



OFFICE OF THE LAUC PRESIDENT

August 15, 2018

TO: LAUC President
FR: Ariel Deardorff, Chair, Committee on Diversity
RE: 2017-2018 End of year report

General Charge

For 2017-2018, the Committee is charged with fulfilling its standing Charge as stated in Article VIII, Section 1.e.3 of the LAUC Bylaws:

- a. Advise the President and the Executive Board, and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, recruitment, and retention in University libraries.
- b. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, recruitment, and retention in University libraries.
- c. Address other subjects at the request of the President on matters and initiatives of diversity, recruitment, and retention in University libraries.

Specific Charges for 2017-2018

1. Continue to regularly post profiles to the Meet our Members section of the LAUC website. Solicit new participants to be featured, and revise the campus rotation schedule of featured members, as necessary.
2. Continue to update and add entries to the LAUC [Diversity Resource page](#) as needed.
3. Consider and discuss changing the name of the Committee to Diversity & Inclusion Committee. If the Committee finds that a name change is warranted, propose an Amendment to the [LAUC Bylaws](#) following procedures listed therein.
4. Review and discuss previous LAUC diversity surveys, and make a recommendation as to whether a diversity survey should be conducted again, or if there are other ways of assessing diversity and inclusion efforts among UC librarians.

Summary of Action Items

1. The committee recruited 7 LAUC members to profile on Meet our Members. We recommend that next year's committee consider a new tool for recruiting and storing member information to increase efficiency
2. The committee decided to highlight case studies on the new Diversity Resource page, finalized the design, and advertised the page as a resource for UC Libraries
3. The committee began discussions on updating its name to reflect a wider scope of work. Several terms were defined and discussed, the conversation will continue with next year's committee

4. The committee crafted a diversity survey on the demographics of LAUC members to be finalized and distributed by next year's committee
5. The committee held a deep-dive discussion on diversity residencies in libraries
6. The committee discussed and recommended the creation of LAUC scholarships for the Joint Conference of Librarians of Color

Committee Members

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