LAUC Executive Board Meeting Minutes
Monday, May 13, 2024
10:00 AM – 12:00 PM

Attendees: Danielle Kane (President); Jennifer Nelson (President-Elect; R&PD Chair); Mary-Michelle Moore (Past President); Catherine Busselen (Secretary); Rachel Green (Parliamentarian); José Adrián Barragán-Álvarez (UCB Chair); Megan Van Noord (UCD Chair); Hector Perez-Gilbe (UCI Chair); Renee Romero (UCLA Chair); Bronwen Maxson (UCM Secretary); Stephanie Labou (UCSD Chair); Edith Escobedo (UCSF Chair); Marti Kallal (UCSB Chair); Annette Marines (UCSC Chair); Reid Otsuji (Co-Web Manager; Communication Chair); Abigail Pennington (Co-Web Manager); Matt Conner (CPG Chair); Marcia Barrett (Diversity Chair); Becky Imamoto (DOC); Michelle Polchow (SLASIAC); Teresa Mora (SLFB); Lisa Spagnolo (SCLG)

Absent: Elizabeth McMunn-Tetangco (UCM Chair); Jessica Kruppa (UCR Chair);

The meeting was called to order by D. Kane at 10:05 AM

1. Call to order (D. Kane)
2. Recording Reminder
3. Roll Call (C. Busselen)
4. Announcements:
   a. The University plan to update the definition of "Librarian" in APM-360 – future public review.
      i. The University plan to update the definition of "Librarian" in APM-360 – future public review.
      ii. In preparation can CPG take a look at the current definition of "librarian" and what the ala definition of "librarian." Please also become familiar with the current APM-360. CPG should be prepared to review the new definition and provide comments
      iii. President will send out form to solicit feedback to get comments from the membership to incorporate into a draft statement.
      iv. The president will then draft a LAUC response with feedback from executive board prior to sending.
      v. Librarians will also be encouraged to provide feedback as well through any of their local campus channels.
5. Secretary's Report (C. Busselen)

a. March 18, 2024 Minutes were adopted:
https://ucla.box.com/s/zehznn9nef7gp2g89ymymun0z7crbznb
b. April 8, 2024 Minutes were adopted:
https://ucla.box.com/s/1dj2l2m5ony4g99kg9u7dt22vi1vtut8

6. Old/Continuing Business
   a. Community Principles Update: (D. Kane)
      i. Document was sent to the Diversity Committee for feedback.
      ii. Diversity Committee has provided comments which will be shared prior to the June meeting.
      iii. We will discuss this further at the June meeting.
   b. Update re: proposed elimination of IPEDS Academic Libraries Survey (D. Kane)
      i. The following statement was reviewed by officers and submitted prior to the due date of May 3, 2024.
      https://docs.google.com/document/d/1CCfBHnijIsfDB0JqF7ujz4S10y1pLbv6s9l2XRporYM/edit?usp=sharing

7. Committee Reports
   a. Committee on Research & Professional Development (J. Nelson)
      i. Updating of the Grant Recipients Table back to 2019 continues (5-year look-back); every grant awardee with an outstanding status – either End of Funding report or Annual report submitted, or withdrawn grant – has been contacted. Reports due June 30, 2024.
   b. Committee on Professional Governance (M. Conner)
      i. Completing their draft document about the library advisory structure of UC based on feedback from the Assembly.
      ii. Regarding the charge to investigate committee names, the only type of contact they found was with the Academic Senate committees.
      iii. https://senate.universityofcalifornia.edu/committees/index.html
      iv. The only correspondence here was between the LAUC Diversity Committee, and a counterpart in the Academic Senate that appears as the Affirmative Action, Diversity, and Equity (UCAADE) committee or the Diversity, Equity, and Inclusion committee. The CPG also observed that some of their committee functions, such as nominations and elections, are handled by other mechanisms than a committee for the Academic Senate. And some of their committees could be interpreted as being divided up among different committees of theirs, possibly because they are a much larger organization.

v. Apart from the Academic Senate, no correspondence at all between LAUC committee names and any other listing of committees in the UC system either for UCOP or for the individual campuses. The committees that were found were closely tied to the functional purpose of other organizations which are fundamentally different from LAUC. The CPG did not see any value in pursuing this further.

vi. Regarding the development of a standing list of changes to by-laws and standing rules, the CPG is ready to carry this out if requested. It doesn't sound like an actual decision has been made to do this. Maintaining such a list would depend in part on a platform for storing such information. The UCSF wiki sounds unpredictable and unsuitable, and the CPG is considering either a Google Drive space, such as is used now, or a Box account associated with the campus.

