END OF FUNDING PERIOD REPORT
LAUC Statewide Grants, Research & Professional Development Committee

Primary Applicant(s): Angela Boyd
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TITLE OF PROJECT: Santa Barbara Recruits Enthusiastic, Energetic, Highly Motivated Librarians

Time Period of Grant: 2011/12
Amount of Award Received: $500
Original Abstract as Submitted: The Library Fellowship Program was launched in 1985 by then-University Librarian Joseph Boisse. The fellowship is designed to promote diversity in the library. Entry-level librarians from underrepresented in academic research libraries are recruited and given the opportunity to learn about academic libraries and librarianship and to gain experience in areas or departments of interest. They explore the latest developments in the field and participate in a wide range of professional development. This poster highlights the program and past fellows who have gone on to achieve success in their own right, such as University Librarian at Northern Illinois University and Coordinator of L.A. as Subject.

I. ACCOMPLISHMENTS and EVALUATION
- **Describe what was achieved during the time period of the grant.**
  Survey of all but 1 past and present UCSB Library Fellows.

  Poster presentation at ALA Diversity and Outreach Fair, which was sponsored by ALA Office for Literacy and Outreach Services.

- **What aspects were completed as proposed?** If your study could not be completed as proposed, explain how your plans were altered.

  It was all completed.

- **Did the project accomplish what it intended? Did it make a difference?**
  - Include any relevant quantitative data, if applicable (e.g. How many individuals have benefited from this project? In what way? This may include various output measures such as circulation, reference transactions, program attendance, survey responses, etc. as appropriate.)
  - Include any anecdotes, if applicable.

  The original purpose was to publicize the UCSB Library Fellowship program and to encourage discussions around it. The feedback received launched a research survey of all known similar programs as of 2012 to gather data on effective components from the viewpoints of the fellows and coordinators. The data has informed the UCSB Library HR

and LAUC Committee on Appointments, Assignments and Reassignments (CAAR) on the strategic restructuring of the fellowship program at UCSB.

- **What would you do differently next time, if anything?**

- **What advice do you have for others applying for LAUC research grants?**
  Ditto to what's been said many times before and much more eloquently. Work with your local RPD team and library colleagues to define and refine your application prior to submitting it. Have as much planned out as possible, especially the budgets and time requirements.

II. IS YOUR PROJECT COMPLETED?   Yes__X__   No__
If No, what is needed to complete the project? Is more time needed? Or more funds?

III. FINANCIAL STATEMENT
Please explain how the funds received were spent.   Attach your original budget and indicate how well your estimates matched with actual expenditures. Receipts are not necessary.

Estimates matched actual expenditures exactly.

Poster Printing:	$120
	Notes: UCSB Artworks charges $8 per square feet. I will have access to a 4'x8' bulletin board. My poster will be 3 feet tall and 5 feet long or 15 square feet.
Airfare:	$341.80
Hotel:	$245
	Notes: ($490 total; sharing costs w/ 1 other librarian)
ALA registration:	$25
Office supplies: (tape, pushpins)	$14
Total	**$745.80**

IV. SHARING YOUR PRODUCT/RESULTS
What are your plans for disseminating the results of your work? If it will be a web page or product, or published article or book, when will it be available to the public? Include citations/URLs if known.

Poster was presented at the ALA Diversity and Outreach Fair, which was sponsored by ALA Office for Literacy and Outreach Services.

V. NOTE

Information included in this report may be reprinted or posted on the web for dissemination to UCOP, other UC Libraries, and future potential LAUC grant applicants.