



LAUC Executive Board Meeting Minutes

Monday, March 18, 2024

10:00 AM – 12:00 PM

Attendees: Danielle Kane (President); Jennifer Nelson (President-Elect; R&PD Chair); Mary-Michelle Moore (Past President); Catherine Busselen (Secretary); Rachel Green (Parliamentarian); José Adrián Barragán-Álvarez (UCB Chair); Megan Van Noord (UCD Chair); Hector Perez-Gilbe (UCI Chair); Renee Romero (UCLA Chair); Jessica Kruppa (UCR Chair); Elizabeth McMunn-Tetangco (UCM Chair); Stephanie Labou (UCSD Chair); Edith Escobedo (UCSF Chair); Marti Kallal (UCSB Chair); Annette Marines (UCSC Chair); Reid Otsuji (Co-Web Manager; Communication Chair); Matt Conner (CPG Chair); Marcia Barrett (Diversity Chair); Michelle Polchow (SLASIAC); Lisa Spagnolo (SCLG); Teresa Mora (SLFB)

Delegates: Christina Velázquez-Fidler (UCB), Kristina Chamorro (UCB), Erik Fausak (UCD), Alison Lanius (UCD), Melissa Beuoy (UCI), David Cappoli (UCLA), Jeremy Whitt (UCLA), Bronwen Maxson (UCM), Erika Quintana (UCR), Alanna Aiko Moore (UCSD), Aislinn Sotelo (UCSD), Peggy Tahir (UCSF), Chrissy Rissmeyer (UCSB), Angela Chikowero (UCSB), Kate Dundon (UCSC)

Absent: Abigail Pennington (Co-Web Manager); Becky Imamoto (DOC), Jolene M. Beiser (UCI delegate), Stacy Williams (UCLA)

The meeting was called to order by D. Kane at 10:01 AM

- 1) Recording Reminder
 - a) Meetings are recorded for use when creating minutes. The meeting recording is kept until the minutes have been approved, and then the recording is deleted.
- 2) Roll Call (C. Busselen)
- 3) Secretary's Report (C. Busselen)
 - a) Approval of February 12, 2024 Minutes:
<https://ucla.box.com/s/3ammjacbrfae0yuhf8o2rxhqef3x8xo>
 - b) If you have not yet added your Mid-year report to Box, please do so as soon as possible. It should go in the Reports 2023-2024—Mid year Reports 2023-2024 folder.
 - c) In-person attendees, if you have not signed in on the registration sheet, please do so at the break. Signatures are needed for reimbursement purposes.

- 4) Announcements: (D. Kane)
 - a) Assembly Planning
 - i) Thank you to the planning committee, Chair: Katherine Kapsidelis, chair of LAUC-LA: Renee Romero, Ming Liu, Suzy Lee, Kathleen Brown, Annette Marines, Simon Lee, Edna Lewis, Liladhar Pendse, Lynda Tolly, David Cappoli, and Jennifer Nelson
 - b) Update have been posted for Position Paper No. 2: <https://lauc.ucop.edu/position-paper-no-2> and Position Paper No. 4: <https://lauc.ucop.edu/position-paper-no-4>
- 5) Task Force on Academic Status Update (D. Kane)
 - a) The task has two subcommittees currently, one focused on Contracts & Grants Manual Change and the other on creating a PI Exception knowledge base.
 - b) The knowledge base group continues to work on creating a spreadsheet on PI exceptions processes.
- 6) Committee Reports
 - a) Committee on Research & Professional Development (J. Nelson)
 - i) The deadline for divisional R&PD committees to send proposals to the Statewide committee for the second (Spring) call for LAUC grants was Monday, March 5, 2024.
 - ii) The Statewide committee received 11 applications from five campuses (UCB, UCD, UCI, UCSB and UCSC). Of those, 3 were for Mini-Grants and 4 were for Presentation Grants, and 9 were from represented librarians and 2 from non-represented librarians.
 - iii) The Statewide committee's application review meeting is scheduled for Tuesday, March 19, 2024. Grant award letters will go out on March 25, 2024.
 - iv) Grant awards for the Spring call have been impacted by budget confusion. Due to unclear communication from UCOP at the beginning of President Kane's term, R&PD thought it had \$5,240 more than we did, suddenly leaving the committee with only \$1,342 for the Spring call. President Kane mitigated this shortfall with her funds, bringing our budget up to \$4,140. These funds must be used for represented librarian proposals.
 - b) Committee on Professional Governance (M. Conner)
 - i) Special charge, reevaluating LAUC's advisory role; compiled written draft. Will be presenting that later in the Assembly and will request feedback.
 - ii) Have not had any request for bylaws yet
 - iii) Have a new request about reevaluating committee names in relation to University practices
 - c) Committee on Diversity, Equity, and Inclusion (M. Barrett)
 - i) Committee spent quite a bit of time looking at the possibility of doing a demographic survey of the membership, and one campus declined to participate out of concerns about the potential of a

