



OFFICE OF THE LAUC PRESIDENT

March 16, 2018

TO: LAUC President  
FR: Ariel Deardorff, Chair, Committee on Diversity  
RE: 2017-2018 Midyear report

**General Charge**

For 2017-2018, the Committee is charged with fulfilling its standing Charge as stated in Article VIII, Section 1.e.3 of the LAUC Bylaws:

- a. Advise the President and the Executive Board, and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, recruitment, and retention in University libraries.
- b. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, recruitment, and retention in University libraries.
- c. Address other subjects at the request of the President on matters and initiatives of diversity, recruitment, and retention in University libraries.

**Specific Charges for 2017-2018**

1. Continue to regularly post profiles to the Meet our Members section of the LAUC website. Solicit new participants to be featured, and revise the campus rotation schedule of featured members, as necessary.
2. Continue to update and add entries to the LAUC [Diversity Resource page](#) as needed.
3. Consider and discuss changing the name of the Committee to Diversity & Inclusion Committee. If the Committee finds that a name change is warranted, propose an Amendment to the [LAUC Bylaws](#) following procedures listed therein.
4. Review and discuss previous LAUC diversity surveys, and make a recommendation as to whether a diversity survey should be conducted again, or if there are other ways of assessing diversity and inclusion efforts among UC librarians.

**Summary of Action Items**

1. The committee recruited 7 LAUC members to profile on Meet our Members
2. The committee decided to highlight case studies on the new Diversity Resource page and is finalizing the page content and layout
3. The committee began discussions on updating its name to reflect a wider scope of work
4. The committee began discussions on the merits of a diversity survey
5. The committee held a deep-dive discussion on diversity residencies in libraries

## **Committee Members**

### **CHAIR:**

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