

LAUC Executive Board Meeting Minutes
Monday, June 12, 2023
10:00 AM – 12:00 PM

Attendees: Mary-Michelle Moore, UCSB (President); Danielle Kane, UCI (President-Elect & R&PD); Marlayna Christensen, UCSD (Secretary); Dean Rowan, UCB (Parliamentarian); Amy Roberts (Parliamentarian); Jesse Silva, UCB (Chair); Michelle Polchow, UCD (Chair); David Cappoli, UCLA (Chair); Jim Dooley, UCM (Chair); Xi Chen, UCSD (Chair); Edith Escobedo, UCSF (Vice-Chair); Chizu Morihara, UCSB (Chair); Martha Stuit, UCSC (Chair); Sylvia Page, UCLA (Co-Webmaster, Communication); Reid Otsuji, UCSD (Co-Webmaster); Sarah Buck Kachaluba, UCSD (CPG); Allegra Swift, UCSD (SLASIAC); Catherine Busselen, UCSB (SLFB); Lisa Spagnolo, UCD (SCLG)

Absent: Rachel Green, UCLA (Past President); Stacy Brinkman, UCI (Chair); Rachel Starry, UCR (Chair); Xaviera Flores, UCLA (Diversity); Cynthia Johnson, UCI (DOC)

Guests: Katherine Kapsidelis (LA)

1. Called to order by M. Moore at 10:03 am
2. Roll Call (M. Christensen)
3. Secretary's Report (M. Christensen)
 - A. May 8, 2023 minutes are approved.
4. Old/Continuing Business
 - A. Task Force on Academic Status Update (M. Moore)
 - i. Continues to meet and learned how to proceed with submitting information to the Academic Senate.
 - ii. Through the summer the TF will be compiling suggested changes and identifying potential allies for the changes.
 - iii. Report will be presented during the transition meeting.
 - B. SLASIAC Representative Statements (M. Moore)
 - i. Reviewed and discussed candidate statements. Mary-Michelle will forward recommended candidates to the SLASIAC chair for consideration.
 - C. DOC Representative Statements (M. Moore)
 - i. Reviewed and discussed candidate statements. Mary-Michelle will forward recommended candidates to the DOC chair for consideration.
 - D. SLFB Representative Statements (M. Moore)
 - i. Reviewed and discussed candidate statements. Mary-Michelle will forward recommended candidates to the SLFB chair for consideration.

- E. Comment period for changes to the APM regarding DEI Status (M. Moore)
- Quick campus round-robin on discussions on your campus and what (if any) support you need.
- i. Mary-Michelle has received one email and one anonymous survey response.
 - ii. UCB (J. Silva): have received a couple of questions about it; will be discussed on Wednesday during the membership meeting.
 - iii. UCD (M. Polchow): no plans for further discussion; campus leadership asked comments to be sent to Vice-Provost; also shared Mary-Michelle's anonymous survey link.
 - iv. UCI (S. Brinkman) – absent
 - v. UCLA (D. Cappoli): no announcement was sent to librarians; UL received an email from Academic Personnel Office asking for comments from "people impacted by the APM changes." She was going to check with library HR to follow up.
 - vi. UCM (J. Dooley): discussed different ways to provide feedback during the last monthly meeting; have not received any comments directly, but they may have been submitted through other routes.
 - vii. UCR (R. Starry) – absent
 - viii. UCSD (X. Chen): discussed at a recent membership meeting in addition to creating a local survey; have received 3 responses and will share at the end of June. No campus announcement yet, but it has been posted on the campus website.
 - ix. UCSF (E. Escobido): shared announcement with librarians; some librarians provided feedback.
 - x. UCSB (C. Morihara): discussed during the May membership meeting in addition to a local survey; announcement sent to academic affairs list only (does not include librarians); UL forwarded to LAUC chair.
 - xi. UCSC (M. Stuit): no local notification yet; discussion scheduled for June 22 to discuss and gather feedback.
- F. LAUC's role in suggesting changes to the APM and the wider review process (M. Moore)
- i. Mary-Michelle will gather feedback and draft a letter to share at the July Executive Board meeting and send it on behalf of LAUC.
 - ii. The role of LAUC (and largely, what it is) is misunderstood in some system-wide meetings. Often it is confused with CoUL, or that CoUL serves in LAUC's role. Will need to explain what that LAUC is analogous to the Academic Senate for faculty as part of the letter.

