



TO: Rachel Green, LAUC President
FROM: Jenny Reiswig, Chair, LAUC Committee on Diversity, Equity, and Inclusion
DATE: March 15, 2022
RE: Mid-Year Report

General Charge

For 2021-2022, the Committee is charged with fulfilling its standing charge under Article VIII, Section 1(f)(3):

1. Advise the President and the Executive Board, and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, equity, inclusion, recruitment, and retention in University libraries.
2. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, equity, inclusion, recruitment, and retention in University libraries.
3. Address other subjects at the request of the President on matters and initiatives of diversity, equity, inclusion, recruitment, and retention in University libraries.

Specific Charges for 2021-2022

1. Conduct a survey of LAUC members/divisions, with particular attention to newly created roles of Diversity Officer and/or anti-racism initiatives.
2. Continue to regularly post profiles to the Meet our Members section of the LAUC website. Solicit new participants to be featured, and revise the campus rotation schedule of featured members, as necessary.
3. Continue to update and add entries to the LAUC [Diversity Resource page](#) as needed.
4. Contribute content to assist the Social Media Team in sharing content related to and useful for LAUC members and other interested stakeholders.

Action Items:

- Developed survey for LAUC divisions on diversity officer positions, with one response from each campus to be compiled.
- Reviewed current Meet Our Members section of LAUC website to rotate off members no longer at UC.

- Working on recommendations for annual process of refreshing DEI related content on LAUC website.

Additional Notes and Activities

- Recruitment of participants for Meet Our Members has proven challenging. We may wish to partner on this with the Communications team.
- The Council of University Librarians (CoUL) is working on an initiative to update the APM language for Librarian peer review to include language on recognition for DEI-related activities, to bring the Librarian series language into alignment with other academic titles. CoUL requested names of individuals to work with them on a task force to begin this activity and the Co-chair of the DEI committee was one of the names put forward. This is likely to extend into next year and possibly beyond that, so should probably be added to next year’s committee charge.

Committee Members:

Berkeley	Liladhar R. Pendse (1st year, 2021-2023)	lpendse@library.berkeley.edu
Davis	TJ Kao (1st year, 2021-2023)	tjkao@ucdavis.edu
Irvine	Becky Imamoto (1st year, 2021-2023)	rimamoto@uci.edu
Los Angeles	Xaviera Flores (1st year, 2021-2023) (co-chair)	floresx@g.ucla.edu
Merced	Elizabeth McMunn-Tetangco (2nd year, 2020-2022)	emcmunn@ucmerced.edu
Riverside	Rachel Starry (2nd year, 2020-2022)	rachel.starry@ucr.edu
San Diego	Jenny Reiswig (2nd year, 2020-2022) (chair)	jreiswig@ucsd.edu
San Francisco	Sarah McClung (2nd year, 2020-2022)	sarah.mcclung@ucsf.edu
Santa Barbara	Heather Nisen (1st year, 2021-2023)	hnisen@ucsb.edu
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