidates for state office.*

Rationale: Division level specified to distinguish member functions from possibly expanded affiliate and non-member participation below.

At the division level:

- 1. Hold office.*
- 2. Vote.*
- 3. Make motions.*
- 4. Receive LAUC funds from the division level.*
- 5. Serve on committees without special appointment.*
- 6. Nominate candidates for division office.*

Rationale: Gives discretion to divisions to expand their affiliate membership and enable increased participation in LAUC functions by non-members to incorporate additional expertise for LAUC's advisory function.

Section 5. Persons employed as librarians in the University on less than halftime appointments and retired LAUC members shall have affiliate membership. Divisions may extend membership of the affiliate category or create new structures of participation for non-members at their discretion. Affiliate members may participate in general meetings of the Assembly, but may not make motions, nominate candidates, become officers, serve on committees, be eligible for research and professional development funds, or vote at the division or state level.