

LAUC Librarians Association of the University of California

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A Message from LAUC President Diane Mizrachi

Greetings to all LAUC members! In continuing Past President Matt Conner's tradition, I am pleased to present the first issue of the 2015-2016 Systemwide LAUC Newsletter. Our theme for this year is Celebrating Librarian Achievements. The rationale and methods for pursuing this theme are outlined below, along with updates on other LAUC issues and projects.

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LAUC Theme for 2015-2016: Celebrating Librarian Achievements

Every year, librarians from all over the UC system produce multitudes of scholarly and professional work – books, articles, conference presentations and papers, reports, original research, scholarly websites, apps, and more. We travel around the world collecting new and unique material for our institutions. We teach classes and organize workshops, events and exhibits. We represent and promote the UCs through our meetings with colleagues, and we embrace our leadership roles in local, national and international library organizations. Yet LAUC has not yet developed systematic methods to publicize our achievements. In today's academic climate where we often have to explain to administrators and others what we do and the tremendous value we add to the scholarly process, we need to promote ourselves more publicly and pro-actively. The LAUC President's theme for this year is therefore celebrating and sharing our achievements.

Publicizing our work is important for gaining recognition from our faculty and administrators – we are academics and we must be recognized as such through our body of work. It is important for attracting recognition from donors and potential donors, which may in turn generate more interest in our libraries and collections. It is important for the morale of librarians; we work hard on these projects and deserve recognition for our successes. It is also important for improving communication among LAUC members. With our busy and focused professional lives it is too easy to be unaware of the amazing things our colleagues are doing in other departments, let alone on another UC campus. More public sharing of our work can inspire new projects and collaborations.

Exploration and implementation of new structures for celebrating our work are underway. Thanks to web manager Julie Lefevre (UCB), a brief paragraph about LAUC with a link to our website has been added to the Wikipedia entry on the University of California Libraries. Our Web Content Committee (WCC) will take full advantage of the Drupal platform which supports the new LAUC Website and enables greater utilization of web media. They are working on their charge of uploading content and developing a workflow to solicit and feature news of librarians' achievements from the divisions. They have also been charged with developing a LAUC social media platform. The LAUC Journal Task Force is investigating options to assist LAUC members with disseminating their work using e-scholarship and other Open Access systems. And the LAUC Archives Task Force is currently reviewing the scope, policies and procedures of our organizational archives to better suit our digital environment, ensuring that documentation of our achievements are properly recorded and can be easily retrieved in the future.

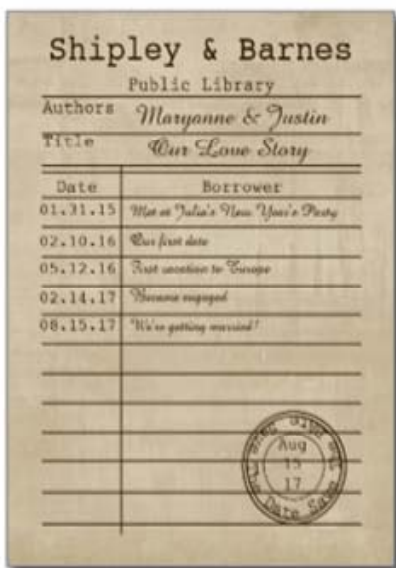
In January 2016, the LAUC President and Executive Board will post a competitive call for new librarians to participate in a Poster Session during the lunch break at our Spring Assembly. This is to provide an opportunity for them to gain experience in presenting their own professional achievements.

It promises to be a productive year! I want to thank all the Executive Board, committee members, and task force volunteers for their support and efforts.

New UCLAS Structure

Beginning November 2015, the UC Libraries Advisory Structure (UCLAS) has been restructured and the three Strategic Action Groups (SAGs) disbanded. LAUC would like to thank Sue Perry (UCSC) and Angela Riggio (UCLA) for their work as LAUC representatives to SAG 2 and SAG 3. The primary components of the new structure include the Council of University Librarians (CoUL), the Direction and Oversight Committee (DOC), the Shared Content Leadership Group (SCLG), Shared Services Teams, and Common Knowledge Groups (CKG). Becky Imamoto (UCI) has been appointed as the LAUC representative to SCLG, and LAUC members will be active on the Shared Services Teams and CKGs. For more information, please see:

<http://libraries.universityofcalifornia.edu/about/advisory-structure>



Spring Assembly @ UC Merced

This year's LAUC Spring Assembly will be held on Monday, March 21, 2016, during Spring Break. Jerrold Shiroma and the LAUC-M librarians have been hard at work since last June planning what promises to be a memorable event. Special afternoon speaker will be Dr. Dan Russell, Senior Research Scientist at Google (and UCI graduate). This will include an interactive breakout session. The tentative agenda is as follows:

- 9:30-12:00 pm: LAUC Business meeting
- 12-1 pm: Lunch and Poster sessions for new librarians
- 1-1:30 pm: Donald Barclay – New UCLAS structure
- 1:30-3 pm: Dan Russell + Break-out session

LAUC Standing Committees Projects

The Committee on Research and Professional Development, chaired by Dana Peterman (UCI), will implement a new presentation grant scoring sheet and the funding criteria recommendations from last year. Noticing the need for more guidance during the grant application process, they have proposed developing a brief video tutorial series for members, which they hope to complete by this summer.

