

LAUC Executive Board Meeting Thursday, April 1st, 2021 1-2:30pm Pacific Time

Roll:

Attendees: Marty Brennan, UCLA (President); Rachel Green, UCLA (President Elect); Heather Smedberg, UCSD (Past President); Kristen LaBonte, UCSB (Secretary); Dean Rowan, UCB (Parliamentarian); Ramona Collins, UCB (Chair); David Michalski, UCD (Chair); Madelynn Dickerson, UCI (Chair); Sara Davidson Squibb, UCM (Chair); Peter Fletcher, UCLA (Chair); Carla Arbagey, UCR (Co-Chair); Laurel McPhee, UCSD (Chair); Min-Lin Fang, UCSF (Chair); Catherine Busselen, UCSB (Chair); Jess Waggoner, UCSC (Chair); Cynthia Johnson (DOC); Allegra Swift (SLASIAC); Su Chen (DEI Chair); Jenny Reiswig (DEI Vice-Chair); Cherry Williams (CPG); Marlayna Christensen (Web Manager)

Absent: Courtney Hoffner (Web Manager); Hilary Schiraldi (SLFB); Brian Quigley, UCB (SCLG)

Approved Minutes

1PM, call to order via Zoom

- 1. Roll Call / Approval of March 4, 2021 minutes K. LaBonte
 - a. Minutes are approved.
- 2. Announcements / Administrivia M. Brennan
 - Candidates needed for LAUC rep to SLFB (two-year term July 2021 June 2023)
 - i. Need to come up with at least one nomination to send to CoUL for this role. Ideally, the group should come up with two names.
 - ii. Have until June to submit names, but please forward names to M. Brennan as soon as possible.
 - iii. The first meeting of the group is in September.
 - iv. M. Brennan will forward a call for nominations to the executive board email list.
- 3. Standing Committees
 - a. R&PD R. Green
 - i. The committee finished up the second call for applications. They received applications for all three types of grants this time, and were able to fully fund all but one grant, thanks to additional money being made available through M. Brennan's Presidential Funds.
 - ii. The event subcommittee finished the event in January and is now working on the Assembly event, which will likely showcase updates from R&PD work this year.
 - iii. The survey subcommittee completed the survey, with a high response rate and responses that reflect a wide range of perspectives. The plan is to share preliminary results at the Assembly.
 - b. DEI S. Chen
 - i. The LAUC Statewide Committee on DEI worked hard in planning and organizing a DEI panel during the LAUC Assembly on May 6, 2021, and the DEI panel will be held at 2-3pm. The committee has distributed the call for lightning talk proposals via the Campus DEI Representatives

respectively and the LAUC President. They will start to review submitted proposals after Friday, April 9.

- c. CPG C. Williams
 - i. The Committee will be meeting on April 16th to begin to identify and plan a process to gather information regarding each individual UC campus practice regarding the inclusion of union activities in the current The Call Section III.B. Other University Service.
- d. Nominations H. Smedberg
 - i. Work is underway.
 - ii. Colleagues should be encouraged to be nominated or self-nominate for one of these roles.
 - 1. Statewide secretary, Vice-President/President-Elect
 - iii. Please reach out to H. Smedberg with any questions

4. LAUC Reports / Updates

- a. Communications Group M. Christensen
 - i. Slack Questions
 - 1. Should this be opened to the whole group and used as a venue for announcements or a way to get information disseminated quickly.
 - a. We currently go through chairs, but this may improve communications
 - b. Discussion to open up Slack to the entire membership where they can create their own channels.
 - i. Some divisions already have their own local Slack channels but this statewide space could also be used.
 - c. A message will be drafted by M. Christensen and shared with division chairs to share with an open invitation for individuals within the membership to join.
 - 2. Still working on getting UCOP to let the group set up a statewide LAUC listserv since not everyone uses Slack.
- b. DOC C. Johnson
 - i. March 16 DOC meeting
 - Continued discussions about the <u>Systemwide Print Collection</u> <u>Management Strategy Working Group (SPCMS)</u> focusing on what documents DOC needs for presenting this topic to CoUL.
 - 2. Discussed a draft charge for a UC Libraries Collaborative Work Project Team
 - 1. The UC Libraries manage over 30 "shared services" and the Systemwide Integrated Library System (SILS), currently in the implementation stage (Phase 4), is scheduled to launch in July 2021 (and will be known as UC Library Search). This draft charge articulates the need for a UC-wide group to define the collaborative workspace, tools, and communication needs of the people and teams supporting UC Library Search. Another part of the charge includes identifying other shared services and teams in

need of similar items (workspace, tools, and communication needs).

