

TO: Dana Peterman, LAUC President

FR: Lia Friedman, Chair, Committee on Diversity

RE: 2015/2016 LAUC Committee on Diversity Report

General Charge

For 2014-15, the Committee is charged with fulfilling its standing Charge as stated in Article VIII, Section 1.e.3 of the LAUC Bylaws (as approved by UCOP March 23, 2009):

- a. Advise the President and the Executive Board, and serve as a resource for other committees and LAUC divisions on issues and initiatives concerning diversity, recruitment, and retention in University libraries.
- b. Consider and develop recommendations and implementation strategies on matters and initiatives of diversity, recruitment, and retention in University libraries.
- c. Address other subjects at the request of the President on matters and initiatives of diversity, recruitment, and retention in University libraries.

Specific Charges for 2015-16

Continued the Meet the Members project. Consider criteria for selecting individuals as well as the campuses they represent, information to present on the web, and timeline for posting profiles.

Identified the list of campuses, varying between North and South for the coming year.

2. Examined, explored and documented resources pertaining to diversity issues, including how best to highlight on the LAUC website to best benefit all LAUC.
3. Worked with the website revision committee as they completed the final stages of producing the new LAUC website. The diversity committee provided feedback on the organization of the website and the appearance of the web pages

Summary of Action Items

Committee members have solicited applications from selected individuals at their campuses, and we have applications stored in a Google doc. The application is located at:

https://docs.google.com/forms/d/1Kb_0vpOMkjfmGs19TF8OI35x76nk-sknfHUvIwXeCII/viewform.

There is now a link on the LAUC website making it easy for applicants to find it and easily fill it out. Throughout the year the committee reviewed the applicants for the Meet our Members feature, and selected two LAUC members to be featured according to a pre-determined schedule. The committee has also continued the conversation, both via conference call and e-mails, of ongoing diversity-related activities at each campus.

An abbreviated list of highlights from campuses:

UCB: Staff Mentoring Program, New Librarians Brown Bag and a Feminist/Queer Pedagogy Event.

UCLA: Hosted and ties in Libraries Conference in conjunction with ARL

UCM: Worked on a call for a Diversity, Equity, and Inclusion grant to create a working group for Non-Senate Faculty.

UCSD: Sponsored staff to attend NDLC and hosted monthly diversity events such as Art+Feminism Edit a thons and have adopted a gender neutral restroom policy.

UCR: Welcomed an Associate Vice Chancellor for Diversity & Inclusion and had two proposals accepted for inclusion for the NDLC both of which focus on a study they are currently conducting.

For a full list of our work throughout the year please see our Spring 2016 update for the LAUC Assembly.