ACTION: Mary-Michelle will be drafting a letter to the UCOP contact to clarify LAUC's role and responsibilities and identify whom to submit it to.

5. Committee Reports

- A. Committee on Research & Professional Development (D. Kane)
- i. Added suggested text and LAUC Logo with transparent backgrounds under the acknowledgment section: <https://lauc.ucop.edu/guidelines-for-lauc-grants>
 - ii. Sent a reminder to the list in May that annual and final reports are due in June. Will also be asking anyone who has ever received a grant to review the grants table and send missing

reports. Received 7 reports from the initial reminder. Will send another reminder in mid-June and start emailing people at the end of June.

iii. R&PD Data Review: <https://ucla.box.com/s/z5pltwk7rny5pzz045uoq52uk6kr3qpg>

B. Committee on Professional Governance (S. Buck-Kachaluba)

- i. Have completed a draft of the governance guide and will be meeting next week and hope to have comments by then.
- ii. In the next 2 months will be creating a document outlining review procedures on each campus (what the process is called; what is the timeline; who reviews the packet at each step; who has input and ultimately makes the final decision; is there a grievance procedure). The goal is to gather information. A comparative chart would be nice but may be too ambitious, perhaps an Excel spreadsheet.

C. Committee on Diversity, Equity, and Inclusion (X. Flores) – Absent

D. Nominating (R. Green) – No report.

E. Communications Committee (S. Page)

- i. The recent invoice has been approved and is moving forward. Once payment is received, will be working with FivePaths to move forward with the needed website updates.

6. Reports from Committee Representatives

A. SLASIAC - Systemwide Library and Scholarly Information Advisory Committee (A. Swift)

NOTE: Thank you to our representative for providing her notes, a copy of the agenda, and a report on the May 24, 2023 SLASIAC Meeting. As of June 30, 2023 the most recent minutes on the SLASIAC website are from April 30, 2021, and the most recent agenda is from December 4, 2019. There is no indication on SLASIAC's when the website will be updated, but the LAUC Secretary will provide a link to the appropriate documents when they become available.

- i. *Held a meeting on May 24.*
- ii. *UC Office of Scholarly Communication working group has worked for the past 2.5 years and produced a DEI resource guide (<https://osc.universityofcalifornia.edu/scholarly-publishing/diversity-equity-and-inclusion-in-scholarly-communication/>). It works across areas of the lack of equity and peer review editorial boards. The publishing profession and librarianship is related to Scholarly Communications. It provides the background of the issues and then actions that one can take.*
- iii. *Catherine Mitchell (CDL Publishing) presented the eScholarship report on the decision-making strategy and stakeholder engagement. She will work with CoUL to develop a process to relaunch [redacted] group. The CoUL Steering Committee will develop and propose a future CoUL agenda topic to consider the role of scholarship in the broader UC library scholarly communication and open access strategies [add link]*
- iv. *<https://lauc.ucop.edu/the-academic-librarian-in-the-university-of-california-formerly-position-paper-no-5> (Dean added in the chat.)*