The Committee on Diversity, Lia Friedman (UCSD) chair, is continuing with the 'Meet the Members' project with assistance from LAUC web manager. They are also investigating how best to share resources and collaborate across campuses, together with the WCC. Some of the members are involved with the National Diversity in Libraries Conference, to be held at UCLA August 10-13, 2016. Minutes from this quarter can be accessed here: <http://bit.ly/1SSbHT7>

Chair Deanna Johnson (UCD) and the Committee on Professional Governance will gather input from the membership on the statuses of LAUC Position Papers 1-4 in preparation for our Spring Assembly.



During a tense moment at the Committee on Professional Governance meeting of March 1471, librarians narrowly won the right to sit at the standing committee meetings by a vote of 6-4.

LAUC Position Papers

Since the 1980s LAUC has published five Position Papers which document our “association’s position on crucial, broad and recurrent issues relating to the work and mission of librarians in the University of California,” (see: <https://lauc.ucop.edu/position-papers>). These papers are subject to review for continued relevance and membership consensus at least every five years. Last year’s Executive Board voted to retire LAUC Position Papers 1-4, but no final status change may be made without input, discussion, and vote by LAUC Assembly delegates. Over the next several months the CPG will gather input from members throughout LAUC for presentation at the Spring Assembly, which will inform our discussion before voting on their statuses: to Reaffirm, Retire, or Replace. Position Paper 5 discusses the definition of librarians in the UC system, and will not be reviewed until the outcome and implications of any changes to the APM 360-4 has been settled.

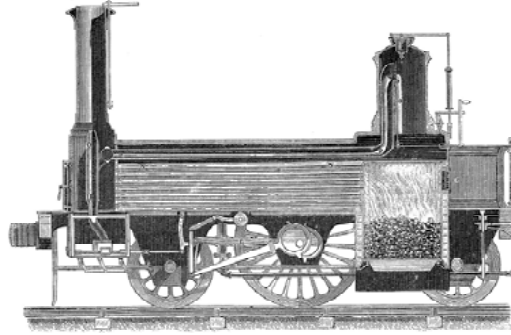
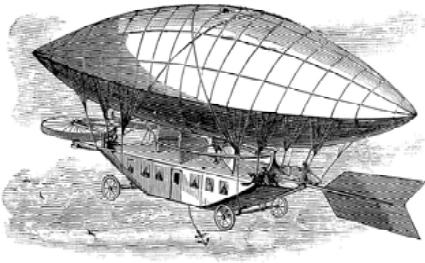
APM 360-4 Update

A continuing issue from last year is the move to update the Academic Personnel Manual (APM) definition of a librarian in the UC librarian series as noted in APM 360-4. Over this past summer a joint task force from LAUC and the Council of University Librarians (CoUL) developed a new revised definition. After feedback from the LAUC and CoUL membership, a final version was agreed upon and submitted to the UC Office of the President (UCOP) in September. UCOP will now decide whether to include it in the final UC systemwide review of the APM. This process will be similar to a systemwide pre-review last Spring and will last for 90 days. During this time, LAUC members will have the opportunity to send their comments directly to UCOP without any mediation. Dates and the exact process for the systemwide review have not yet been announced.

New LAUC Travel Procedures

As of Fiscal Year 2015-2016, UCOP has requested that all LAUC travel procedures be handled by the Library Business Office of the current LAUC President. Members travelling on official LAUC business should make their own arrangements and request reimbursement through their division's office. The divisional offices will then request recharge from the LAUC President's library business office.

See <https://lauc.ucop.edu/travel-reimbursement> for more information.



"Planes," trains, and automobiles: no matter how you travel to the LAUC Assembly, be sure to request a travel reimbursement through your division's usual procedures.



Article Submissions Requested

In view of the extensive discussion at last year's Assemblies on a variety of issues, the LAUC Exec Board is considering offering space for opinion pieces on issues related to the organization for future newsletters. If anyone would like to address the membership on a topic that interests them please look for a call for submissions for the next newsletter in the Spring.

The LAUC Newsletter

Written and compiled by Diane Mizrachi,
LAUC President

Design by Carla Arbagey, LAUC-R



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