survey to cause harm. So, the committee has turned their attention to other charges.

- ii) Jerrold Shiroma, Chair of the [Equity, Diversity, and Inclusion Common Knowledge Group \(EDICKG\)](#), summarized activities of that group. Members of the LAUC DEI Committee believes this new CKG is meeting the following item from our second specific charge: "Make it easier for librarians to locate similarly situated colleagues across campuses if they want to connect for collaboration or mentorship with particular attention to newly created roles of Diversity Officer and/or anti-racism initiatives."
 - iii) The February meeting discussion centered on what this committee should be doing that is achievable and meaningful.
 - d) Nominating (M. Moore, given by M. Beuoy)
 - i) The Nominating Committee has been meeting monthly, we've been emailing the campus chairs to ask for recommendations for nominations for Secretary and Vice President. We've had a few people say perhaps not this year but next year.
 - ii) The committee is still seeking a VP candidate from a southern campus. Please, let the nominating committee know if you or one of your colleagues would be interested in running.
 - e) Communications Committee (R. Otsuji)
 - i) Reviewing proposal from Fivepaths; considering alternative hosting due to proposed hosting service and support costs.
 - ii) Co-webmanagers gathering information for [alternative web hosting services](#)
- 7) Reports from Committee Representatives
- a) UCOLASC - University Committee on Library and Scholarly Communication (D. Kane)
 - i) UC Press/UCHRI Publishing Symposium Overview
 - ii) Faculty has been able to bring funding to help publish books \$7,500+ from deans or from grants.
 - iii) NEH grant included \$6,000 for open access publishing - \$3,000 towards UC Publishing and \$3000 for loss of royalties
 - iv) CDL Update
 - (1) Same guidance language across agencies - don't want different hoops to jump through. NIH is far ahead of other funding agencies. UC is way ahead of other institutions and wants to share our leadership in this area.
 - v) Project Transform Update part 1
 - (1) Discussed Wiley, Elsevier and Springer Nature negotiations
 - (2) Non-Commercial Issues: influence publisher practices so they align with UC values and interest, author rights retention, improvements to author workflow, funder mandates compliance, OA switch board (data gathering on open access), DEIA issues.
 - vi) Diamond OA Update

Commented [HP1]: Shouldn't this read "The Nominating Committee has been meeting monthly"

Commented [CB2R1]: Yes, thank you!