- v. Provost Katherine S. Newman's priorities and goals for systemwide work. [she comes from UC Mass which has one of the first OER programs and has an OA policy] talked a lot about AI and there is a UCSC digital humanities prof (English, Rita Raley) studying AI.
 - a. When the question was raised about librarians not having faculty status, UCSB UL Kristin Antleman (UCSB) listed at length why, in her perspective, UC librarians would not merit faculty status, including librarians' terminal degree not being a Ph.D., they don't have training in research or teaching, they don't publish.
 - i) Chair Camfield and Günter Weibel brought up how librarians were not the place to lead OER.
 - ii) Faculty present who countered, (from experience and specific knowledge) on librarians' behalf:
 - Tony Reese (UCI, law school)
 - Greg Leezer (UCLA iSchool faculty)
 - Rick Prelinger (UCSB)
- vi. Office of Scholarly Communications (OSC) update - Catherine Mitchell
 - a. 2 new eScholarship OA journals winning awards.
 - b. OSC DEI website and resource is not available (Allegra is part of that group if there are questions)
 - c. Emerti project public as well
- vii. Mat Wilmont - uptake of transformative agreements. Refresher on the multipayer model.
 - a. 2022 agreement outcomes. Almost 30% of articles are made OA automatically.
 - b. 70% of authors are publishing in hybrid journals, and just over 50% are choosing to publish OA. 71.3% responded that their decision to opt out is cost-related (and mostly misunderstood)
 - c. Project to Analyze RLF Operations Funding (Phase 1) - Chair and University Librarian (UL) Lorelei Tanji (UCI)
- viii. Erik Mitchell (UCSD), Günter Weibel and Katie Fortney (CDL) Project LEND
 - a. Overview of the recent ruling, and review of LEND's scope and legal work.
 - b. Hachette v. Internet Archive, as it relates to LEND
 - c. Open library and the Internet library - national emergency library
 - i) OL scans a book and puts it in a warehouse: own-to-loan ratio
 - ii) IA expanded the model to lend to anyone with an email
 - iii) Publishers sued in June
 - iv) A judge found for the publishers that this was copyright infringement and not fair use on all factors as IA was arguing. IA is going to appeal.
 - d. Project LEND is different: how the collection is chosen (mostly out of print, older, not commercial option) and the audience it is available is what makes it different from the IA. Camfield: a shift from gatekeeping to the democratization of knowledge
- ix. HELIOS (<https://www.heliosopen.org/>) update from the UCOP cohort, Director Agnes Balla, (Research Policy Analysis and Coordination, UCOP). Still determining what they want in terms of partnership. This may come up in discussions with faculty.

- x. SLASAC Standing Subcommittee on Copyright Policy (SSCP) - Chair Angus MacDonald (Managing Counsel – Intellectual Property, Investments & Innovation, UCOP)
- xi. University Committee on Library and Scholarly Communications (UCOLASC) - Chair John Hildebrand (UCSD)
 - [I think this was the UCOLASC agenda item, this is a recent development in several of the big publishers' author agreements]
 - a. Some authors pick CC BY NC ND and publishers make NC-ND authors sign agreements that then transfer exclusively to the publishers, authors give up these rights and this violates one of the points of negotiation for the agreements
 - b. Change to publisher to get non-exclusive rights while the author retains all rights including the C and D rights
 - c. Wiley says it's a global change - they were going pull out of the agreement, thinking Wiley's protestations didn't hold water
 - d. "Did a favor" for authors outside the UC
 - e. Authors who select NC ND - big pharma comes up for Wiley
 - f. Varies by the publisher, they only offer 2-3 flavors
- xii. Council of University Librarians (CoUL) - Chair Kristin Antelman (UCSB)
- xiii. Low cost-no cost course materials
 - a. Sarah Fry put together a workgroup and report, Guy Adams, Catherine
- xiv. UC OER Task Force
 - a. 3-tiered proposal
 - b. SB Q: was there any discussion of ED in other modalities besides textbooks? Any discussions about addressing where creating OE figures or does not figure into the APAM

ACTION: Mary-Michelle put out a call for people who would like to help draft a letter to Vice-Provost.

- B. UCOLASC - University Committee on Library and Scholarly Communication (M. Moore)
 - i. The last meeting of the academic year was held virtually.
 - ii. Letter of support for OA journal publishing, approved. Working on a forthcoming OA journal publishing guide, which is still in draft form.
 - iii. will do more work with the UC Center Sacramento for liaising with legislative pieces, like how to better support STEM (<https://uccs.ucdavis.edu/>).
 - iv. CDL budget updates and discussion of money being removed from budgets.
 - v. Discussed data and data management, and when to start introducing graduate students to the topic, and how to create management plans.
 - vi. RLF updates on the shared print mass digitization, Project Lend; special collections and archives projects; and networking with external partners.
 - vii. DEI school comm website (<https://osc.universityofcalifornia.edu/scholarly-publishing/diversity-equity-and-inclusion-in-scholarly-communication/>) still taking feedback – send to Mary-Michelle, Allegra Swift (LAUC SLASAC Rep), or Catherine Mitchell (CDL Director of Publishing, Archives, and Digitization)

- viii. Discussion about the Helios group (<https://www.heliosopen.org/>). Still determining what they want in terms of partnership. This may come up in discussions with faculty.
- ix. Update from Project Lend to extend the use of digitized books as well as the extended lending of eBooks.
- x. ChatGPT: Critique of the libraries' being "positive" about the use and asked for crack-down.
- xi. President of the Academic Senate presented how to bring something to the Senate.