vii. The CPG also offered some reasons against maintaining a long-term list as opposed to processing changes as they come up. The rationale for a standing list appears based on changes that are of a small and technical nature, which do not seem to warrant all the effort of by-laws changes. However, these features could also be interpreted as reasons to process the changes immediately rather than delay them. While delaying appears to offer an economy of scale—doing the process once for many changes—each change must be investigated again. In addition, there is the administrative cost of storage, as well as the effort to check whether the changes are still current at some future time. Alternatively, the by-laws approval process, for LAUC, amounts to basically putting them up for the general election. For minor changes such as the two that were given to the CPG, this could be done routinely. There may be some advantages to the old saying of not putting off until tomorrow what you can do today. Those are just some thoughts from the committee, but they are ready to carry out the decision of the Exec Board.

c. Committee on Diversity, Equity, and Inclusion (M. Barrett)
   i. Reviewed the LAUC Principles of Community adopted in 1996 and created a proposed revision which was shared with D. Kane.
   ii. Reviewed the committee Activities and Resources page and discussed proposed revisions.

d. Nominating (M. Moore)
   i. Still having trouble getting a candidate for VP/President Elect.

       ii. Behind their schedule, more discussed in New Business.
- e. Communications Committee (R. Otsuji)
    - i. FivePaths was notified that we are unable to support the proposed plan and costs for the Drupal update and migration and site redesign. We will continue with maintenance and support through January. Web-managers are currently working on a migration proposal and plan to implement before Drupal 7 is no longer supported in 2025.
    - ii. Website migration hosting comparison discussed in New Business.
- i. Reports from Committee Representatives
    - a. SLASIAC - Systemwide Library and Scholarly Information Advisory Committee (M. Polchow)
        - i. Spring Meeting held May 8, 2024
            1. California Digital Library (CDL) presented update to their budget and work they are performing at a national level advocating for federal legislation on "Right to Deposit" https://sites.google.com/ucop.edu/the-right-to-deposit/home
            2. Academic Senate – developing policy regarding political statements appearing on university websites and this may include changes in what libraries could post, including what could be considered areas of 'academic freedom.' Policy is still in development.
            3. Online education – UCOP and Vice chair Academic Senate spoke about recent UC Congress event https://www.eventbrite.com/e/uc-congress-on-the-evolution-possibilities-of-online-education-tickets-861915661947 and Presidential Task Force on Instructional Modalities and UC Quality Undergraduate Degree Programs
            4. Project to Analyze Regional Library Facility (RLF) Operations Funding – phase two involves recommendations to the provost, establishing system director, and next steps.
            5. Building a National Finding Aid Network (NAFAN) - CDL moving from state humanities grants to broadening the model nationwide (struggles with small societies and institutions unable to convert metadata).
            6. Standing Committee - Council of University Librarians – challenges with significant membership changes ; Office of Scholarly Communication (OSC) - going beyond statement on website regarding DEI, but now require a member of editorial board from each of the 92 journals on eScholarship

to discuss practices that review practices pertaining to author selection, peer review, style guides, etc. Not demanding a response with statistical changes, but making website suggestions more actionable through workshops.

7. UC Press - Post pandemic – boom to downturn in revenue. Turning internally to see how to support UC and outward to stakeholders. How to support OA movement – monographs LUMINOS was transformative but subsidizing by Press for OA ebooks. Programs such as First Gen Scholars is an outright grant to first in the family, so initiatives such as this should continue to receive support, but requires UC Press to get bigger.

8. Project Transform – update to T&F negotiations and upcoming contracts expiring with SpringerNature and Elsevier.

9. Artificial intelligence and library contracts with publishers – Rachael Samberg, Scholarly Communications Officer and Program Director, UCB made a presentation reflective of the blog post "Fair use rights to conduct text and data mining and use artificial intelligence tools are essential for UC research and teaching," (OSC blog post).