- vii) COLASC OA Ambassador Work
- viii) Joint UCOLASC/CoUL Meeting
 - (1) AI and library contracts with publishers – publishers are overriding fair use by adding into contracts that you can't use AI with their materials
- ix) Project Transform Consultation
 - (1) Mostly about the Wiley agreement which are confidential.
- x) Consultation with Senate Leadership
 - (1) 630e modification of the residency requirement - students must take at least 10% of courses on campus. Some regents are not happy about it so the board voted it down.
- b) SCLG – Shared Content Leadership Group (L. Spagnolo) - [Mid-Year Report](#)
 - i) Held a day-long planning retreat at UCSD; topics included DEI, tier 2 management, Project Transform, controlled digital lending, OA, AI, Taylor and Francis negotiations, proposed language for licenses regarding AI–Rachel Sandberg at UC Berkeley has been working a lot on this
 - ii) Other topics that have been discussed in SCLG over the last six months are Shared Print, JSC (frequency of surveys), DEI (again)
 - iii) Question from guest: what is Project Transform:
https://libraries.universityofcalifornia.edu/wp-content/uploads/2019/10/PT_WorkingGroup_Charge11July2019.pdf
- c) SLASIAC - Systemwide Library and Scholarly Information Advisory Committee (M. Polchow)
 - i) Project Transform, provided an update on current contract negotiations, T&F. Upcoming contracts SpringerNature and Elsevier, end of 2024, and March 2025 respectively. More broadly talked about opportunity and guidance from SLASIAC, including substantial changes in original team membership. Statistical report on impact: 64% authors in total have opted for OA, only 51% of authors publish OA when submitting to a hybrid journal. (2023 data).
 - ii) Statistical report on the impact of open access publishing, and 64% of authors in total have opted for OA. But only 51% of authors have published away when submitting to a hybrid journal. So that was some impact.
 - iii) California Digital Library - Budget approved. Financial challenges, working with grants but must initiate with FTE/departmental funds, no retrospective payment process. Exec. Dir. Gunter Waibel collaboration with exploring the UCOP committees, investigating university library structural modalities that would be needed to support the potential for increasing online academic learning.
 - iv) Phase 2 status - Analyzing Regional Library Facility (RLF) Operations Funding.

- v) Update about the systemwide academic congress, “What the Future Holds: A UC Congress on the impact and promise of artificial intelligence (AI). Identified major themes/outcomes; intersections with the libraries and scholarly communication. SLASAC chair perceives this as an important issue facing the committee.
 - vi) Standing committee reports from Academic Senate; University Committee on Library and Scholarly; Communications (UCOLASC); Council of University Librarians (CoUL); and Office of Scholarly Communication (OSC).
 - vii) Report from UC Press, discussion regarding Luminous business model for OA ebooks
 - viii) Director of Research Policy Analysis and Coordination for UCOP presented on challenges ahead as result of federal changes in the research data management landscape, UC practices, new federal policies, and implications for UC researchers. Could libraries fill a gap in service points?
 - ix) Diamond OA, where does this fit in the broader publishing landscape and UC’s OA strategy; how does eScholarship serve the UC academic community; and how SLASAC envision a model beyond UC via national efforts/commitments.
 - x) HELIOS, report from Roger Wakimoto on behalf of the UCLA cohort, concerning the closed meeting discussed in its blog, “Higher Education, Leaders Convention to Explore Modernizing Hiring, Review, Promotion and Tenure to Explicitly Reward Open Scholarship.” Discussed challenges raised and potential paths forward, including encouraging all UC campuses be represented in this leadership effort.
 - xi) eScholarship question from a guest regarding the funding issue was raised (S. Chao). The response is that we often start a project to publish based on someone from a member of the UC having an association to a project that we consider acquiring the journal and publishing it for years and then the UC associated person leaves the UC but eScholarship has committed to continue publishing. So there is a question of how to continue to support these going forward.
- d) SLFB – Shared Library Facilities Board (T. Mora)
- i) Met on March 15th
 - ii) Project to Analyze RLF Operations Funding: Phase 2 Final Report forthcoming
 - iii) UCSC Pilot Proposal for Special Collections approved
 - iv) Approval of shared principles for making operational/ service changes
- e) DOC – Direction and Oversight Committee (B. Imamoto)
- i) Feb. 20th meeting.
 - ii) DOC will be participating in the CoUL meeting on 2/27.