C. SCLG – Shared Content Leadership Group (L. Spagnolo)

- i. Lisa returned from leave in mid-May and rejoined the SCLG meetings on May 26th and June 9th.
- ii. Please see the official minutes from SCLG meetings through April 14th posted on the [SCLG Meetings](#) page (note that some minutes are not yet posted).
- iii. Highlights from mid-March to the present include:
 - a. Presentation from Alison Wohlers, UC/WEST Shared Print Program Manager, covering the Shared Print Strategy Team Work Plans with priorities, and other key topics JACS, Alma functionality for retention, RLF management; second discussion in May.
 - b. CDL discussion of several renewals, including some using augmentation funds and Subscribe-to-Open (S2O) models.
 - c. Deliberation on the [JSC](#) FY22-23 survey results.
 - d. Presentation by the SCLG OA Memberships Team on one-time Open projects.
 - e. Consideration of use of remaining augmentation funds for FY23.
 - f. Preparation for negotiations coming in FY24.
 - g. CDL is working on processing year-end recharges to distribute to campuses.
 - h. DEI sub-group looking at how to engage with vendors (how they're responding to DEI).
 - i. Recent announcement that CDL is preparing bills for campuses (??)

D. SLFB – Shared Library Facilities Board (C. Busselen)

- i. Proposed Allocations for FY 23-24 have gone to the board for endorsement. Votes are due by Friday, June 15, 2023.
- ii. The final meeting for the fiscal year will be held on June 29, 2023.
- iii. Interim directors are serving at both RLFs.

E. DOC – Direction and Oversight Committee (C. Johnson)

- i. May 16th DOC meeting
 - a. ILL Courier Shared Services Team:

This is a team made up of two people, one of whom is the Team Leader and one of whom is the Courier Coordinator. DOC discussed the Team's request to change the membership model so that it is a two-year, staggered appointment (Courier Coordinator would serve one year in that role, then become Team Leader and a new person would step in as Courier Coordinator). DOC discussed Team Charge; agreed to continue with the past practice of making a call for members to the Team and discussion will continue about making changes to how members are appointed, etc.
 - b. John Renaud (UCI) was elected as the next DOC Vice-chair/Chair-elect.

- c. CoUL Update:
Erik Mitchell (UCSD) provided an overview of the annual CoUL meeting with Drake, Provost Newsome, and Vice Provost Haynes. Topics discussed: RLFs, the emergence of Open Science as a topic. CoUL heard a lot of support for the libraries.
- d. Shared Print Strategy Team (SPST)
Needed a Science Representative on Team. No concerns were expressed regarding nominations.
- e. Subgroups began work on developing charges for three subgroups in DOC.
These are topics that have cropped up over the last 1-2 years that DOC wants to explore more fully so that DOC can be efficient and move systemwide projects, strategies & priorities are moving forward. The subgroups are:
 - i) Shared Services Team: deliverable is to have a definition for a Shared Service
 - ii) DOC Funding Allocations: Focusing on what is in/out of scope
 - iii) DOC Liaison Roles: Looking at existing documentation to see if there are gaps in information/documentation that need to be filled.
- f. SILS Governance Assessment
 - i) SILS LG had sent a survey out asking for feedback regarding the SILS Governance structure.
 - ii) Representatives from SILS LG gave a presentation of their findings.
 - iii) Questions arose about individuals in SILS teams who may not be following the SILS principles.
 - iv) SILS LG is still evaluating and discussing the findings.
- ii. June 6th DOC meeting
 - a. New DOC members onboarding process:
 - i) Dani Cook (UCSD) will join DOC in July (Roger Smith steps down)
 - ii) LAUC Rep will change in September.
 - iii) New DOC members will meet with the DOC Steering Committee in the first month of joining DOC to learn more about DOC, existing documentation, etc.
 - b. Subgroups follow up
 - i) DOC will dedicate time at each DOC meeting to spend on a specific subgroup.
 - c. Preparing for DOC meeting with CoUL at the end of June
 - i) Will provide an update to CoUL on the subgroups.

F. CoUL (M. Moore)

- i. Will be meeting with CoUL leadership on June 27. Mary-Michelle and Danielle will submit LAUC discussion topics by June 20th. Expecting CoUL topics prior to the meeting as well.

7. New Business (M. Moore)

- A. Change in the title for the Chair of the Communication Committee from "Web Master" to "Web Manager."
 - i. Incorporating inclusive language.