10. SLASIAC June 2018 Call to Action – Gunter Waibel (CDL) reflected on five years of transformative action and asked to envision the focus for the next five years, likely to include monograph focus.

b. UCOLASC - University Committee on Library and Scholarly Communication (D. Kane)
   i. Consent Calendar, Chair's Announcements
      1. Wrote a memo to endorse the right to deposit
      2. Memo Negotiating with Taylor & Francis
      3. Memo fair use exception - data mining and AI: https://senate.universityofcalifornia.edu/_files/reports/js-ac-statement-on-ai-and-licensing.pdf
   ii. CDL Update
      1. Attendance at the UC AI Congress (event page and agenda)
      2. Bring together faculty and administration - they don't seem to have an outcome.
      3. A coherent perspective did not arise
      4. Publishers are attempting to disrupt our ability to do data mining and AI - goes against fair use.

iii. Right to Deposit (R2D) event website; R2D Statement
1. Held in early April - attended by 350 people virtually. Legal protection for authors - workflows are cumbersome and documentation between funders, universities and publishers do not match.
2. Joint commitment to Diamond OA (CDL, BTAA, Lyrasis)
iv. Office of Scholarly Communication Update
1. Navigating OA Pathways Decision Tree - will be a pdf that can be downloaded. Laurence wanted it printed and sent to every faculty, lol
2. DEI in Scholarly Publishing: Educational Module for eScholarship Journal Editors
3. New scripted module for journal editors
v. UC3 CDL Digital Curation
1. CDL/UC (& Partners) machine actionable data management and sharing plans (maDMSPs) pilot https://www.arl.org/building-a-scalable-data-managementinfrastructure-for-strategic-institutional-coordination
2. Data Management Sharing Plan (DMSP)
3. Updatable over time & usability
4. Pilots: automated notifications to stakeholders about key data lifecycle events, Connect maDMSP with existing research systems like RIMS or researcher profiles
5. DMP-ID - generating identifiers for DMSP's, automatically added to ORCiD
6. https://bit.ly/mappilot
7. Gather and collect use case studies, develop new maDMSP features based on pilot partner feedback, create documentation.
vi. Consultation with Senate Leadership
1. Strike preparation mode - UAW- possibly illegal. Is about the arrests and encampments happening.
2. Would you endorse this versus should we even be doing this - instant default to move to remote. Lasted less than 24 hours at UCSD
3. Student suspensions - being worked on - not following the usual process
4. Congress on online education - effect on libraries - no appetite to open a new campus, need to pay attention to the

effect on infrastructure. Welcome comment - send to Doug Haines. Bring it back to CoUL steering committee - they would know what the impacts would be based on different scenarios. Deadline - within a month.

5. Policy on cybersecurity - office of the president - presidential policy to tighten security. An academic senate letter is being finalized critiquing the new policy, will share with UCOLASC

vii. Project Transform Update

1. Taylor and Francis Negotiations: Started in fall, out of contract since 1/1/24. Access maintained since we are still negotiating. Switch from reading to open access model. Progress has been made. Next meeting will be next week. Want a retroactive agreement.

2. Upcoming Negotiations: Elsevier, Springer Nature, AI
   a. Springer Nature - meeting next month, Springer is one of our better agreements for Open Access, good development partner. Goal to harmonize the terms between springer and nature. More leverage to work on both agreements together. Elsevier - start talking with them in the next few months. One year left on agreement. Special provision for cell press and lancet titles. Need to evaluate those journals moving forward. Non-commercial terms in our agreements - author rights, AI - license that restrict training 3rd party but used by local okay - our own research, training, etc.

viii. Pilot Systemwide OA Fund Miranda Bennett, Director of Shared Collections, CDL Mat Willmott, Asst Director for OA Agreements, Shared Collections, CDL

1. Gaps in our agreements where small publishers aren't covered by the large publishers. Most impacted are humanities and social sciences. To do it at scale it would take a lot of money. Enough to cover 80 articles test out the systems in place, justify the need for the fund.

ix. CoUL Update

1. Update from CoUL's Annual Meeting with UCOP Leadership
2. Two issues - author rights and regional library facilities. RLF - 4 million dollars for the operations of the RLF's endorsed the access and preservation. Having them under a single administration with multiple locations.

x. Brief update on CoUL/UC Libraries planned work to further support OA monograph opportunities for UC authors
   1. Drafted a charge to analyze the landscape of OA monographs. Lots of turnover - new UL at Davis, Berkeley, Los Angeles and Santa Barbara. vice provost Haines will be retiring
xi. Project LEND (UC Libraries-led project)
   1. Project Update and Consultation
   2. Expanded lawful use of digitized books
   3. Two-year project - 1.1 million Mellon Foundation grant.
   4. User research. Interviews with librarians, platforms, vendors. Focus groups and directed interviews. Analysis of use cases - 'using a book' and 'using a corpus'
xii. Publishing, Archives, and Digitization Program, CDL
   1. Building a National Finding Aid Network (NAFAN) project page
   2. Project Update and consultation: A lot of hidden collections are not easily found online. Creating a blueprint for a national finding aid network that community drive, - sustained, and -governed.
   3. Look at the functionality of the OAC before doing an update.
xiii. COLASC Open Access Ambassador Work
   1. Update: Open Access Publishing & Citation Advantage
   2. Discussion: Open Access Messaging by Discipline
   3. Open access papers attract more citations than paywalled papers
xiv. UC Systemwide Review
   1. Proposed Academic Senate Statement on UC Quality
   2. UC Quality & Library Resources (information/data literacy; space)
   3. Draft memo for review https://www.libraryassessment.org/wp-content/uploads/2021/09/197- Chodock-Mapping-Sense-of-Belonging.pdf

