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Dear Systemwide RPD Committee,

Please accept my application for a presentation grant. I will (hopefully) be presenting a poster and a workshop at IFLA World Library and Information Congress in Singapore in August 2013. We are still waiting to hear whether our proposal has been accepted. I expect that we will be.

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a. Summary and current status of the research project/activity

We have just received full IRB approval. We will do one final review of the survey instrument on Thursday, 1/17/2013. On Friday, 1/18/2013, the Social Science Survey Center (SSSC) at UCSB will finalize all programming so that we have a fully functional survey online by Monday. We will recruit participants through the first week of February. By mid-February, SSSC will create a report of us summarizing the results of the survey. We will spend all of March working on our poster presentation, including the poster, our handouts and talking points. In August, we will go to Singapore to present our findings.

b. Description of and timetable for the activities to be funded by the Mini-Grant or Presentation Grant. If release time is required, please provide a simple signed memo from your department head or supervisor.

Presentation of poster and workshop at IFLA conference in August 2013.

Release time is attached.

c. Summary of the budget. There should be one line for each item in the budget.

Air fare – approximately \$1350

Hotel – approximately \$170 per night

Shuttle service between airport and hotel – approximately \$50 roundtrip.

d. Indicate whether the applicant is a member of the bargaining unit represented by the UC-AFT (applicant may be a member of the bargaining unit and not a member of the union) or a non-represented librarian.

Member

e. Abstract of the paper or poster accepted for presentation.

Library Residency Programs: Early Career Development for the Future of Libraries

In the United States, the library residency (sometimes referred to as a fellowship or internship) is defined as a temporary, entry-level position in a library that targets post-library school graduates as part of a diversity recruitment and/or early career development program. There are fewer than 30 such programs in the USA.

We are conducting a nationwide survey of library residency programs in the USA. Questions will address program planning and decision-making, attitudes toward various aspects of libraries and residents, and the effectiveness of residency programs in context. This information will be used to develop a model for libraries that have existing residency programs or that want to start a similar program.

Our research will paint a picture of the landscape of library residency programs in the USA. A comprehensive survey of both residency coordinators and residents has not been conducted before.

The workshop will begin with both a theoretical and practical background based on our research. In the interactive portion, participants will be asked to share their individual experiences with early career development in their own countries; to discuss the need for effective early career development programs; and, finally, to design the ideal residency program that can be adapted for their own community needs.

f. Name and sponsoring organization(s) (if applicable) of the conference.

Future Libraries: Infinite Possibilities by IFLA World Library and Information Congress

g. Description(s) of any funds that have been requested from other sources.

N/A