

Date of Application: 1/23/09

Title of Formal Presentation (and paper to be published): From Information to Inspiration: How Libraries Can Shape the Future of Diversity by Connecting People and Building Community.

Expected Date of Presentation: Special Libraries Association (SLA) Annual Conference, Washington, D.C., June 14-17, 2009.

Primary Applicant: Judy P. Bolstad

Academic Rank and Working Title: Associate Librarian II
Document Delivery/Reference Librarian

Bargaining Unit Member/Non-Member: Member

Campus Surface Mail Address: Sheldon Margen Public Health Library
1 University Hall #7360
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Co-Applicant(s): None

Total amount requested: \$500.00

Other funding obtained or expected (amount and source): \$1,100.00 from unused LAUC-B travel funds from fiscal year 2008-2009

Fiscal Year of Application (fiscal year that funding begins): 2008-2009

Travel: Airplane, \$440.00; Hotel, \$1200.00

Total Travel: \$1,640.00

Other Expenses: Conference Registration, \$350.00

Dear Research & Professional Development Committee Chair,

I am applying for a Presentation Grant to fund my travel to the Special Libraries Association (SLA) Annual Conference, which will be held in Washington, D.C., from June 14-17, 2009. On January 23, 2009, I received notification that my abstract (see the following page) was accepted for a formal presentation at the conference. My abstract will also be developed into a full paper and published on the SLA web site.

To provide some background information, in 2007, University Librarian, Tom Leonard asked a group of 5 librarians and 1 library staff member at UC Berkeley (UCB) to write and submit a grant proposal to the Berkeley Initiative for Leadership and Diversity (BILD), which was launched by the UCB Chancellor's Office and the Berkeley Division of the Academic Senate. Our grant proposal, titled "Connecting People and Building Community: A Two-Tier Program to Influence Diversity in the UCB Libraries," was funded that year and allowed us to create and implement a Library Staff Mentoring Program and Library Fellowship Program.

Since 2007, LAUC-B has become increasingly involved in developing the Library Staff Mentoring Program. Under our direction, in Fall of 2008, the Task Force on Library Staff Mentoring successfully completed its first year of the program, which is expected to continue in following years. The Library Fellowship Program is currently being implemented. Due to current State budget restrictions, this program has temporarily been put on hold, but is ready to be launched as soon as it is deemed appropriate by UCB.

At the SLA conference, I will have an opportunity to share our experiences with our project, along with successes and challenges we have faced. Other librarians and information professionals, both nationally and internationally, will learn what UCB has done to increase diversity in its libraries and hopefully follow in our footsteps. I will be the only person from UCB presenting our project at the conference. Currently, I only have \$1,100.00 left in my travel funds for fiscal year 2008-2009. If I were to be granted \$500.00, this would help me cover some of the expenses, even though I will still have to pay for some of the costs myself.

Thank you and your committee so much for considering my application.

Sincerely,

Judy P. Bolstad
Document Delivery/Reference Librarian
Sheldon Margen Public Health Library
University of California, Berkeley

From Information to Inspiration: How Libraries Can Shape the
Future of Diversity by Connecting People and Building Community

Judy P. Bolstad, M.L.I.S., Document Delivery / Reference Librarian
Sheldon Margen Public Health Library, University of California, Berkeley

Lucia Diamond, M.L.S., J.D., Senior Reference and Collection Development Librarian
Robbins Collection, School of Law, University of California, Berkeley

Lillian Castillo-Speed, M.L.I.S., Head Librarian
Ethnic Studies Library, University of California, Berkeley

Teresa Mora, M.A., Archivist
Bancroft Library, University of California, Berkeley

Ty Johnson, Budget Analyst
The Library, University of California, Berkeley

Susan Wong, M.S.I.S., Director
Library Human Resources Department, University of California, Berkeley

Inspiring libraries to increase diversity among library staff has been one of the greatest challenges of the past decade. At the University of California, Berkeley (UCB), tremendous strides have been made toward increasing diversity across the 29 libraries on campus. Funded by the Berkeley Initiative for Leadership and Diversity (BILD), which was launched by the UCB Chancellor's Office and the Berkeley Division of the Academic Senate, our grant project titled, "Connecting People and Building Community: A Two-Tier Program to Influence Diversity in the UCB Libraries," allowed us to create and implement a Library Staff Mentoring Program and Library Fellowship Program.

Through a variety of workshops and mentoring opportunities provided by the Library Staff Mentoring Program, librarians shared their knowledge and vision for the future of libraries with other library staff, who were inspired to consider a career in

librarianship. The program established supportive partnerships between staff and librarians, and it is our vision that it will continue to inspire both groups of participants. The aim of the Library Fellowship Program, which is being implemented, is to encourage recent diverse graduates of library master's degree programs to apply for a 2-year entry-level librarian position at UCB and gain valuable work experience. In turn, the contributions of the fellow will bring greater diversity to the UCB libraries and the library profession.

This paper will describe our project in detail and provide insight into how it has influenced diversity in the UCB libraries. The knowledge and experience gained from creating and implementing these programs would be of great interest to information professionals. We hope that sharing our ideas and innovations, as well as our specific challenges and successes, will inspire librarians and information professionals to follow in our footsteps to shape the future of diversity in libraries.

Subject: SLA 2009 Contributed Papers

From: Justine Wheeler <Justine.Wheeler@haskayne.ucalgary.ca>

Date: Fri, 23 Jan 2009 14:08:52 -0700

To: Judy Bolstad <jbolstad@library.berkeley.edu>

Dear Judy,

The 2009 Contributed Papers Committee is pleased to inform you that your proposal "How Libraries Can Shape the Future of Diversity by Connecting People and Building Community" has been chosen to be developed into a full paper and presented at this year's SLA Annual Conference in Washington D.C!

Of the 44 proposals we received, 9 were selected as best representing all of the requirements: high writing quality, clearly defined scope and objectives, applicable to a variety of SLA members, an innovative topic, something the reader can take away from the paper or presentation, and related to the SLA conference theme.

Before January 30th, please reply to this email with a confirmation that you can meet these requirements:

1. At least one of the authors is a current member of SLA.
2. The final paper will be submitted to SLA by May 1, 2009.
3. At least one author will be present at the SLA Annual Conference in Washington D.C, June 14-17, 2009 to give a 20 minute presentation of the paper.
4. The paper has not been published in or submitted to any other publication or conference planning group.
5. All authors will sign a copyright assignment that will permit SLA to use the paper in various formats.

Congratulations on your success and thank you for contributing your ideas to the scholarship of the organization!

Regards,

Justine Wheeler, Chair of the 2009 Contributed Papers Committee