



December 12th, 2020

LAUC Committee on Professional Governance  
Librarians Association of the University of California

TO: Cherry Williams, Chair, LAUC Committee on Professional Governance  
FR: Martin J. Brennan, LAUC President  
RE: 2020-2021 Charge, LAUC Committee on Professional Governance

I am pleased to appoint you 2020-2021 Chair of the LAUC Committee on Professional Governance for a term commencing immediately and ending September 30, 2021.

### **Administrative Structure**

Please note that LAUC Committees fall under LAUC Executive Board purview. The LAUC President sets overall priorities for committee work by means of the committee's charge. The primary duty of each LAUC committee is to fulfill the charge given to it by the LAUC President. Once a committee's charge has been fulfilled, the committee may address other issues, with the approval of the LAUC President.

### **Committee Background and Significance**

For LAUC, the term "professional governance" primarily relates to issues regarding peer review and the status of librarians at the University of California. LAUC represents all UC librarians, both managers and non-managers. Committee members have the significant responsibility to represent the views and needs of the entire membership.

### **General Charge**

For 2020-2021, the Committee is charged with fulfilling its standing charge, Article VIII. Section 1.e.1:

- a. Advise the President and the Executive Board on issues that affect librarians, peer review, and other professional governance issues.
- b. Serve as a review body for Divisions who may request evaluation of local peer review procedures.
- c. Serve as a Bylaws review committee for proposed changes to the LAUC Bylaws and Standing Rules. Be available to review the Divisions' Bylaws for consistency with the LAUC Bylaws and Standing Rules, and to consult with Divisions on request.
- d. Address other subjects at the request of the President and consider and develop recommendations on matters of librarian professional governance.

## Specific Charges for 2020-2021

1. Investigate the controversy regarding the inclusion of UC-AFT in the CALL between UCLA Library administration and LAUC-LA. Using whatever means CPG deems appropriate (such as surveys, interviews, and documents reviews), explore historic and current policy and practice regarding the inclusion, listing or evaluation of union involvement via UC-AFT among the peer review processes at 10 UC libraries. Using evidence based methods, analyze the issue and to the extent possible determine whether the following points are true:
  - a. Participation in UC-AFT can be defined in total or in part as librarian work
  - b. Such work is appropriate for inclusion in peer review packets for evaluation and consideration, and if so,
  - c. It is appropriate to list UC-AFT as an example of service to the university within instructions for the peer review process.

CPG may address other aspects of the controversy as necessary. A report to the Executive Board is encouraged by the end of this LAUC term, in September 2021. The exact format of the report will depend on your findings, but perhaps a logical result is a statement of best practices (i.e., what is appropriate to include in a peer review packet and what elements/activities would not be appropriate to include, and how that should be reflected in peer review instructions ideally)

2. Due to intense interest in this matter expressed to the LAUC Executive Board, CPG is further charged to conduct a session as part of the Spring Assembly addressing this issue. CPG can report findings if your work is complete, or using the session to spur member discussion or feedback to help inform your investigation.

## Timeline

**As Chair of a standing committee, you will be expected to attend the monthly conference calls of the Board. If there is a conflict, just let me know, and we can work around it.**

The LAUC Executive Board welcomes recommendations on the special charges related to the appointment process and review process as the Committee completes that work, throughout the year. An update on the committees' progress toward the special charges should be reported to the LAUC membership at the Spring Assembly as part of the Committee's required mid-year report to Assembly.

Reports should be submitted using the following format:

### Reporting Guidelines

SUBJECT LINE: [Committee Name] Report

BODY OF MESSAGE:

TO: LAUC President

FR: [Committee Name]

RE: [year (e.g., 2020-2021)]Report Name (e.g., Final Report)]

Committee Charge:

Summary of Action Items:

Body of Report with Discussion and Recommendations [formatted as motions, in keeping with Sturgis]

Names of Committee Members

Attachments (if any)

### **Committee Work and Meetings**

Committee business should be conducted via email or through the use of other technologies, such as conference call(s) or chat. The LAUC Box account should be used for saving Committee reports and working documents

### **Committee Expenses**

The current LAUC Travel and Reimbursement Policy and Procedures document is linked to the LAUC homepage. Different Divisions may handle transactions differently and Committee members should check with their local accounting officers to find out how their Division handles charges to the LAUC account.

Thank you for your service to the LAUC membership. We all very much appreciate your efforts on our behalf. Please feel free to contact me if you have questions or concerns about the Charge.

### **Committee on Professional Governance (CPG) Roster 2020-2021**

Chair: Cherry Williams [cherry.williams@ucr.edu](mailto:cherry.williams@ucr.edu)

Vice Chair / Chair-elect: I-Wei Wang [iwang@law.berkeley.edu](mailto:iwang@law.berkeley.edu)

#### **Representatives:**

Berkeley: I-Wei Wang (1<sup>st</sup> Year, 2020-22), [iwang@law.berkeley.edu](mailto:iwang@law.berkeley.edu)

Davis: Adam Siegel (1<sup>st</sup> Year, 2020-22), [apsiegel@ucdavis.edu](mailto:apsiegel@ucdavis.edu)

Irvine: Audra Eagle Yun (1<sup>st</sup> Year, 2020-22), [audra.yun@uci.edu](mailto:audra.yun@uci.edu)

Los Angeles: Sanghun Cho (1<sup>st</sup> Year, 2020-22) [sanghuncho@library.ucla.edu](mailto:sanghuncho@library.ucla.edu)

Merced: Jim Dooley (3<sup>rd</sup> Year, 2018-21) [jdooley@ucmerced.edu](mailto:jdooley@ucmerced.edu)

Riverside: Cherry Williams (2<sup>nd</sup> year, 2019-2021) [cherry.williams@ucr.edu](mailto:cherry.williams@ucr.edu)

San Diego: Marlayna Christensen (2<sup>nd</sup> year, 2019-21) [mkchristensen@ucsd.edu](mailto:mkchristensen@ucsd.edu)

San Francisco: Peggy Tahir (1<sup>st</sup> Year, 2020-22), [Peggy.Tahir@ucsf.edu](mailto:Peggy.Tahir@ucsf.edu)

Santa Barbara: Andrea Duda (2<sup>nd</sup> year, 2019-21), [andrea.duda@ucsb.edu](mailto:andrea.duda@ucsb.edu)

Santa Cruz: Sarah Lindsay (2<sup>nd</sup> year, 2019-21) [sjlindse@ucsc.edu](mailto:sjlindse@ucsc.edu)