- iii) March 5th DOC meeting was canceled.
 - iv) DOC Subgroups
 - (1) John will be providing an update on all DOC subgroups at the CoUL meeting. He shared a summary of subgroups' work. We will use CoUL's feedback to guide the future work in these areas.
 - (2) Read the UC Archivists Council CKG Statement on Email as Record. There was a discussion about the implications for putting out this statement. Two members of DOC agreed to take a closer look and craft a response.
 - v) UCSB Report given at DOC from A. Grosenheider.
 - (1) The [Strategic Plan](#) was shared and discussed how the Implementation Team identified 21 projects to address these goals. These projects have been assigned to different teams. There are assessment teams that are responsible for tracking project teams' work.
 - (2) The music branch library will be closing and moving to a named space in the main library.
 - (3) A new staff-led makerspace opened in the Fall that includes 3-D printers, sewing equipment, soldering irons, etc.
 - (4) University Librarian, Kristen Antelman, will be retiring in July.
 - f) CoUL (D. Kane)
 - i) Meeting on March 4 was cancelled and is currently being rescheduled
- 8) New Business
- a) LAUC Grant Eligibility Discussion: (J. Nelson)
 - i) Currently the eligibility rules for LAUC Research Grants exclude current R&PD members from applying. Proposed change on the table to make members eligible.
 - ii) Drafted proposal for handling member of RPD applying for grant <https://docs.google.com/document/d/1ReqtTKq4AV8DpouVCszR4h0ydPv5KkuWSVFahZgXKuc/edit>
 - iii) No bylaws change would be needed; would be part of standing rules that would be updated
 - iv) Recommendation to look in Archives for any previous discussion about this topic.
 - v) We will discuss more at the April meeting.
 - b) Community Principles: (D. Kane)
 - i) Should we update our policy or switch to UCOP? How would LAUC enforce such a policy, and possible creation of an onboarding process for committee service expectations.
 - ii) LAUC Principles of Community: <https://lauc.ucop.edu/principles-of-community>

- iii) UCOP Principles of Community:
<https://ucnet.universityofcalifornia.edu/working-at-uc/our-values/principles-of-community.html>
 - iv) Discussion: comment that UCOP organization is clear and helpful; comment that board draft would be good but that input from those most impacted by the principles should be sought out
 - v) Recommendation that we start our committees each year making sure that we communicate our principles and expectations of committee membership
 - vi) **ACTION: D. Kane will have officers draft updated principles of community, looking at the two sets of principles and present to wider audience to gather feedback**
- c) LAUC Budget Issues: current difficulties and planning for the future (D. Kane)
- i) Delays in funds communications due to how the Presidential funds are managed (switch campuses each year)
 - ii) Meetings with outgoing, incoming, UCOP and the two business offices will now be held at the start of each LAUC year.
 - iii) Grants will now be handled by UCOP rather than by the Presidential campus.
 - iv) In order to move from Drupal 7 to Drupal 10, FivePaths would charge more than double what our budget allows. Therefore, alternatives to FivePaths are being investigated.
 - v) If you traveled, be sure to get your reimbursement paperwork in quickly to your campus.
 - vi) The RPD website needs to be updated with the amount allowed for non-represented grants (down \$1000.00 from what the website indicates).
 - vii) Transition meeting will likely be all virtual for 2024-2025 year to allow for more of the budget to go toward the Assembly.
 - viii) Estimates will be needed in order for the President to successfully budget going forward (currently estimates are only provided to campus at the point of travel request.
 - ix) Question about why/whether we need to reevaluate why we have such an expensive website for such a small organization with a small budget.
- d) Proposed elimination of IPEDS Academic Libraries Survey (D. Kane)
- i) The Department of Education has proposed to end the Academic Libraries portion of the National Center for Education Statistics' (NCES) Integrated Postsecondary Education Data System (IPEDS)?
 - ii) See <https://www.regulations.gov/document/ED-2024-SCC-0040-0001>
 - iii) It seems like IPEDS is claiming the need to reduce the burden of collecting data. While the ALS may be suited for IMLS, the piece that is missing is how IPEDS is used by higher education

administrators. As one of the largest cost centers on college and university campuses, it is concerning that the budget piece would no longer be captured. I think a lot of the other numbers are nice to have, but if higher education fails to track how academic libraries are resourced, then doesn't this give them an easy way to continue to defund us? (IMLS has declined to collect the data, per M. Polchow)