- ii. The title for both Co-Webmasters will be changed to Co-Web Managers.
- iii. Discussed and approved.

ACTION: Web managers will update language website language and standing guidelines.

8. Round Robin: Highlights and issues from the campuses

A. UCB (J. Silva)

- i. UL announced he will be retiring in June 2024. No official word on a search committee membership.
- ii. The Anthropology Library closure protest has turned into an occupation of the space. The space has been turned over to the campus for management, but collections still remain. If the students are evicted, it would be a Vice-Provost/Chancellor decision, not a library one.
- iii. The UL and AUL for Collections are working on a committee with several faculty members to update the recommendations of the [2013 Commission Report on the Library](#). This update will focus on spaces, collections, and staffing and the report is due at the end of June.
- iv. We are continuing to discuss the non-represented librarians moving off the salary scale once they reach the top and are thinking about how to incorporate the APM changes into our local procedures.

B. UCD (M. Polchow)

- i. LAUC-D reception was held June 6 with 30 participants out of 44 members.
- ii. Created a plaque for Roberto Delgado.
- iii. UL search – update very ambitious stating the candidates would be announced by the end of May. No announcements yet. No librarians were included in the recruitment, though 3 people from the library were included.

C. UCI (S. Brinkman) – absent

D. UCLA (D. Cappoli)

- i. The Chair and Chair-elect of LAUC-LA are serving on the UL search committee (myself and Renee Romero). Additionally, the head of unified access services is also a member of the committee. The application deadline is early September 2023. Hope to have a candidate in place by early 2024, but it seems unrealistic.
- ii. The Research and Professional Development Committee is hosting the annual (virtual) Library Research Forum on Friday, June 16. An invitation will be shared with other campuses.
- iii. Funding approved for two Mentorship Committee pilot programs: a cohort program to help newly hired librarians navigate the UCLA Library; and a program that will provide broader mentorship for librarians and library staff interested in learning more about librarianship.

E. UCM (J. Dooley)

- i. Filled two librarian positions.

- F. UCR (R. Starry) – absent
- G. UCSD (X. Chen)
 - i. Hiring updates: Several positions are in various stages of hiring.
 - a. [Electronic Resources and Serials Librarian](#) – final stage.
 - b. [World History and Cultures Librarian](#) – finished interviews; moving toward the final stage.
 - c. [Engineering Librarian](#) – finished first stage interviews; full-day interviews are being planned.
 - d. [Music/Media Liaison Librarian](#) – screenings meetings are being set up.
 - e. [Head of Music/Media Metadata Librarian](#) – in process.
 - ii. Regarding the APM-210 revisions on consideration of DEI contributions in academic reviews for librarians (see details below), LAUC-SD asked members to share their comments by filling out this anonymous survey by 6/30.
 - iii. [Librarian Profiles](#) – an initiative by mentoring committee. More files have been added to the LAUC-SD website. LAUC-SD librarians share their academic backgrounds, career paths, and advice with new librarians, and MLS students.
 - iv. R&PD – Kawanna Bright talk: Addressing EDI Issues with Intentionality: Supporting EDI Within and Through LIS Research. Will be held on August 3rd, 12pm via Zoom and open to the whole library.
 - v. LAUC-SD local ballots went out June 1st and voting will be available through June 30 at 5pm.
- H. UCSF (E. Escobedo for A. Taylor)
 - i. Still recruiting for University Records Archivist.
 - ii. Will be having a digital health and humanities interdisciplinary symposium on June 23.
- I. UCSB (C. Morihara)
 - i. Current open positions:
 - a. [Assistant Director of ReADS](#) – accepting applications.
 - b. [Collection Strategist Librarian](#) – accepting applications.
 - c. [East Asian Studies Librarian](#) – on-site interviews upcoming.
 - ii. New Open Access Collection Strategist, Angela Chikowero, started at the end of May.
 - iii. During May 23, 2023, membership meeting, discussed the changes to the APM regarding DEI Status.
- J. UCSC (M. Stuit)
 - i. New University Archivist Kelsey Knox started this month, and new Processing Archivist Zoe MacLeod began in mid-May.
 - ii. The LAUC-SC elections will open on June 13.
 - iii. We will meet to discuss the APM 210 review on June 22.

Adjourned at 11:50 am