May 5, 2021

TO: Martin J. Brennan, LAUC President

FROM: Rachel Green, Chair, LAUC Research and Professional Development Committee

RE: 2020-2021 Midyear Report for the LAUC Research and Professional Development Committee

General Charge

For 2020-2021, the Committee is charged with fulfilling its standing charge, Article VIII. Section 1.e.2:

- 1. Solicit and review research proposals submitted to the Universitywide Research Grants for Librarians Program by LAUC members and recommending funding of proposals to the Office of the President.
- 2. Develop, monitor, and revise, as needed, procedures for carrying out the review of research proposals.
- 3. Develop guidelines for application to the Universitywide Research Grants for Librarians Program and recommend revisions as needed.
- 4. Advise the President and the Executive Board on issues related to research and professional development for librarians and address other subjects at the request of the President.

Specific Charges for 2020-2021

- 1. Given the changing nature of professional development opportunities in the midst of the COVID crisis, R&PD is charged with modifying the criteria for 2020-21 LAUC grants as their first task, and submitting them for Executive Board approval.
- 2. Host at least one statewide R&PD event for all of the campuses, on a topic such as the research process or grant process or both.
- 3. Update grant forms as needed, including possible creation of a mini-grant form.
- 4. Revise and update the R&PD webpages as needed.

Committee Roster

Chair

Rachel Green, UCLA School of Law Library

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Representatives:

Berkeley	Celia Emmelhainz	emmelhainz@berkeley.edu
Davis	Kevin Miller	kcmiller@ucdavis.edu
Irvine	Sarah Wallbank	wallbank@uci.edu
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San Diego	Mary Linn Bergstrom	mlbergstrom@ucsd.edu
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Santa Cruz	Ken Lyons	kbplyons@ucsc.edu

Action items from General Charge

In contrast to trends of previous years, we received fewer applications this year due to the pandemic caused by COVID-19. We received only one presentation grant application, as most/all in-person conferences were cancelled. However, we received a large number of research grant applications, and we were able to fully fund almost all of them. The committee was impressed by the intriguing proposals submitted.

The total funding allocations remained unchanged again for the 2020-2021 fiscal year with \$24,300 available for represented librarians and \$8,100 for non-represented librarians. As in recent years, applications from represented librarians well outpaced those of non-represented librarians in both the first and second calls. Requests from represented librarians were well beyond the available funding, while non-represented librarians only applied for less than 10% of the available funds.

During the Fall grant cycle, the committee received 4 research grant applications and no mini grant or presentation grant applications. The committee approved full funding for the 4 research grants, while leaving some funding for a second call. More details on these proposals can be found in the attached summary submitted to UCOP.

Grant Proposal Totals - First Call

Bargaining Unit Status	Amount Awarded

TOTAL		\$17,164.00
Sub Total	Non-member	\$0
Sub Total	Member	\$17,164.00

Amount remaining for Spring call for member librarians: \$7136

Amount remaining for non-member librarians: \$8100

The committee requested, and President Marty Brennan approved, extra discretionary funding from the LAUC presidential funds to meet the anticipated demand in the Spring cycle.

During the Spring grant cycle, the committee received 6 research grant applications, 3 mini grant applications, and 1 presentation grant application. The committee approved full funding for 5 of the research grants, the 3 mini grants, and 1 presentation grant. More details on these proposals can be found in the attached summary submitted to UCOP.

Having exhausted the funds available to represented librarians, the committee received an additional \$12,949 in funds from the LAUC President. Non-member funds in the amount of \$7600 remain unspent.

Grant Proposal Totals - Second Call

	Bargaining Unit Status	Amount Awarded
Sub Total	Member	\$20,085.00
Sub Total	Non-member	\$500.00
TOTAL		\$20,585.00

Before the end of the term, the committee will review notes and concerns about the process that we observed this year, and if needed, will present recommendations to the Executive board for alterations to the grant program's criteria and/or processes.

Discussion of Specific Charges for 2020-2021

In addition to completing two rigorous rounds of funding, the committee has been active in additional tasks.

The committee reviewed guidelines for applications and determined that we would allow research grant applications during the second call, in light of this year's unique circumstances.

The committee created two new grant application forms, in order to streamline the application process and make it easier for both applicants and committee members. Previously, only presentation grants had universal forms, and now mini grants and research grants also have such forms.

The committee held an event on January 29, 2021 to highlight the work of past grant recipients and to offer feedback for future grant applicants.

The committee designed, distributed, and analyzed a survey of LAUC members in order to understand how they use professional development funding.

The committee worked on website updates, which are ongoing.

The committee will have more to report on these topics in the year-end report.

Attachments: Executive Summary for UCOP (Spring 2021)

Respectfully Submitted,

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