c. SCLG – Shared Content Leadership Group (L. Spagnolo)
   i. Since the April LAUC Executive Board meeting, SCLG has met three times, on April 12th, 26th, and May 10th. Official minutes from SCLG meetings are posted on the SCLG Meetings page (note that several are not yet posted).
   ii. On-going licensing discussions.

    iii. Preferred licensing language to address AI clauses from vendors has been worked out and distributed to campuses for use in local license agreements. It will likely be incorporated into the CDL Model License.

    iv. A subgroup has been formed to review the Tier 2 license agreements and resource liaison structure, following discussion at the February retreat.

    v. The STAR Team presented preliminary work on OA Book Publishing including book publishing charges (BPCs) and terms.

    vi. A Shared Print update was given on April 26th.

    vii. Next JACS list coming (Journal Archiving Campaign Service); webinar on this forthcoming - June.

    viii. WEST membership meeting this summer (Western Regional Storage Trust).

    ix. Update on the NISO Collaborative Collections Lifecycle Infrastructure Project.

    x. Discussions regarding end-of-year spending, including from augmentation funds.

d. SLFB – Shared Library Facilities Board (T. Mora)

    i. Nothing to report. Next meeting June 18, 2024.

e. DOC – Direction and Oversight Committee (B. Imamoto)

    i. April 16, 2004 meeting

        1. No CoUL update.

        2. Shared Services Group. Will work with CoUL to refine what they want.

        3. SCLG Update. DEI subgroup plans to survey vendors. The responses will be shared with CoUL. Decisions on how to spend augmentation funds are being made. Discussing the future of Tier 2s.

        4. Shared Print Services Team Update. Sara Davidson Squibb is the new DOC liaison. Soon we will see the JAC program assessment report with recommendations. There will be specific questions for DOC to address. There is a plan to have a JACs Webinar in June. The Shared Print Operations Team is looking to refresh their charge.

        5. Worked on draft for call to volunteer to help plan Libraries Forum.

        6. Update on UCSF Wiki. It has been locked down since October. They are current on all patches now but need to do

a security scan before opening up access to other campuses.

   f. CoUL (D. Kane)

      i. Next meeting with CoUL Chair June 3, 2024.

9. New Business

   a. LAUC VP/President-Elect (M. Moore)

      i. Committee is struggling to get VP/President Elect candidates.

      ii. Really need Executive Board members to make recommendations for potential candidates; also, please, consider volunteering yourself.

      iii. Discussion ensued.

   b. Website comparison and site migration plan (A. Pennington & R. Otsuji)

      i. [Migration Proposal and Website Platform Comparison doc link](#)

      ii. ACTION: D. Kane will send email with a link to the proposal; we will further discuss with the intention of coming to a decision on what proposed site we will move to at the June meeting

   c. Future of the LAUC Grants Table (D. Kane)

      i. This is where the bulk of our website footprint currently lives.

      ii. Includes end of funding reports and results from research.

      iii. Recommendation is that eScholarship be used to house the results from research and creating a dark archive for end of your funding reports in Box which could be made available to members, as needed.

      iv. For the table itself, we may be able to keep this in the RPD document folders/maintained by RPD

   d. Comment re: campus activism, free speech, and student safety (D. Kane. & J. Nelson)

      i. Discussion around whether to make a LAUC statement was held.

      ii. LAUC will not be making a statement at this time.