- 3. Campus Update for UCSB
 - Access to the Special Research Collections available by appointment only
 - 2. Library also began supporting Faculty and TAs by allowing individual reservations of the group study rooms.
 - 3. Library approved to open (study space by appointment) for Spring Quarter. Using Springshare's LibCal to manage appointments.
- 4. ILL Courier Shared Services Team: DOC Liaison report
 - 1. In March, all but one campus participated in a one-time exchange of materials in order to return items. The next one-time exchange isn't currently planned. No eta for when normal courier use will resume.
- c. SLASIAC A. Swift
 - i. SLASIAC Study Group report
 - Conversation with Provost Brown, who was engaged and concerned about communicating the value of systemwide collaboration and value of shared collections and systems.
 - a. One of the challenges is that individual libraries have things that need funding too, and chancellor was concerned about being "billed twice."
 - b. The most important point was that the distinction was not clear and the importance of collaboration for cost-savings. ULs are making clearer what is systemwide and what is local budget-wise. This is a really important distinction.
 - c. Günter Waibel made a point about the impact on diversity: cuts to these essential shared services affects campuses disproportionately. Those with less resources to take on this work are the ones who are more likely to be campuses with higher diversity.
 - ii. Standing committee/office updates
 - UCOLASC Chair Marta Margeta (UCSF): UCOLASC incredibly moved by the CDL report and eagerly in support
 - a. Discussion about Elsevier, shared effort with the Libraries and faculty
 - Council of University Librarians (CoUL) Chair Haipeng Li (UCM)
 Talked about campuses reopening plans and nuances, not a
 uniform practice across UC because of situation in local
 environments
 - 3. Hathi Trust, reopening, and effects on licensing and access. Lots of legal issues are involved and we have to be careful. A group of Hathi Trust liaisons in constant communication. Really a local decision. Standards have to be met to have access to those 13 million items. Local and local only, other campuses will not lose access if one campus cannot meet standard.

- CDL OSC Catherine Mitchell discussed 3 working groups: DEI, Highlighting innovation in publishing, and OA book publishing resource
- Copyright Working Group (Angus MacDonald) discussed the newly updated and ratified policy https://copyright.universityofcalifornia.edu/resources/copyright-ownership.html https://coc.universityofcalifornia.edu/2021/02/uc-copyright-ownership-policy-revised/
- Agnes Balla (RCAC, UCOP) described the Systemwide Review for the draft UC Research Data and Tangible Research Materials Policy https://osc.universityofcalifornia.edu/2021/01/submit-comments-on-systemwide-research-data-policy/
- 7. Briefing on cyber security (David Rusting) Discussion around research data, risk management and the role of the libraries.
 - a. Recommendations: [an opportunity for data literacy/instruction]
 - i. Establish location-based research data protection workgroups
 - ii. Develop awareness initiatives to enable workplace environment change - This is where the libraries will be involved
 - iii. Chancellors should be aware and considering as part of their budget plan
 - iv. Provide a scalable data back-up service for all UC researchers
- 8. Ivy Anderson (UCOP) and Jeff Mackie-Mason (UL, Berkeley) discussed upcoming Elsevier announcement
- d. SCLG B. Quigley
 - i. Official minutes from SCLG meetings are available at https://libraries.universityofcalifornia.edu/sclg/meetings.
 - ii. No new minutes have been posted in some time so B. Quigley has requested an update on when to expect them.
 - iii. Discussions at the March meeting focused on license negotiation updates, Elsevier updates, support for single OA journals, and print collection management strategy updates.
 - iv. Please contact B. Quigley if you have any questions or issues to raise with SCLG.
- e. UCOLASC M. Brennan
 - i. There was no meeting this month, no report.
- f. SLFB H. Schiraldi
 - i. No report
- g. Academic Freedom (AF) Task force M. Brennan
 - i. Successful Intro session available for viewing
 - ii. LAUC website on AF initiative (link coming soon)
 - iii. AF Ambassadors
 - 1. Discussion to be held at the Assembly to talk about what this might look like.

- Campus ambassadors will be able to explain what AF is along with the nuts and bolts of the policy. They are there to provide information and details on the policy and assist LAUC members with any concerns and questions.
- 5. New business/Continuing Business:
 - a. Assembly Planning M. Brennan
 - i. Proposed Calendar of events and discussion
 - 1. Standing committee sessions awaiting confirmation
 - ii. General announcement coming soon
- 6. Round Robin: Highlights and issues from the campuses
 - a. Berkeley R. Collins
 - i. The LAUC Berkeley Division will hold its Spring Assembly this coming Tuesday, April 6 at Noon. Dr. Aisha Johnson will discuss her research and recent book, *The African American Struggle for Library Equality: The Untold Story of the Julius Rosenwald Fund Library Program.* Full details here:

https://events.berkeley.edu/index.php/calendar/sn/library.html?event ID= 138886&date=2021-04-

<u>06&filter=Secondary%20Event%20Type&filtersel=</u>

All are welcome. Please join.

