LAUC Executive Board Meeting
Thursday, December 5
1:00 PM – 3:00 PM

Attendees: Heather Smedberg, UCSD (President); Marty Brennan, UCLA (President Elect); Rachel Green, UCLA (Secretary); Roger Smith, UCSD (Past President); Dean Rowan, UCB (Parliamentarian); Ramona Collins, UCB (on behalf of Naomi Shiraishi, Chair); Adam Siegel, UCD (on behalf of Belen Fernandez, Chair); Annette Buckley, UCI (Chair); Caroline Miller, UCLA (Chair); Solomon (Joe) Ameen, UCM (Chair); Ken Furuta, UCR (Chair); Kyra Folk-Farber, UCSB (Chair); Ann Hubble, UCSC (Chair); Dominique Turnbow, UCSD (Chair); Kate Tasker, UCSF (Chair); Josh Hutchinson, UCI (DOC); Jennifer Chan, UCLA (SLASIAC); Nina Schneider, UCLA (CPG); Gary Colmenar, UCSB (Diversity).

Absent: Belen Fernandez, UCD (Chair); Brian Quigley, UCB (SCLG); Courtney Hoffner, UCLA (Webmaster); Ryan Johnson, UCSD (Webmaster).

Call to Order: 1:04 PM

1. Roll Call (R. Green)
2. Approval of Minutes
   The minutes from the November 7 meeting were approved.
3. Announcements (H. Smedberg)
   a. Division vice chairs have been added to Box in order to access agendas and other materials. H. Smedberg will also add them to the Executive Board listserv.
   b. There will not be a January meeting, as it falls too close to the winter closure.
   c. Academic Freedom
      i. APM 011 was approved, with an effective date of February 1, 2020: https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policy-issuances-and-guidelines/apm-011-issuance.html.
      ii. The UC-AFT negotiated a "side letter" with the University during its last contract negotiation. Under the side letter, represented librarians have 30 calendar days from February 1, 2020 to file a grievance over an academic freedom issue that arose on or after April 1, 2019.
      iii. H. Smedberg, R. Smith, and M. Brennan will lead a group to consider best practices and procedures. They will seek input as they proceed.
4. Housekeeping / Old Business (H. Smedberg)
   a. Rotation schedule for CPG / Diversity
   The rotation schedules for CPG and Diversity chairs are pending.

  b. Election Calendar

   The election calendar is pending.

  c. Copyright Policy Review

   The deadline for submitting comments is December 15.

5. Standing Committees

  a. R&PD (M. Brennan)

   The R&PD Committee is reviewing proposals from the first call. There were approximately 20 submissions. January 13 is the deadline to announce approved proposals.

  b. Diversity (G. Colmenar)

   i. G. Colmenar has sent the committee's charge to the committee members and is scheduling a first meeting. UCM and UCD still need to send/confirm a representative to the committee.

   ii. The University has made equity, diversity, and inclusion (EDI) a priority across campuses. Many of the campuses now have a Vice Chancellor for EDI. The committee's representatives will investigate the status across campuses and review opportunities for collaboration.

  c. CPG (N. Schneider)

   i. The committee met this week. It is working on three charges for this year.

   ii. The first charge is to coordinate with divisions regarding the variations in the appointment processes across campuses. The second charge is to look at a survey of local peer review practices that Adele Barsh (past chair, UCSD) compiled last year. The third charge is to review the CPG website and consider how to improve communication.

   iii. N. Schneider needs the name of the UCR representative. K. Furuta will provide this information.

6. LAUC Reports / Updates

  a. Nominating (R. Smith)

   i. R. Smith has contacted potential committee members. The next step will be to contact potential candidates.

    Action: Please send R. Smith names of potential candidates, including self-nominations (all Executive Board members).

   ii. R. Smith and H. Smedberg are finalizing the election schedule, while respecting some of the ideas presented at last year's Assembly (e.g. efficiency).

  b. Assembly Planning (R. Collins, UCB)

i. The Assembly will be held on Thursday, March 12. The room is reserved. There is a block of rooms reserved at the Bancroft Hotel.

ii. There may be a poster session, which has traditionally but not always been a part of the Assembly.

c. Social Media Team / Communications Team (H. Smedberg)
The team is meeting next week and will work on building up LAUC's Twitter presence and Facebook group.

d. DOC (J. Hutchinson)

i. CoUL has indicated that UCDLFx is moving to a 2-year schedule.

ii. SILS is still underway. One main consideration is the governance structure. There will be pilots in the summer and fall.

iii. There is a federal documents archiving project moving forward campus-by-campus. The working group is developing a more efficient plan.

e. SLASIAC (J. Chan)

i. Yesterday was the fall meeting. The next is March 4.

ii. CDL received a grant of $2.2M through the Arcadia Foundation to support an open publishing platform.

iii. DASH has been replaced with Dryad. Usage is supplemented by the UC, so there is no fee for UC users.

iv. There is no update relating to Elsevier contract negotiations, but associated ILL costs have been much lower than expected (2% instead of 10%).