- iv) The rankings give weight to the size of the library collection, and you can see other arguments here for potential long-term impact devaluing libraries
 - v) Comments allowed until May 3rd
 - vi) Would LAUC like to write a letter before the May 3rd deadline stating concerns from the LAUC point-of-view?
 - vii) **ACTION: D. Kane will draft a letter, get it reviewed by the executive board.**
- 9) Round Robin: Highlights and issues from the campuses were submitted to updates document and should be reviewed outside of the meeting.
- a) UCB (J. Barragán-Álvarez)
 - i) Christine Hult-Lewis, is the new Pictorial Curator at The Bancroft Library
 - ii) Campus interviews for a Chief Administrative Officer, who will oversee all functions of Library Business Services and Human Resources, now completed.
 - iii) On March 13 LAUC-B ExComm met with the Library Cabinet (UL, AULs, and other admin officers) to discuss our Librarian Values statement that will be added to the LAUC-B website, it's still in current draft form, but we will have a final one by the LAUC-B assembly in late April.
 - iv) We are proposing changes to the LAUC-B bylaws to add the recognition of a library staff member in the Distinguished Librarian Award. We will discuss the changes at the spring assembly.
 - v) Lastly, we are reviewing the use of professional development funds. We will be running a survey among LAUC-B members on how these funds are used, and how has the amount of funding affected professional development. We're also looking for ways to pool the funds. This is still very much in the early stages.
 - b) UCD (M. Van Noord)
 - i) University Librarian appointment is under review by the UC Office of the President
 - ii) Alyssa Thurston has been appointed as director of the Mabie Law Library
 - iii) Two open librarian positions – 1) Health Sciences Librarian & 2) Diversity Resident for Student Services
 - iv) Aggie Experts, a research discovery system featuring the research & scholarship of faculty will launch in April. It was developed within the Library with support from our Provost.

- v) Gearing up for our local LAUC-D nominations & elections
- vi) The 2024-25 Assembly will take place at UC Davis
- c) UCI (H. Perez-Gilbe)
 - i) Nothing to report.
- d) UCLA (R. Romero)
 - i) Nothing to report.
- e) UCM (E. McMunn-Tetangco)
 - i) Still experiencing funding issues
 - ii) The UCM Library is once again celebrating the award winners of our Abrescya-Kranich Library Award for Student Research Excellence. More about this year's winners can be found here: <https://library.ucmerced.edu/news/2024/abrescya-kranich-award-2024-announcement> A reception is planned for Friday
- f) UCR (J. Kruppa)
 - i) UL received funding from state lottery funds for learning spaces Rivera libraries, plus additional funds from library budget. Has invited LAUC-R to be a key partner in envisioning what these learning spaces could be.
 - ii) DEI committee event coming this April 16th - George M. Johnson, author of "All Boys Aren't Blue" - will be doing a reading and Q&A, plus small reception for students
- g) UCSD (S. Labou)
 - i) Campus is refreshing strategic plan; internal discussions about Library representation and alignment
 - ii) Working on compiling campus- and Library-specific documentation regarding interim roles (a recommendation from our year-long project regarding evolution of UCSD Librarian roles in past decade)
 - iii) LAUC-SD Mentoring Committee runs annual event pairing Librarians with CA library school students; this year we have 32 Librarians paired with 80 students for career chats
 - iv) LAUC-SD R&PD Committee has 3 in person speaker events planned for March & April
 - v) All LAUC members are invited to a happy hour during ALA – Friday, June 28, 3-5pm, at Storyhouse Spirits
- h) UCSF (E. Escobedo)
 - i) Emma James, UCSF Library Industry Document Library's new project archivist
 - ii) Eileen Chen, Clinical Research Librarian and as interim clinical research librarian for the UCSF Benioff Children's Hospital Oakland Library
- i) UCSB (M. Kalall)
 - i) After six years as UCSB's University Librarian, Kristin Antelman announced in February that she will be retiring this summer. Her retirement will take place in August.

Commented [HP3]: I added my report during the assembly meeting. Not sure why they didn't show up on this draft.

Commented [CB4R3]: I am not seeing it in the updates document or the agenda. Perhaps it did not get saved to the Box document.

- ii) LAUC-SB has been assured by Kristin Antelman that we will have representation on the upcoming hiring committee for a new UL.
- iii) UCSB Library Strategic Plan (three year) project charters are moving along. Several have been finalized, while others are still in progress in draft form.
- iv) Several librarian recruitments in various stages
- v) Successful Collection Strategist recruitment with offer accepted (start date 4/1).
- vi) Five recruitments in either pre-interview or active interview stage.
- vii) Three in pre-posting stages, but moving along.
- j) UCSC (A. Marines)
 - i) Nothing to report.

1) **The meeting was adjourned by D. Kane at 11:58 AM.**