- ii. UC Berkeley is interviewing for an HR Analyst position. This person would be responsible for Librarian reviews as well as recruitment and training. The LAUC-B CAPA committee will be delighted to have a more fullystaffed Library HR department when this person is hired.
- b. Davis D. Michalski
 - i. UC Davis Library is continuing its work on a new Strategic Plan with a focus on Diversity, Equity, and Inclusion. The Library Strategic Plan Steering Committee is currently assembling focus groups from various campus and community organizations, and developing questions for the groups. The project is being assisted by DeEtta Jones Associates, a consulting company. The plan is to have a new Strategic Plan in place by the Fall Quarter 2021.
- c. Irvine M. Dickerson
 - i. Spring Quarter Reopening Updates:
 - As of March 29, UCI Libraries have opened up two study spaces for students. The Multimedia Resources Center (MRC) and Libraries Gateway Study Center can be used for studying by appointment only. Printing is available at both locations, and appointments are required even for picking up pages. More info at https://www.lib.uci.edu/uci-libraries-services-available-covid-19-response.
 - 2. UCI has a new outdoor return bin on campus: https://www.lib.uci.edu/returning-materials.

- 3. The MRC space also features a brand new Our One Button Studio for podcasting. This space was in the works pre-pandemic. It is available by appointment. More info at https://spaces.lib.uci.edu/reserve/OneButtonStudio/
- ii. UCI Libraries continues to discuss possibilities for a post-pandemic "normal" with regards to hybrid work and what that will look like, taking the lead from our campus
- d. Los Angeles P. Fletcher
 - i. Membership meeting April 13; Librarian of the Year award presented election slate presented and nominations from floor.
 - ii. Emailed membership with status of issue of removal of UC-AFT example from Peer Review documentation.
 - iii. Recruitment at UCLA library for staff and librarians could be business as usual with better than expected economic/financial outlook in next FY.
 - iv. Library reopening: stacks to remain closed to keep Hathi Trust ETAS access.
 - v. Recruitments:
 - 1. Middle Eastern librarian
 - 2. Instruction/engagement librarian
 - 3. Law library Head of Cataloging
 - 4. Bunche Center librarian
 - 5. Biomed librarian (endowed)
 - vi. Retirements
 - 1. Head of HR
 - vii. CPG report on telecommuting survey almost ready. Report given at spring membership meeting.
 - viii. Trying to finalize election slate; not easy.
 - ix. Trying to finish the annual report to present by spring meeting.
 - x. Will have special board meeting to discuss possible bylaws changes
- e. Merced S. Davidson Squibb
 - i. No report
- f. Riverside C. Arbagey
 - Sandy Enriquez, our Special Collections Public Services, Outreach & Community Engagement Librarian, was awarded the Andrew W. Mellon Fellowship for Diversity, Inclusion & Cultural Heritage, which is through the Rare Book School.
 - ii. There are still no imminent plans to re-open before the fall.
- g. San Diego L. McPhee
 - i. Departure of librarian Stefan Elnabli
 - ii. UCSD doing strategic planning exercise (following campus framework) with DEI lens
 - Collaboration between LAUC-SD and local Diversity and Inclusion committee to discuss DEI-focused results of Academics and Staff@Work surveys.
 - iv. Open Education Week events and impact



- h. San Francisco M. Fang
 - i. UCSF Library Leadership Team (LLT) fully supports remote work and tele commuting both during and after the pandemic. At this time, LLT doesn't anticipate that everyone will return to campus on July 1st and will work together with Executive Vice Chancellor & Provost to design the model for future work at the Library. The LLT will also work with library staff to develop a phased approach to returning to on-site work in a measured and safe way and where possible and desired, LLT will support long-term remote work arrangement.
 - ii. UCSF and Johns Hopkins University announced the launch of the Opioid Industry Documents Archive, a digital repository of publicly disclosed documents from recent judgments, settlements, and ongoing lawsuits concerning the opioid crisis. The documents come from state lawsuits against drug companies found responsible for contributing to the deadly epidemic, as well as litigation taking place in a federal court on behalf of thousands of cities and counties in the United States.
- i. Santa Barbara C. Busselen
 - i. No report
- j. Santa Cruz J. Waggoner
 - i. No report

2:30 pm: Adjournment