v. There is a systemwide research data draft policy underway. One issue being addressed is librarians' ability to serve as PIs. H. Smedberg will work with J. Chan to draft an email survey regarding PI status.

f. SCLG (B. Quigley, in absentia)

i. Official minutes from SCLG meetings are available at https://libraries.universityofcalifornia.edu/sclg/meetings.

ii. Note in particular the discussions of the Hispanic Americans Periodicals Index and potential transformative agreement with ACM in the October 25 minutes.

iii. If you have questions or issues for SCLG, please contact B. Quigley.

g. UCOLASC (H. Smedberg)

i. Minutes are not ready but will be posted here: https://senate.universityofcalifornia.edu/committees/ucolasc/index.html

ii. Agenda topics include: UC Publishing and Data Infrastructure, CDL & UC Press Publishing Inventory, Dryad relaunch (https://cdlib.org/cdlinfo/2019/09/24/new-dryad-is-here/); CoUL consults

on Collections Funding, SILS, SLASIAC Study Group; Reinvesting Publisher Funding; MIT Principles (https://libraries.mit.edu/scholarly/publishing/framework/); Project Transform Working Group: Elsevier Updates, Other Publisher developments, PTWG guidelines, OA Tipping Point Workshop; Campus Reports.

h. SLFB (H. Smedberg)
This position is still vacant, and the appointment process is underway.

i. CoUL (H. Smedberg)
There are no updates.

7. New Business/Continuing Business:
   a. Professional Development Funding (UCLA)
      i. Library Business Services has been contacting CFOs and other individuals in the affiliated units to see if they will cover the $805 funding allocation.
      ii. Implementation of the new policy has been postponed until July 2020.
      iii. The UL has indicated that if smaller units will not cover the money, she will deal with it in some way.
      iv. The union has been working on filing a grievance.
   b. Overcoming Barriers to Engagement with LAUC – Implementation of ideas stemming from LAUC Assembly discussion
      i. During last year's Assembly, we discussed overcoming barriers to engagement with LAUC and came up with some possible approaches. A few of these ideas are underway.

         Action: familiarize yourself with the chart (https://ucla.box.com/s/zhicpwa7ax7k62ec3ifa8bei0miymtep) and think about what we can prioritize this year.

      ii. The LAUC Connect working group wrote a report evaluating the LAUC Connect program in this context: https://ucla.box.com/s/bkkvkkdbc5qm9u8awgdavdk7gedjcqju
      iii. These documents may be posted on the LAUC website to increase accessibility. Board members should feel free to share them with their divisions.

8. Campus Round Robin
   a. UCB (R. Collins, on behalf of N. Shiraishi)
   There are five open recruitments. Interviews for the digital archivist position are completed; two others have started. The law library is recruiting a Research and Instructional librarian. The Head of Collections services search is continuing.

There is a new Political Science and Public Policy librarian. They have also completed a charge for a taskforce to increase EDI in the UCB workforce.

b. UCD (A. Siegel, on behalf of B. Fernandez)
Nothing to report.

c. UCI (A. Buckley)
Julia Gelfand was accepted into the American Association for the Advancement of Science. There is a new Physical Sciences librarian starting early next year. There are two vacancies, Data Curation librarian and Head of Digital Scholarship Services.

d. UCLA (C. Miller)
There are 8 open librarian positions. C. Miller met with the Director of Library HR and the Assistant Director of Academic HR to talk about search processes. C. Miller will start a local permanent search committee. UCLA has 104 librarians, and search committees tend include the same few librarians while others never serve. They would like to make it a permanent LAUC-LA committee with rotating membership with different rotating mechanisms. If other campuses have experience or ideas in this area, please contact C. Miller.

e. UCM (J. Ameen)
Nothing to report.

f. UCR (K. Furuta)
There are five open positions in various stages. There is an external review committee on campus today and tomorrow.

g. UCSD (D. Turnbow)
The reorganization is continuing and will extend into the new year. AUL Catherine Friedman's last day is just before the winter closure, which will leave the library without any permanent AULs.

h. UCSF (K. Tasker)
There is a new AUL for Research and Learning, Micquel Little. Another AUL position will be posted soon. A librarian recently left. They are updating their peer review policy to be on same page as HR (there is no Library HR, so they work with Campus HR).

i. UCSB (K. Folk-Farber)
There are two AUL positions currently in process. They have hired a Resource and Engagement Librarian for East Asian studies, as well as a Director for Digital Strategies. There are a number of open recruitments.

j. UCSC (A. Hubble)
There are two open recruitments. They recently had their annual membership meeting and CAPA workshop. They discussed the UL's response to a letter from

last year's LAUC chair about LAUC-SC's advisory role. A. Hubble and the vice chair will do a "LAUC coffee and listening tour" mostly in January. They will have coffee with each member (20 or fewer librarians) and talk about how they can fulfill their advisory role. They will then create an ad-hoc committee to come up with ideas to provide outreach and advisory actions. They are implementing UC Path.

Motion to adjourn. Seconded.
Adjourned: 3:00 PM