September 16, 2019

TO: LAUC President, Roger Smith

FR: LAUC Committee on Professional Governance

RE: 2018-2019 Final Report from the LAUC Revision Task Force to revise *The Academic Librarian in the University of California* (Position Paper No. 5)

Committee Charge:

General Charge

For 2018-2019, the Committee is charged with fulfilling its standing charge, Article VIII, Section 1.f.1:

- a. Advise the President and the Executive Board on issues that affect librarians, peer review, and other professional governance issues.
- b. Serve as a review body for Divisions who may request evaluation of local peer review procedures.
- c. Serve as a Bylaws review committee for proposed changes to the LAUC Bylaws and Standing Rules. Be available to review the Divisions' Bylaws for consistency with the LAUC Bylaws and Standing Rules, and to consult with Divisions on request.
- d. Address other subjects at the request of the President and consider and develop recommendations on matters of librarian professional governance.

Specific Charges for 2018-2019

- 1. Review the notes and statements made during the breakout sessions during the 2018 LAUC Assembly:
 - a. Topics included qualities and values of librarians, support for the University's mission, new roles and job titles, and professional activities
 - b. Use the main principles and statements from the breakout sessions as a basis for charge #2
- 2. Revise Position Paper 5, The Academic Librarian in the University of California
 - a. Restate the principle(s) from the above charge in a succinct style that is adaptable to future developments and restructuring
 - b. Prepare drafts according to the timeline below
- 3. Consult the LAUC President and Executive Board as needed throughout the revision process
- 4. For topics identified or surfaced from the LAUC Assembly session notes that are outside the scope of PP5, make a recommendation for further study

Summary of Actions:

At the LAUC Assembly on March 28, 2019, CPG reported on our activities to date. In particular, we used the information, main principles and statements from the 2018 LAUC Assembly breakout sessions as a basis for our work. We included revised and new language on the topics of the qualities and values of librarians, support for the University's mission, new roles and job titles, and professional activities. We met the timeline goal included in our charge and completed our first draft which we submitted to the LAUC Executive Board on March 28, 2019.

CPG continued discussions at LAUC Executive Board meetings. The draft was then submitted to the Divisions for feedback and many suggestions were incorporated into a final revised draft on August 1, 2019. This final draft was endorsed by the Executive Board, acting on behalf of the Assembly per LAUC Bylaws, Art. V, sec. 3.

The Academic Librarian in the University of California (formerly Position Paper No.5) is now posted on the <u>LAUC website</u> and the superseded version is archived in the Historical Documents section.

As a forthcoming final action, the document will be presented for discussion at the LAUC 2020 Assembly.

In addition, CPG also approved a LAUC Committee on Diversity proposal to change the name to the Committee on Diversity, Equity, and Inclusion. We also provided feedback to UCR on revisions to their Bylaws and Standing Rules documents.

LAUC Committee on Professional Governance Members:

Dean Rowan, LAUC-B Matt Conner, LAUC-D Shu Liu, LAUC-I Nina Schneider, LAUC-LA Jim Dooley, LAUC-M Cherry Williams, LAUC-R Andrea Duda, LAUC-SB Sarah Lindsay, LAUC-SC Sam Dunlap, LAUC-SD, Chair David Krah, LAUC-SF

Additional LAUC Members: Jean Dickinson, LAUC-B Adam Siegel, LAUC-D Miki Goral, LAUC-LA