10. Round Robin: Highlights and issues from the campuses (not read during meeting)

   a. UCB (J. Barragán-Álvarez)

      i. LAUC-B held its Spring Assembly on May 7, 2024 over Zoom (55 attendants)

         1. Main topic of discussion: proposed changes to the Bylaws regarding the Distinguished Librarian Award to include staff members in the award. The changes were denied, LAUC-B will bring the issue to Library Cabinet for further discussion.

      ii. Position interviews:

1. Interviews for Bancroft Deputy Director happening this month (May 16, 17, 28)
            2. Interviews for Discovery Librarian conducted
      iii. New Positions announced:
            1. Public Health and Optometry Librarian
            2. Teaching Librarian in the Sciences Division
            3. Digital Collections and Metadata Librarian at The Bancroft Library
            4. Licensing Librarian in the Office of Scholarly Communications
   b. UCD (M. Van Noord)
      i. William Garrity named University Librarian and Vice Provost of Digital Scholarship
      ii. Interviewing for: Diversity Resident Librarian for Student Services
      iii. Have started preliminary conversations about the next statewide spring assembly, which will be at UC Davis
      iv. Discussions about LAUC-D budget with UL and finance office
   c. UCI (H. Perez-Gilbe)
      i. LAUC-I general meeting this coming Thursday
      ii. The DEI Librarian position search committee is having in-person interviews in the following weeks.
      iii. Digital Scholarship Services (DSS) has an open recruitment for one position and accepting applications.
      iv. Search for the Biological Sciences Librarian coming soon.
      v. The LAUC-I Nominating Committee made its first call for volunteers for the 2024/2025 LAUC-I Executive Board positions.
   d. UCLA (R. Romero)
      i. Had a Spring Membership Meeting on May 9th over Zoom.
            1. About 50 people in attendance, and a big topic of discussion that came up naturally was Faculty Status for librarians.
            2. Usually hold the Librarian of the Year Award at the end of the Spring Membership Meeting, but will hold separately in person at a later date.
      ii. CAPA mid-year committee report:
            1. 46 cases to review this year, and have also reviewed 7 appointments in this review cycle.
      iii. Working with Committee on Academic Freedom:
            1. Working to get Senate documentation on how librarians and other non-Senate academic staff appointees should submit

grievances alleging violations of their academic freedom online.

   iv. COLASC Presentation:
       1. Was invited by UCLA's COLASC to give a 15 minute presentation. Shared report on librarian research activity: https://ucla.app.box.com/file/1518657342374?s=tkkt8l1k2qn mqqkkk0y6y73j35dutsda

e. UCM (B. Maxson for E. McMunn-Tetangco)
   i. Working to hire a GSR over the summer to create a bibliography for a proposed reading room in conjunction with the UC Merced Community & Labor Center
   ii. Updating the job description to hire a Learning Services Specialist to replace a position that was vacated in January.
   iii. Recent successful outreach events including an Instagram followers campaign with a pizza giveaway, and our usual Coffee & Cookies event right before finals. Pizza Instagram event increased followers by 216, or 22% From 1129-1345 in one hour. Served 268 participants. Over a week later, we still have 1338, so very little attrition. Coffee & Cookies served 200.
   iv. Our budget is still really tight. The 13% cut in collections budget two years ago which has not been restored and the 4% cut to the library's budget this year. We are not sure yet about next year's budget but it does not look promising unless our enrollment is up.

f. UCR (J. Kruppa)
   i. No report.

g. UCSD (S. Labou)
   i. New hires: Electronic Resources and Licensing Librarian, Social Sciences Librarian
   ii. Interviewing for: Arts & Humanities Collection Strategist Music Librarian, Head of Music & Media Metadata Librarian
   iii. Posted for: Earth, Atmospheric, and Marine Sciences Librarian
   iv. Difficulty finding a candidate for LAUC-SD Vice Chair – having discussions about what to do if no one steps up (although we may have one person willing to do so)
   v. A mini round of strategic initiative planning to align with campus strategic goals update

h. UCSF (E. Escobedo)
   i. All staff meeting held last month. The University Librarian gave an update on our fiscal year 2024-2025 budget, and we were updated on library construction.

i. UCSB (M. Kallal)
   i. Chancellor has announced the Search Advisory Committee for the upcoming University Librarian search. In addition to a LAUC representative, there are two additional library representatives on the team.
   ii. Previous searches still ongoing.
b. UCSC (A. Marines)
   i. Strategic planning is under way. The team is made up of librarians and library staff and facilitated by DeEtta Jones and Associates.
   ii. Structural budget deficit at the campus level resulted in two recruitments being cut. Both jobs are based in the Learning, Research & Engagement department, they are Social Sciences Library Liaison (two years vacant and 1 failed recruitment) and Undergraduate Experience Librarian (new hire left the job).
   iii. Prepping for our Spring membership meeting

The meeting was adjourned by D. Kane at 12:00 PM.